



**NORTH SLOPE BOROUGH SCHOOL DISTRICT**

**MEMORANDUM**

**TO:** Nancy Rock, President  
Members of the School Board

**THROUGH:** David Vadiveloo, Chief School Administrator 

**FROM:** Chelsie Overby, Board Secretary

**DATE:** September 1, 2022

**SUBJECT: First Reading of BP 5145.3, Nondiscrimination**

**Memo No: SB23-035**  
(Action Item)

**NSBSD Policy Manual:**

Board Bylaw 9311, Board Policies:...Prior to adoption, policies shall normally be given two readings by the Board. At its second reading, the policy may be adopted by a majority vote of all members of the Board.

**Issue Summary:**

The Board read Board Policy 5145.3 at the May 10, 2022 Regular Meeting and adopted the revisions at the August 11, 2022 Regular Meeting. Administration is requesting an additional change within the policy to further define, in the absence of a counselor, who the student may report allegations of discrimination to as the home school facilitator.

As the Board recently read through these changes at the May and August regular meetings, Administration is requesting the waiver of the second reading for adoption.

**Background:**

As directed by the Commission for Human Rights and as part of a settlement agreement between the District and a former employee, the Board adopted the proposed anti-discrimination policy language revisions approved by the Commission at the August 11, 2022 Regular Meeting.

**Proposed Motion:**

“I move that the NSBSD Board of Education approve the first reading and final reading of Board Policy 5145.3 Nondiscrimination for adoption.”

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

Advisory Vote \_\_\_\_\_ Vote \_\_\_\_\_