

**RESOLUTION TO RENEW/NON-RENEW,**  
**EXTEND/NON-EXTEND TEACHERS AND ADMINISTRATORS**  
**March 2025**

**BE IT RESOLVED,**

That the Board of Directors accepts the Superintendent's recommendation for the following:

Renewal and/or non-renewal of probationary, temporary, and long-term substitute teachers and administrators per ORS 342.513 as indicated; and

For the extension/non-extension of contracts to Contract Teachers per ORS 342.895 and Administrators per ORS 342.549 and ORS 342.845(5) as indicated; and

For the acceptance of staff resignations as listed below in Appendix A;

Contract Renewals and Extensions are subject to available funding and do not guarantee specific assignments, as licensed staff may, subject to negotiated agreements, (and) at the District's discretion, be placed according to student needs, staff licensure, and fiscal limitations/availability.

Approved at the March 12, 2025 regular Estacada School District Board of Directors' Meeting.

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**District Clerk & Superintendent, Ryan Carpenter**

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**Date**

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**Chair, Ben Wheeler**

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**Date**

**Contract Teachers: Two-Year Extension**  
**Contract extension of a 2-year contract for the period**  
**July 1, 2025 to June 30, 2027**

<b>Employee ID</b>	<b>Current Assignment</b>	<b>Building</b>
1001840	Teacher - Kindergarten	CRE
1002071	Counselor	EMS
1001773	Teacher - Math	EHS
1002083	Teacher - Second Grade	RME
1002107	Learning Specialist	EMS
1002152	Pre-Kindergarten Teacher	RME
1002300	Social Worker - Elementary	District
1001560	Learning Specialist	EMS
1001885	Teacher - Fourth Grade	CRE
1002287	Teacher - ELL	RME
1000872	Learning Specialist	CRE
1002231	Teacher - Science	EHS
1002285	Speech Language Pathologist	RME
1002004	Teacher - Physical Education	EMS
1000569	Counselor	EHS
1002240	Teacher - First Grade	RME
1001921	Teacher - ASL, Drama, Journalism	EHS
1001859	Teacher - Music	RME
1001326	Teacher - Science	EMS
1002005	Teacher - Second Grade	RME
1002091	Teacher - Math	EHS
1002009	Teacher - Fifth Grade	CRE
1000394	Teacher - Social Studies	EHS
1001447	Teacher - PE	RME
1000332	Teacher - Vocal Music	EHS
1001234	Teacher - Kindergarten	CRE
1000839	TOSA - Improvement Coach	District
1001470	Teacher - PE	EMS
1002162	Counselor	EMS
1001847	Learning Specialist - Charter Schools	SUMMIT
1001807	Counselor	RME
1000915	Teacher - Language Arts	EMS
1001411	Learning Specialist	CRE
1002292	Counselor	EHS
1000570	Teacher - Fourth Grade	CRE
1001630	Teacher - Fourth Grade	RME
1001934	Teacher - Social Studies	EHS
1002311	Teacher - Language Arts	EHS
1001581	TOSA - Instructional Coach	EMS

1002160	Teacher - First Grade	RME
1000328	Teacher - Science	EHS
1002284	TOSA	EMS
1001664	District Nurse	District
1000727	Teacher - ELL	RME
1002088	Teacher - Third Grade	RME
1001837	Teacher - First Grade	RME
1000858	Teacher - Language Arts	EHS
1002014	Teacher - DCLA	EHS
1001728	TOSA Athletic Director	EHS
1001857	Learning Specialist	EHS
1000803	Teacher - Second Grade	CRE
1002219	Teacher - Physical Education	EHS
1000398	Teacher - Art	EHS
1001127	Teacher - Foreign Language	EHS
1001888	Teacher - Reading Specialist	CRE
1002149	Teacher - Kindergarten	RME
1001208	Teacher - PE	EMS
1000337	Teacher - Third Grade	CRE
1001283	Teacher - Social Studies	EHS
1002299	Teacher - Language Arts	EMS
1002288	School Psychologist - District Wide	District
1002085	Teacher - Social Studies	EMS
1001922	Learning Specialist	RME
1000951	Teacher - Reading Specialist	RME
1002084	SLP - Student Treatment Specialist	District
1002221	Teacher - Music	CRE
1000378	Teacher - Math	EMS
1002159	Teacher - Math	EMS
1002016	TOSA - Instructional Coach	RME
1002176	Speech Language Pathologist	EHS
1002235	Learning Specialist	RME
<b>Probationary 1 to Probationary 2</b> <b>Current Probationary 1 Teachers / Administrators recommended for</b> <b>a</b> <b>1-year renewal to 2nd year Probationary status for the period</b> <b>July 1, 2025 to June 30, 2026:</b>		
1002507	Early Child Evaluator	SUMMIT
1002482	Teacher - Auto Mechanics	EHS
1001214	Vice Principal	EMS
1002530	Teacher - ELL	EMS
1002500	Teacher - Fourth Grade	RME
1000811	Principal	RME

