

**MINUTES
BOARD OF EDUCATION
St. Cloud Area School District 742
St. Cloud, Minnesota
March 12, 2025**

A meeting of the Board of Education of St. Cloud Area School District 742 was held on Wednesday, March 12, 2025, at the District Administration Office, 1201 South 2nd Street, Waite Park, Minnesota.

The meeting was called to order at 6:30 p.m. by Chair Shannon Haws with the following Board Members present: Scott Andreasen, Natalie Copeland (Ringsmuth), Al Dahlgren, Zach Dorholt, Diana Fenton, Shannon Haws, Heather Weems.

I. APPROVAL OF BOARD MEETING AGENDA

Moved by Andreasen, seconded by Copeland to approve the Board Meeting and Work Session agenda.

On roll call, the following voted “aye”: Scott Andreasen, Natalie Copeland (Ringsmuth), Al Dahlgren, Zach Dorholt, Diana Fenton, Shannon Haws, Heather Weems.

II. CONSENT AGENDA

Moved by Andreasen, seconded by Copeland to:

Approve the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

Rehire

Madison Albertson, Tier 3 Art Teacher, Oak Hill Community School, effective February 3, 2025 for the 2024-2025 school year, Lane BA, Pay Level 2 (81.5 days of a full-time contract) with a salary of \$21,648.60.

Sumaiya Raka-Bartos, Tier 1 Long Call Substitute EL Teacher, Oak Hill Community School, effective February 3, 2025 through March 14, 2025, Lane BA, Pay Level 2 (26 days of a full-time contract) with a salary of \$6,906.30.

Extended Contract

Irene Wilcox, Intervention Teacher, Lincoln Elementary School, effective for the 2024-2025 school year, Lane MA+40, Pay Level 11 (5 additional days of a full-time contract). Ms. Wilcox's salary for this assignment will be \$2,442.22.

Trista Wochnick, SPED Psychologist, Tech High School, effective January 21, 2025 through February 28, 2025, Lane MA+40, Pay Level 11 (.2 FTE of a full-time contract). Ms. Wochnick's salary for this assignment will be \$2,930.66.

Nicole Alley, SPED Psychologist, Madison Elementary School, effective January 21, 2025 through February 28, 2025, Lane MA+40, Pay Level 6 (.1 FTE of a full-time contract). Ms. Alley's salary for this assignment will be \$1,304.08.

Marissa Warren, SPED Psychologist, Kennedy Community School, effective January 21, 2025 through February 28, 2025, Lane MA+40, Pay Level 5 (.1 FTE of a full-time contract). Ms. Warren's salary for this assignment will be \$1,279.54.

Kimberly Bednarek, SPED Psychologist, Apollo High School, effective January 21, 2025 through February 28, 2025, Lane MA+40, Pay Level 11 (.1 FTE of a full-time contract). Ms. Bednarek's salary for this assignment will be \$1,465.33.

Claire Studt, SPED Psychologist, Talahi Community School, effective January 21, 2025 through February 28, 2025, Lane MA+40, Pay Level 5 (.2 FTE of a full-time contract). Ms. Studt's salary for this assignment will be \$2,559.08.

Pamela Waage, Nurse, Cathedral High School, effective February 3, 2025 through March 28, 2025, Lane MA, Pay Level 11 (.2 FTE of a full-time contract). Ms. Waage's salary for this assignment will be \$2,882.02.

Sarah Degree, Nurse, North Junior High School, effective February 3, 2025 through March 28, 2025, Lane MA, Pay Level 5 (.2 FTE of a full-time contract). Ms. Degree's salary for this assignment will be \$2,585.27.

Leave of Absence

Kimberly Tran, SPED DD Teacher, Talahi Community School, effective January 21, 2025 through March 10, 2025.

NON-LICENSED STAFF

New Hire

Carol Brumbaugh, Substitute Custodian, effective February 13, 2025, at an hourly rate of \$16.25.

Claire Krueger, SPED Early Childhood Instructional Paraeducator, Quarryview Education Center, effective February 20, 2025, at an hourly rate of \$18.50.

Antoine Fair, SPED Instructional Paraeducator, Talahi Community School, effective February 10, 2025, at an hourly rate of \$18.50.

Emily Ministro, SPED Instructional Paraeducator, Lincoln Elementary School, effective March 10, 2025, at an hourly rate of \$18.50.

Heidi Eiyneck, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective February 18, 2025, at an hourly rate of \$20.50.

Jalal Al Hatamleh, Level 1 District Support Technician, Apollo High School, effective February 18, 2025, at an hourly rate of \$24.00.

Jenelle Sperry, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective January 31, 2025, at an hourly rate of \$20.50.

Jordan Roelofs, Second Cook, Talahi Community School, effective February 20, 2025, at an hourly rate of \$19.62.

Kathleen Basquez, SPED Instructional Paraeducator, Kennedy Community School, effective February 6, 2025, at an hourly rate of \$18.50.

