

**Personnel -- Certified****Nonrenewal/Suspension****Nonrenewal**

Prior to obtaining tenure, a certified employee's contract may be nonrenewal provided that the employee is notified in writing prior to April 1st. A teacher so notified may request a written statement of the reasons for non-renewal of the contract, and the district Will furnish such a statement within seven days of the receipt of the request. Procedures for a hearing on non-renewal of a contract shall be those provided in C.G.S. [10-151\(c\)](#).

**Suspension**

A certified employee may be suspended by the Board of Education for an alleged or actual violation of any of the reasons for termination in C.G.S. [10-151\(c\)](#) or [10-151\(d\)](#) when insufficient cause for dismissal is considered to exist, or may be suspended pending Board or legal action for dismissal of the employee on charges of violation of one or more of said causes for termination. The Superintendent may suspend an employee pending Board action when, in the opinion of the Superintendent, continuation of the employee in the position presents a clear danger to the students, staff, property or reputation of the district, or to the employee.

Legal Reference: Connecticut General Statutes [10-151\(c\)](#) Employment of teachers.

**Policy adopted: July 6, 1994**

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