1002508	TOSA - Improvement Coach	District
1002531	TOSA - Improvement Coach	District
1002524	Teacher - Language Arts	EHS
1002528	Teacher - PE	CRE
1002503	Teacher - Math	EMS
1000821	Vice Principal	CRE
1002502	Teacher - Fifth Grade	CRE
1002497	Teacher - ELL	CRE
1001999	Teacher - Second Grade	CRE
1002506	Early Child Evaluator	SUMMIT
1002501	Teacher - First Grade	CRE
1002504	Teacher - Physical Education	EMS
1002505	Teacher - Third Grade	RME
1002499	Teacher - Third Grade	RME
1002523	Teacher - Fifth Grade	CRE
1002529	Teacher - First Grade	CRE
1002533	Learning Specialist	EHS
<b>Probationary 2 to Probationary 3 Current Probationary 1 Teachers / Administrators recommended for a 1-year renewal to 3rd year Probationary status for the period July 1, 2025 to June 30, 2026:</b>		
1002151	Assistant Director, Special Services	District
1002451	Counselor	CRE
1002461	Teacher - Fourth Grade	CRE
1002445	Teacher - Metals	EHS
1002449	Physical Therapist	District
1002441	Teacher - Instrumental Music	EMS
1001938	Teacher - ELL	EHS
1002463	Teacher - Second Grade	RME
1002464	Teacher - Fifth Grade	RME
1002444	Learning Specialist	EHS
1002443	TOSA - Instructional Coach	EHS
1002442	Teacher - Social Studies	EMS
1001743	Teacher - Kindergarten	RME
1002452	Teacher - Third Grade	RME
1002432	Principal	EMS
1002440	Teacher - Social Studies	EMS
1002467	Teacher - Second Grade	CRE
1002447	Learning Specialist	EMS
1002446	Teacher - Agriculture	EHS
1002433	School Psychologist	District
1002439	Teacher - Art	EMS

1002457	Teacher - Third Grade	CRE
<b>Probationary 3 Teachers to Initial 2-Year Contract Current Probationary 3 Teachers recommended for an Initial 2-year contract for the period of July 1, 2025 to June 30, 2027</b>		
1002372	Teacher - Fourth Grade	RME
1002370	Teacher - Second Grade	RME
1002400	Teacher - Kindergarten	RME
1002371	Teacher - Fifth Grade	RME
1002367	Teacher - Math	EHS
1002369	Speech Language Pathologist	CRE
1002336	Learning Specialist	SUMMIT
1002365	Teacher - Language Arts	EMS
1002393	Teacher - Fifth Grade	RME
1002373	School Psychologist	District
1002374	TOSA - Instructional Coach	District
1002397	Teacher - Fifth Grade	CRE
1002392	Teacher - Physical Education	EHS
1002368	Teacher - Third Grade	CRE
1002364	Teacher - Language Arts	EHS
<b>Current Probationary 3 Administrators Extending to an Initial 3-Year Contract (25/26, 26/27 and 27/28)</b>		
1001051	Principal	EHS
<b>No Action Necessary Current 1st Year Contract Administrators Moving to 2nd Year of 3-Year Administrator Contract (24/25, 25/26 and 26/27)</b>		
1001068	Executive Director, Teaching and Learning	District
1000367	Vice Principal	CRE
1002282	Vice Principal	EHS
<b>Current 2nd Year Contract Administrators Extension of a New 3-Year Administrator Contract (25/26, 26/27 and 27/28)</b>		
1002233	Principal	CRE
1002073	Special Services Director	District
<b>Contract Teacher(s) – Non-Extension Contract continuation (Non-Extension) to 2nd year of 2-year contract for the period July 1, 2024 to June 30, 2026: None</b>		
<b>Current 2nd Year Contract Administrators Non-Extension of 3-Year Administrator Contract (23/24, 24/25, 25/26: None</b>		

<b>Probationary 1 – Recommend for Non-Renewal Current Probationary 1 Teachers / Administrators being non-renewed beyond June, 30 2025: None</b>		
<b>Probationary 2 – Recommend for Non-Renewal Current Probationary 2 Teachers/Administrators being non-renewed beyond June, 30 2025 None</b>		
<b>Non-Renew Temporary Teachers, Contract &amp; Temporary Administrators Non-Renewal/Non-Extension of Temporary, Contract, and Long-Term Substitute Teachers, and Administrators:</b>		
1002543	Counselor	RME
1001865	Learning Specialist	Summit
1002407	Teacher - Kindergarten	CRE
1002222	Teacher - PE	EMS
1002563	SEL Specialist	CRE
1002455	Teacher - Science	EHS
1002549	Teacher - Kindergarten	RME
1002588	Teacher - First Grade	CRE
<b>Acceptance of Retirements/Resignations from Teachers &amp; Administrators</b>		
1002555	Learning Specialist	EHS
1002234	Teacher - Science	EMS
1002436	Teacher - Science	EHS