



**Board of  
Education**

# **Community Diversity Committee**

February 27, 2023

Analisa Sherman



EVERYONE

IS

*welcome*

YOU

Belong

HERE





# Who we are...



## School

- Asian: 15.1%
- Hispanic/Latino: 7.8%
- Two or More Races: 8.6%
- White: 65.3%
- Eligible for Free and Reduced: 12.4%
- Students with Disabilities: 12.4%
- Multilingual Learners: 3.2%

### **Educators by Race/Ethnicity:**

- Asian: 4.7%
- Hispanic/Latino: 2.3%
- White: 93%



## Committee

- Began in 2017-2018
- Membership: Parents, Staff, Administration
- Monthly meetings
- Goal: to support the mission of BRS:
  - Beecher Road School is a caring, creative community that models and inspires the joy of lifelong learning, embraces diversity, and celebrates the unique qualities of each person



# Multilanguage Learners

More information:

- For the 2022-2023 school year: 36 enrolled students identified as Multilanguage Learners
- 15 different countries represented plus Puerto Rico

## Languages spoken

Hindi

Turkish

Mandarin

Albania

Korean

Japanese

Arabic

Gujarati

Portuguese

Urdu

Punjabi

Spanish



5th and 6th grade students engaged in an in-school field trip sponsored by the PTO where they explored the world.



Say Hi- app available on student iPads to facilitate conversation: student to student and student to staff



# What we do...



## District

- Support Mission and Vision of Woodbridge School District
- Strategic Plan Development
  - Goal: Create and support an inclusive environment that embraces awareness of and deepens appreciation of diversity and individuality while promoting the social-emotional wellness of all students.
- Recruitment efforts
- BOE Policy #0523: Equity and Diversity



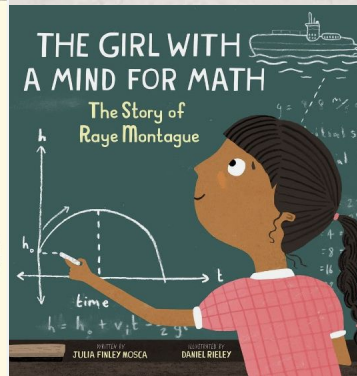
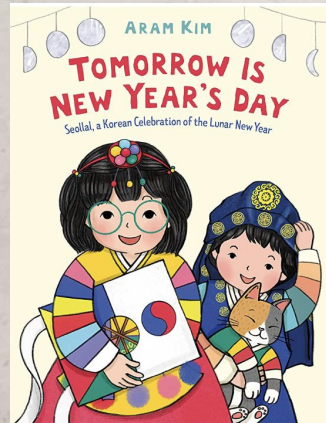
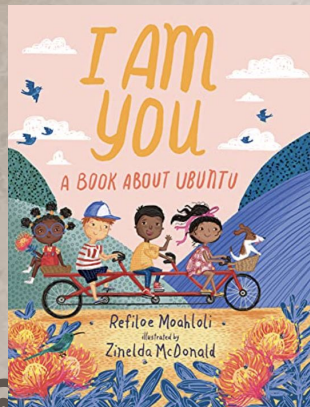
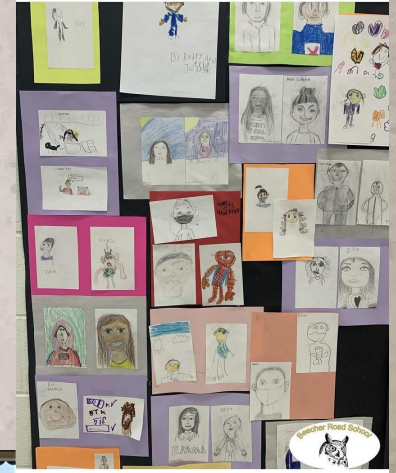
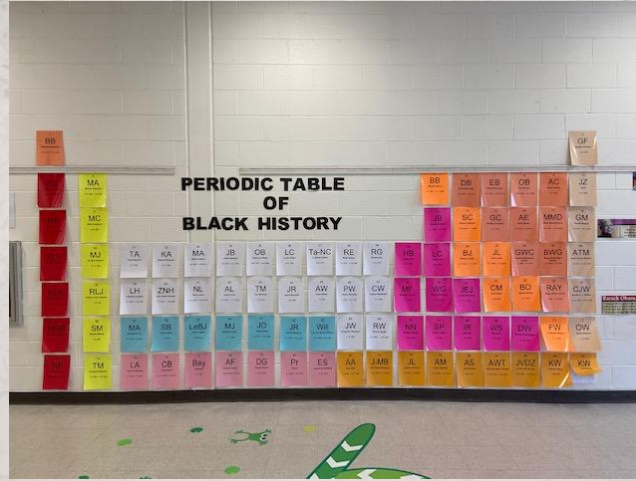
## School

