Albert Lea Area Schools Albert Lea Minnesota SCHOOL BOARD MEETING 5:00 p.m. April 7, 2025 Brookside Education Center

Members Present: Dave Klatt, Angie Hoffman, Gary Schindler, Davy Villarreal, Kim Nelson, Neal Skaar, and Mary Jo Dorman Admin Present: Superintendent Krenz Community/Staff Attendance: 16 members present.

Motion by Schindler/Villarreal to approve the agenda as presented. Motion carried 7-0

Executive Director Paul Durbahn presented the 24-25 revised budget for approval. The district will need to reduce expenses by \$2 million for the 25-26 school year because of the upcoming enrollment decline, underfunded mandates, uncertainty with other funds, and rising costs for services. The board will approve the final budget in June.

Motion by Skaar/Nelson to approve the 24-25 revised budget. Motion carried 7-0

Executive Director Ashley Mattson presented the contract for the new superintendent. Director Mattson presented the three-year contract, which includes an annual salary of \$185,000, with three allowances in place to encourage Dr. Heil to stay in the district. A stipend of \$15,000 would be paid over three years. Part of the superintendent contract would be 25 vacation days, 12 paid holidays, 20 sick days, a life insurance plan for \$500,000, and a \$ 100/month stipend for technology. This total package is less than that of the prior superintendent.

Motion by Skaar/Schindler to approve the contract with the new superintendent. Motion carried 7-0

Presentation on AAC (Augmentative and Alternative Communication) by Anna Andersen, speech pathologist at Sibley Elementary and Southwest Middle School. The district provides 35-40 AAC devices to our students. Why High Tech Communication: Students' right to communicate. You can have conversations with your students with these devices.

Motion by Skaar/Hoffman to adjourn the meeting.

The meeting adjourned at 5:53 PM

Chair

Clerk