



## ALEDO ISD BOARD MEETING TEMPLATE

**MEETING DATE:** September 15, 2014

**CONSENT AGENDA ITEM:** Consider Approval of Superintendent Performance Goals for 2014-15.

**PRESENTER:** Dr. Derek Citty, Superintendent

**ALIGNS TO BOARD GOAL(S):** The targeted goals found in the district strategic plan are as follows:

1.1 - **Learning** - The district will align all curricula based on data to reflect appropriate rigor and maximize student success.

1.2 - **Learning** - The district will provide a variety of diverse, rigorous courses and programs to meet student needs and prepare them to be successful in a competitive-global society.

3.4 - **Parents/Community** - The district will provide public communication forum opportunities and continue to work with the members of the community to garner support for the mission and goals of the district.

6.3 - **Continuous Improvement** - The district will continue to evaluate and develop administrative regulations and systems to ensure internal consistency and purpose outcomes.

6.4 - **Continuous Improvement** - The district will conduct and evaluate annual parent satisfaction surveys at the campus and district levels.

**BACKGROUND INFORMATION:** At the June 16, 2014 meeting of the Aledo ISD Board of Trustees, Administration was tasked to develop a targeted list of goals to be used for the Superintendent's evaluation. The proposed sets of goals were to be returned to Trustees for discussion and consideration. This item addresses that Board directive.

At last month's meeting of Trustees, Administration discussed the development of the proposed list of goals for the current school year.

**ADMINISTRATIVE CONSIDERATION(S):** As Trustees will note, there are a total of seven targeted goals found in the strategic plan under Learning, Parents/Community, and Continuous Improvement.

**FISCAL NOTE:** There is no direct impact beyond the budgeted funds found in the proposed FY 2015 budget.

**ADMINISTRATIVE RECOMENDATION:** Administration recommends approval of the proposed 2014-15 Superintendent Performance Goals, as presented.