

**RESOLUTION OF THE CEDAR HILL INDEPENDENT SCHOOL
DISTRICT BOARD OF TRUSTEES**

WHEREAS, Cedar Hill Independent School District achieved Texas Education Agency “Recognized District” status for the 2011-2012 school year; and

WHEREAS, Cedar Hill Independent School District’s Strategic Action Plan calls for the recruitment, development, and retention of world class staff; and

WHEREAS, the Cedar Hill Independent School District Board of Trustees has determined it is in the best interest of the District to maintain Texas Education Agency “Recognized District” status; and

WHEREAS, the Cedar Hill Independent School District Board of Trustees wishes to retain the staff who helped achieve Texas Education Agency “Recognized District” status; and

WHEREAS, the Cedar Hill Independent School District Board of Trustees has determined that a retention payment shall be offered to current staff to provide incentive for staff to continue their employment with Cedar Hill Independent School District.

NOW, THEREFORE, BE IT RESOLVED that a one-time retention payment of \$400.00 shall be offered to professional staff and \$200.00 shall be offered to all other employees as an incentive to return as a Cedar Hill Independent School District employee for the 2012-2013 school year.

AND BE IT FURTHER RESOLVED that Cedar Hill Independent School District and each employee accepting the retention payment shall enter into an agreement providing for the employee’s continued employment for the 2012-2013 school year and the requirement of repayment of the incentive payment to Cedar Hill Independent School District should the employee fail to continue employment with Cedar Hill Independent School District in the 2012-2013 school year.

ADOPTED by the Cedar Hill Independent School District Board of Trustees after notice and hearing on the 18th day of June, 2012.

Board President

Print Name

ATTEST:

Secretary of the Board of Trustees

Print Name

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