

The Board of Trustees of Denton Independent School District, State of Texas, met in a Regular meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, May 13, 2025, at 6:00 PM.

The meeting was called to order by President Barbara Burns who announced that a quorum was present.

Board Members            Burns, English, Price, Sosa-Sanchez, Stafford, and Tays

Present:

Board Members            Bundgus

Absent:

Arrived Late:

Left Early:

School Personnel        Brown, O’Bara, Parham, Pierce, Rainey, Robinson, Russell, Schulz,  
Present:                    Stevenson, Stewart, Thompson, and Wilson

Others:                    Cindy Breeding, *Denton Record-Chronicle*; citizens, staff, and students

Pledges                    The Pledges to the flags were led by Alexander Elementary School students.

Presentations/  
Recognitions            Braswell High School’s Jordan Doty was named the 2025 UIL Press Conference (UIL ILPC) Photo Editor of the Year, earning the top honor among high school photojournalists across the state of Texas. The UIL ILPC, housed at The University of Texas at Austin, recognizes top-performing student journalists in various editorial and leadership roles each year. The Photo Editor of the Year award highlights individuals who demonstrate technical skill behind the lens and showcase editorial vision and mentorship in their newsrooms. Jordan, who serves as the lead photographer and photo editor for *The Ambush*, Braswell’s yearbook publication, was selected for his exceptional eye for storytelling through photography, consistent leadership, and commitment to journalistic excellence.

Ryan High School’s Kailyn Head defended her Class 5A state championship in the 300-meter hurdles at the UIL State Track and Field championships on May 3. Kailyn won gold as a junior in 2024, and she claimed the title again this year as a senior, finishing the race in 42.53 seconds. In addition, Kailyn also won the 5A championship in the 100-meter hurdles. Kailyn clocked a time of 13.60 seconds to win the title, winning the race by one one-hundredth of a second.

Twenty-three Denton ISD students from Guyer HS, Braswell HS, Denton HS and Ryan HS received all-state honors in the Visual Arts Scholastic Event (VASE) – an annual competition with nearly 35,000 entries.

Academically eligible high school students in grades 9-12 can participate in VASE. Students create artwork, write about their creative processes and understanding of visual art, and articulate information about their artwork during an interview with a VASE juror, who evaluates their work using a standards-based rubric. To qualify for state, students must attend a regional event and have their original artwork with them at the event. All 23 Denton ISD students earned an Exemplary rating of 4 at state VASE, earning them all-state recognition. In addition, there were only 164 Gold Seal awards statewide, with Denton ISD receiving two.

National Board Certification is the most respected professional certification available in education and provides numerous benefits to teachers, students, and schools. It was designed to develop, retain and recognize accomplished teachers and to generate ongoing improvement in schools nationwide. Established in 1987, the National Board for Professional Teaching Standards is an independent, nonprofit organization working to advance accomplished teaching for all students. The founding mission of the National Board is to advance the quality of teaching and learning. To become a Board-certified teacher, eligible candidates must demonstrate advanced knowledge, skills, and practice in their individual certificate area by completing four components: three portfolio entries and a computer-based assessment. Currently, Denton ISD has six National Board Certified Teachers, including: Shelley Maxwell, principal of Cross Oaks Elementary; Ashley Horn, fourth-grade teacher at Sandbrock Ranch Elementary; Sarah Overstreet, English as a Second Language (ESL) Specialist at Adkins and E.P. Rayzor Elementary; Kathryn Jones, inclusion teacher at Blanton Elementary; Yvette Walker, journalism teacher at Rodriguez Middle School and Philiana Williams, ESL teacher at Nelson Elementary.

Each day, Robert Foster is intentional about getting to know everyone who gets on his bus – fostering meaningful connections with every student he drives to the LaGrone Academy. Mr. Foster has left such an impression that one of these LaGrone students, Wantan Montgomery, selected Mr. Montgomery as his Educator of Influence. Mr. Foster was recognized for his work several weeks ago at the annual Educator of Influence ceremony, where dozens of Denton ISD educators are celebrated for the work they do positively impacting the lives of students.

This item is for information only. No action is required.

#### Discussion of 2025-2026 Budget

Jennifer Stewart, Executive Director of Budget, reviewed the 2025-2026 Budget. Ms. Stewart provided the revenue assumptions being used to build the budget. The following assumptions are 9.5% in property growth, average daily attendance at 30,800 and 1% growth in student populations such as Bilingual, CTE, Special Education etc. In 2025-2026 school year the District will open Fred Hill Elementary, Anita Reeves Elementary, Ginnings

Elementary will be closed for rebuilding. The District has had an additional reduction of 60 positions through attrition or as a result of reclassifying to different funding sources. With the utilization of Zero-based budgeting for 2025-2026, departments budgets were reduced by 1.043 million. Under current funding law the 2025-2026 General Fund Budget for revenues is \$323,624,331 minus Expenditures of \$345,129,267 equal a variance or deficit of \$21,504,936.

This item is for information only. No action is required.