Kowsar Ali, Student Support Paraeducator, Kennedy Community School, effective February 6, 2025, at an hourly rate of \$16.50.

Mackenzie Johnstone, SPED Instructional Paraeducator, Talahi Community School, effective February 18, 2025, at an hourly rate of \$18.50.

Marija Sovereign, SPED Instructional Paraeducator, South Junior High School, effective February 13, 2025, at an hourly rate of \$18.50.

Marqueta Sanders, SPED Instructional Paraeducator, Talahi Community School, effective February 27, 2025, at an hourly rate of \$18.50.

Martha Chuol, Custodian, Talahi Community School, effective February 13, 2025, at an hourly rate of \$16.85.

Matthew Miller, Custodian, Kennedy Community School, effective February 13, 2025, at an hourly rate of \$16.85.

Melissa Schwinghammer, Behavior Resource Specialist, Tech High School, effective February 10, 2025, at an hourly rate of \$29.00.

Michon Kubat, ABE Program Coordinator, Community Ed, effective February 17, 2025, at an hourly rate of \$27.00.

Nacima Mohamud, Literacy Accountability Associate, Quarryview Education Center, effective March 11, 2025, at an hourly rate of \$18.00.

Rachel Fredenburg, Behavior Resource Specialist, Westwood Elementary School, effective February 13, 2025, at an hourly rate of \$29.00.

Susan Stang, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective February 27, 2025, at an hourly rate of \$20.50.

Tonysha Bridges, Security Officer, Tech High School, effective February 20, 2025, at an hourly rate of \$17.00.

Rehire

Nafissatou Bray, SPED Instructional Paraeducator, Quarryview Education Center, effective February 24, 2025, at an hourly rate of \$18.50.

Theresa Kolbinger, SPED Instructional Paraeducator, Quarryview Education Center, effective February 27, 2025, at an hourly rate of \$18.50.

Leave of Absence

Samantha Oveson, Project Challenge/Arise Coordinator, Quarryview Education Center, effective May 12, 2025 through August 11, 2025.

Carl Jansen, Assistant Engineer, Apollo High School, effective February 13, 2025 through March 31, 2025.

Evan Vos, Clerical Class II (12-Month), District Administration Office, effective February 14, 2025 through April 2, 2025.

Resignation

Alexis Evans, SPED Instructional Paraeducator, Clearview Elementary School, effective March 14, 2025.

Anisa Abdi, Literacy Accountability Associate, Quarryview Education Center, effective February 27, 2025. Ms. Abdi was previously on a leave of absence.

Lynn Peterson, Kitchen Helper, Apollo High School, effective March 17, 2025. Ms. Peterson was previously on a leave of absence.

Jenelle Sperry, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective February 14, 2025.

Jerome Boom, Kitchen Helper, Clearview Elementary School, effective March 27, 2025.

Niana Frazee, SPED Instructional Paraeducator, Oak Hill Community School, effective February 11, 2025.

Ramla Abi, SPED Instructional Paraeducator, Westwood Elementary School, effective February 25, 2025.

Sophie Burr, Clerical Class II (10-Month), Apollo High School, effective February 18, 2025.

Retirement

Hung Vu, Head Custodian, North Junior High School, effective February 28, 2025, after 17 years of service in District 742.

Termination

Brianna Gill, SPED Instructional Paraeducator, Quarryview Education Center, effective February 24, 2025.

Alta Jonessian, SPED Instructional Paraeducator, Talahi Community School, effective February 14, 2025.

Jameel Williams, SPED Instructional Paraeducator, Oak Hill Community School, effective February 19, 2025.

Kathleen Basquez, SPED Instructional Paraeducator, Kennedy Community School, effective February 20, 2025.

Piers Knightingale, Level 4 Advanced SPED Instructional Paraeducator, InStep, effective February 7, 2025.

Approve the Monthly Financial Report for January 2025.

Approve the Monthly Treasurer's Report for January 2025.

Award the bid for the Apollo Parking Lot Improvements to Kraemer Trucking & Excavating, Inc. in the amount of \$658,500.00, based on low bid received meeting specifications.

Approve the Resolution Appointing Election Judges for the Special Election on April 8, 2025.

Approve Apollo Theater Improvements Change Order with Design Electric in the amount of +\$7,182.00.

Approve Proposed Revised Board Policy 535 - Service Animals in Schools (*Third Reading*).

Approve Proposed Revised Board Policy 527 - Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches (*Minor Legal Reference Change*).

Approve Proposed Revised Board Policy 529 - Staff Notification of Violent Behavior by Students (*Minor Legal Reference Change*).

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws, Weems. Motion carried.

III. INFORMATION ITEMS

A. Clearview Fields Partnership

Joel Heitkamp, Executive Director of Operations was joined by Martin Sayre, CLAYBA Board Member and Heather Helmbrecht, CLAYBA President, as they provided an update of the Clearview dugout project in partnership with Clear Lake Area Youth Baseball Association.