- Grade level initiatives
- Schoolwide experiences
- Empathy Week (Read Across America)
- PTO Collaboration
- Cross curricular experiences and lessons
  - Library Media Center
  - World Language
  - Art
  - Music
- Professional development



# Schoolwide experiences

**UBUNTU**  
[i am because we are]



# Across grades and departments

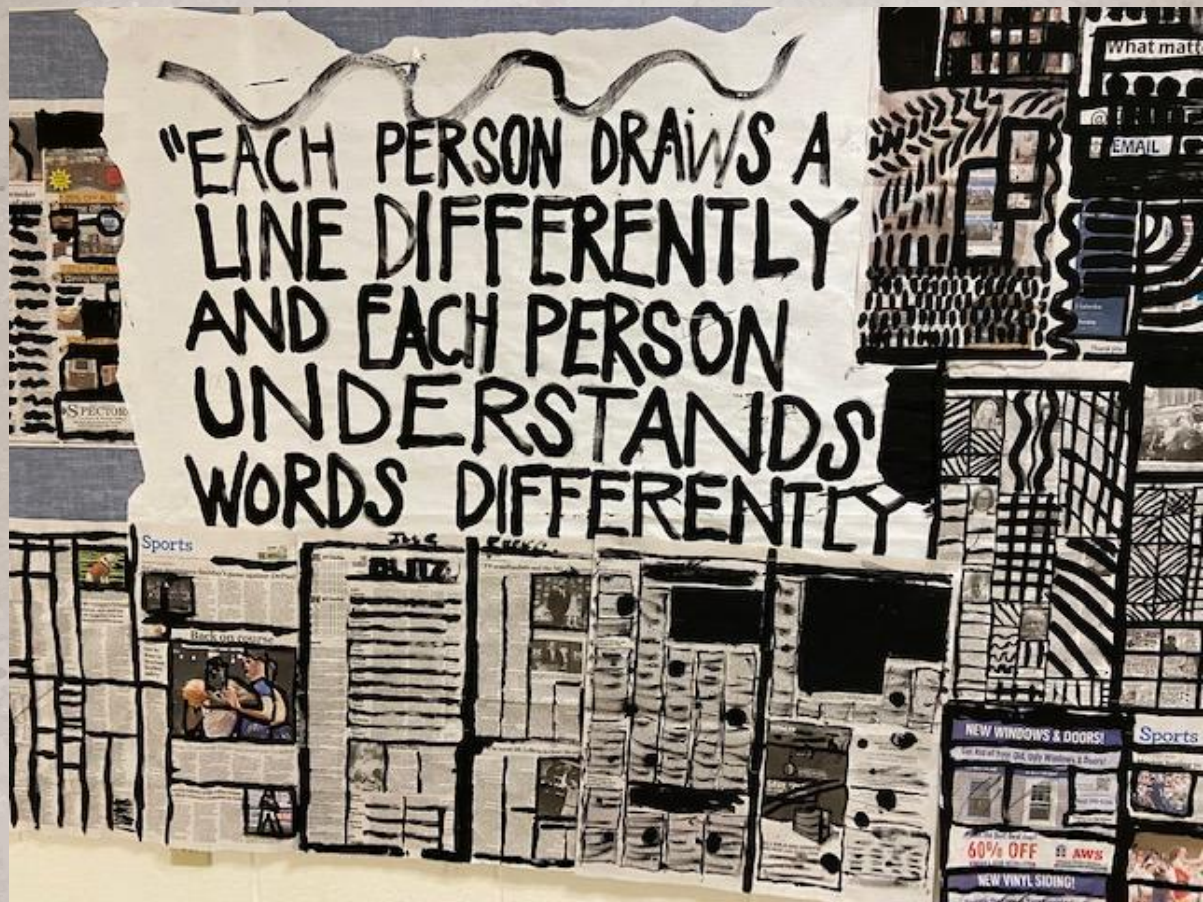


- Library recognizes and incorporates holidays, cultures into lessons and displays.
- World Language curriculum includes study of Spanish speaking countries
- Grade level work: 6: Social Issues Book Clubs, Grade 2: Community helpers...and more! Inclusivity across book selection





"EACH PERSON DRAWS A  
LINE DIFFERENTLY  
AND EACH PERSON  
UNDERSTANDS  
WORDS DIFFERENTLY"



# What we do.....

## As a Community Diversity Committee

- Town-wide Woodbridge Like Me event
- DEI Committee town event: Building a Diverse Library
- Community wide letters
- Implement and review Survey: Parents, staff, students in grades 5-6
- Optional Book Clubs: Parents and staff
- Presentations to BOE
- Resource to support DEI issues within the school community





**Questions?**

