

White Settlement ISD Appraisal Calendar

(Including Alternative Annual Review)

School Calendar Year 2025-2026

Last updated 06/17/2025

August 13

School Begins

September 5

Deadline T-TESS Orientation All Teachers

September 26

Teacher Goal Setting Forms & Conference

September 12

Observations Begin

January 30

Probationary Contract Teachers Observation End Date

April 17

Continuing/Term Contract Teachers Observation End Date

May 1

End of Year Conference Deadline

May 22

School Ends

2025 – 2026
School Year

FIRST SIX WEEKS	WEEK 4 – FOUR WEEKS PRIOR TO THE LAST SCHOOL DAY	LAST 15 DAYS	WEEKS 1-3
<p>Teacher Orientation</p> <ul style="list-style-type: none"> • Within 1st 3 weeks • All teachers receive review by Sept. 5th 	<ul style="list-style-type: none"> • Observations begin September 12th • Ongoing review of teacher and student data • Ongoing review of goals and professional development impact on performance 	<ul style="list-style-type: none"> • End of Year Conference • Discuss final scores for Domains 1-3 • Review evidence for Domain 4 • Discuss next year's goals and professional development plan 	<p>Teacher Orientation for all new to T-TESS</p> <p>Returning teachers review goals and data to develop plan established at the end of year conference</p> <p>Student growth and data review</p>
<p>Teacher/Appraiser Goal Setting Conference</p> <ul style="list-style-type: none"> • No later than 1st Six Weeks • Teacher Self-Assessment and goal setting due • Establish goals and professional development plan 	<p>Formal Observations</p> <ul style="list-style-type: none"> • Minimum of 45 minutes. • Provide written summary within 10 working days. • Schedule within a 2-week window. • May have a pre or post conference at request of teacher or appraiser. • Not conducted on days immediately before or after school holidays, days scheduled for semester/final exams, days scheduled for STAAR, EOC, or other standardized tests. 		
<p>Walk Through Visits/Informal Observations</p> <ul style="list-style-type: none"> • To be used at the discretion of the appraiser • Documentation shared with the teacher within 10 days if data obtained is intended to be used as part of the appraisal process. 			
Additional Timeline Issues		End of Year Conference Deadline	

<p>Teacher Response</p> <ul style="list-style-type: none">• Within 10 working days (Appraiser may extend to 15)• May rebut in writing or request 2nd appraisal within 10 working days after receiving any documentation.		<ul style="list-style-type: none">• No later than 15 days before last day of instruction• If the Appraiser is not an administrator on campus, principal/asst. or designated supervisory staff will participate.	
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