Clear Lake Area Youth Baseball Association (CLAYBA) and ISD 742’s partnership with the ballfields at Clearview dates back to their original construction in 2003. The 2024 fall project focused on providing dugouts with a roof on two of the four fields (4 dugouts total) with over \$20,000 invested in the upgrades for the primary playing fields.

B. Annual Staffing Timelines

Tracy Flynn Bowe, Executive Director of Human Resources and Labor Relations, presented information regarding the 2025-2026 annual staffing process and timelines for future Board action.

C. Say Something Presentation

Gary Ganje, Executive Director of Special Projects, provided an overview of the Say Something project in District 742. Developed by the Sandy Hook Foundation, Say Something allows students to securely submit anonymous safety concerns, anytime, from anywhere, to help identify and intervene upon at-risk individuals before they hurt themselves or others. Say Something includes easy-to-use reporting technology, ongoing curriculum, and sustainability support.

IV. REPORTS

A. Board of Education Standing Committee Reports

Zach Dorholt, Chair of the Board Development, Policy, and Governance Committee, noted the committee met on February 26, 2025, and reviewed Policies 707, 527, 529, which were recommended to move forward, and are on tonight's board meeting agenda.

Heather Weems, Chair of the Board Finance Committee, noted the committee met on March 10, 2025, and reviewed the following items: (1) Proposed Tiered Fee Structure for Facility Rentals, (2) FY26 and FY27 Special Assessment Costs, (3) Primary Election for November Special Election, and (4) Phone System Update.

Natalie Copeland, Chair of the Board Personnel Committee, noted the Committee met on February 25, 2025, and discussed two items: (1) Administration presented information regarding restructuring of the administrative team for 2025-2026 for alignment to district priorities and budget reductions in anticipation of funding changes for 2025-2026, and (2) Administration reviewed plans to reimagine the district retirement event to focus on school and department-based celebrations with board acknowledgement at a meeting.

Chair Shannon Haws noted that returning Board member Al Dahlgren will replace former Board member Bruce Hentges as the Chair of the 2025 Legislative Committee.

V. FUTURE AGENDA ITEMS

Board Chair Haws noted March 19, 2025 Regular Board Meeting topics will include:

- Local Education and Activities Foundation Report
- System Wide Literacy Progress and Next Steps
- Appoint Board Members to Award Diplomas at Apollo and Tech Commencements
- Policy Reading

VI. ADJOURNMENT OF BOARD MEETING

Moved by Andreasen, seconded by Copeland to adjourn the Board meeting.

All Board members stated "aye". The Board meeting concluded at 7:22 p.m.

The Board then moved to the Work Session, which included discussion of the following items:

VII. BOARD OF EDUCATION WORK SESSION

- A. Proposed Revised Board Policy 707 –Transportation of Public School Students (*First Reading*)

Shannon Avenson, Assistant Superintendent of E-12 Educational Services, reviewed Proposed Revised Board Policy 707 - Transportation of Public School Students for a first reading. There were no suggested changes. This policy will come to the March 19, 2025 Board meeting for a second reading.

B. Schools Update

Nikki Hansen, Assistant Superintendent of E-5 Learning, highlighted Westwood with second graders practicing safety through the water program at the YMCA. Belonging featured a dual language immersion kindergarten class which held a celebration performance honoring the independence of the Dominican Republic. Collaboration and team building involved a grade 5 class working on a STEM project to see which group could build the highest tower. High expectations and high support featured the Westwood Robotics Team which finished fourth at the State meet.

Dr. Jason Harris, Assistant Superintendent of Secondary Education, highlighted the winter activities season which wrapped up with over 500 students participating in various activities. A big shoutout to students, coaches, referees, activities directors, and many others who made it a good experience for all. Safety was highlighted through the Apollo and Tech student leadership teams who continue to work with MSHSL and other schools across the state to focus on safe, respectful and inclusive environments. A sense of belonging was featured by Somali female students who have really enjoyed participating in DECA activities and competed at a state conference on retail and merchandise and human resources, qualifying as top students around the state. Collaboration includes many teams competing at the state level in robotics and swim and dive. High expectations and high support showcased students in basketball and around the three activities of academics, activities, and arts.

Shannon Avenson, Assistant Superintendent of E-12 Educational Services, highlighted SPED supervisor Jack Peterson who provided trauma and ACES training for thirty Tech school staff. Belonging featured Apollo students who are proud and love to cheer on their peers in activities. Collaboration showcased a Westwood student who was nominated Student of the Month by nutritional staff for their honesty theme, and high expectations and high support highlighted our BASE curriculum for Tier 2 and 3 which is a virtual tool that is used to support students in teaching skills and strategies in a variety of areas including solving conflict, stress, anger management, and chemical health awareness. As of the end of January, over 1,580 modules have been used district wide with a positive response from students and staff.

IX. ADJOURNMENT OF THE WORK SESSION

Moved by Andreasen, seconded by Copeland to adjourn the Work Session. All Board members stated “aye”.

The Work Session ended at 7:41 p.m.

Heather Weems, Clerk

These minutes are not official until reviewed and approved by the Board of Education.