## #5090.3.6.1 Hazing

It is the policy of the Board of Education and school district that hazing activities of any type are inconsistent with the educational process and will be prohibited at all times. Hazing is defined as any act of coercing another to participate in an initiation into any student or other organization that causes or creates a risk of causing mental or physical harm to any person. Permission, consent, or assumption of risk by an individual subjected to hazing does not lessen the prohibition contained in this policy.

No administrator, faculty member, or other employee of the school district will encourage, permit, condone, or tolerate hazing activities. No student, including leaders of student organizations, will plan, encourage, or engage in any hazing.

Administrators, faculty members, and all other employees of the school district will be particularly alert to possible situations, circumstances of events which might include hazing. If hazing or planned hazing is discovered, involved students will be informed by the discovering school employee of the prohibition contained in this policy and will be required to end all hazing activities immediately. All hazing incidents will be reported immediately to the Superintendent.

Administrators, faculty members, students, and all other employees who fail to abide by this policy may be subject to disciplinary action, and may be liable for civil and criminal penalties in accordance with State law.

Students who violate this policy will be subject to disciplinary action as outlined in the Board of Education approved student handbook. The Superintendent shall develop regulations for implementation of this policy.

(c.f. #5090.1.4 Student Misconduct in Schools)

(c.f. #5090.3.4 Out of School Misconduct)

(c.f. #5090.3.6.1.1 Bullying)

(c.f. #5090.5 Secret Societies / Gang Activities)

(c.f. #5110.4 Suspension / Expulsion / Exclusion from School / School Activities)

(c.f. #5120.4.2.4 Sexual Harassment Among Students)

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