Discussion of  
Potential  
Compensation Plan

Jason Rainey, Interim Asst. Superintendent for Human Resources provided the Board of Trustees with information regarding salary increases for Denton ISD staff for the 2025-2026 school year. The proposed recommendation will include a general pay increase for all employees and equity adjustments for employees whose current salary is below the market median. The general pay increase models for consideration provide for either a 2%, 3%, or 4% increase of each pay grade midpoint for all employees. Each teacher and librarian will receive a minimum of \$1,335 and up to \$2,664 general pay increase. All models provide teachers and librarians from steps 9-12 and 18-25 with an additional pay increase due to market adjustments. This positively affects 2,498 of our experienced teachers and librarians. The objectives would be:

- Increase the starting teaching salary to \$60,000 (2%), \$60,750 (3%), or \$61,350(4%). Provide an average 2%, 3%, or 4% of market median (\$66,584) general pay increase, at minimum, for all continuing teachers and librarians.
- Minimum \$1,335 (2%), \$2,000 (3%), or \$2,664 (4%) pay increase for all teachers and librarians with additional compensation for teachers and librarians on steps 9-12 and 18-25 on the teacher pay scale.
- Cost estimates (attached document) address all other employee groups.

This item is for information only. No action is required.

Discussion of  
Legislative Session  
Update

Dr. Deron Robinson, General Counsel, provided the Board of Trustees with updates and resources to the Board of Trustees regarding the 89<sup>th</sup> Legislative Session. Denton ISD uses different formats to share its legislative priorities and how they align with our goals. Keeping up with legislative changes and engaging with elected officials can directly impact public education policies. Informing our community strengthens our voice and helps voters make informed decisions. Partnering with advocacy groups reinforces our commitment to supporting public education in Denton.

This item is for information only. No action is required.

Discussion of  
Property Insurance

Chris Bomberger, Executive Director of Risk Management, provided the Board of Trustees with information concerning current market conditions and their impact on our insurance coverage. This will provide information needed for the review of our insurance needs and coverage options, thus allowing action to be taken prior to the current expiration date of coverage.

RHSB (Roach Howard Smith & Barton) insurance broker provided Denton ISD with a 2024-2025 benchmarking report. 51 Districts participated in this year's report, representing approximately \$40 Billion in total insured values (TIV). The average property rate of the report participants is \$.033 (per \$100 of TIV). This represents an 18% increase from last year's report, which had an average rate of \$0.28. 38 of the 51 participants (75%) have coverage with a single carrier or pool. 13 of the 51 participants (25%) have coverage on a layered program. Denton ISD's TIV is .27

This item is for information only. No action is required.

Teacher Incentive  
Allotment Update

Jason Rainey, Interim Assistant Superintendent for Human Resources, provided the Board with an update to the Teacher Incentive Allotment (TIA). The Texas Education Agency fully funds the HB 3 Teacher Incentive Allotment. Further, 90% of TIA funds received by the district must be allocated as compensation to the assigned campuses of the teachers earning the designation. TIA funds must be distributed by August 31st each year.

**Eligible Teaching Assignments and Campuses:**

- Pre-K (4-year-old +)
- Kindergarten – 5<sup>th</sup> Grade Math & Reading
- 6<sup>th</sup> – 8<sup>th</sup> Grade Math & Reading
- English I, English II, Algebra I
- Campuses at 60% or higher Economically Disadvantaged

**Teacher Performance Data**

- T-TESS

**TIA Spending Plan**

- 90% of allotment going to the Designated Teacher
- 10% of allotment retained by the District

This item is for information only. No action is required.

3<sup>rd</sup> Quarter  
Investment Report

Vicki Garcia, Executive Director of Financial Operations, provided the Board of Trustees with the District Investment report for their review, providing an overview of the 3<sup>rd</sup> quarter investment performance for the fiscal year 2025. The objective of the report is to share information in detail about the District's investment portfolio on a quarterly basis as required by the Public Funds Investment Act (Texas Government Code Chapter 2256, Subchapter A). As of March 31, 2025, the combined book value of investments for the District's General Fund, Debt Service Funds, Capital Projects Funds, and Special Revenue Funds amount to

\$1,075,059,664. Earnings from Temporary Deposits and Investments reached \$12,167,894 for the quarter, contributing to a fiscal year-to-date total of \$36,235,441 across all funds. This total includes both accrued earnings yet to be realized and earnings amounting to \$10,057,154 for the quarter.

This item is for information only. No action is required.

**Intruder Audit**

Region 11 conducts Intruder Detection Audits pursuant to updated legal requirements. To date 39 Denton ISD schools have been reviewed. Further details, if any, have been provided to the Board in executive session and will be provided to the district's Safety and Security Committee in an upcoming meeting for the purpose of safety and security.

This item is for information only. No action is required.

**1<sup>st</sup> Open Forum**

No one wished to speak.

**Consent Agenda**

Motion by Mia Price and seconded by Sheryl English

To approve (the minutes of the April 22, 2025, Board meeting; personnel matters, Budget Amendments as of April 30, 2025; approval of the Resolution Establishing Fund Balance Procedures Required by the Governmental Accounting Standards Board ("GASB"); approval of AWSFYC April Head Start compliance reports and Monthly Program Information Reports, Enrollment and Attendance, Meal Count/Volunteer Hours and Financials; Consider and act upon adoption of an order authorizing the issuance of up to \$181,995,000 Denton Independent School District Unlimited Tax School Building Bonds, Series 2025-A; establishing sale parameters; authorizing the execution of a paying agent/registrar agreement; levying an annual ad valorem tax for the payment of said bonds; and enacting other provisions relating to the subject, within the following parameters:

<b>Parameters for Sales of the Series 2025-A and Series 2025-B Bonds</b>		
<b>Parameter</b>	<b>Series 2025-A Bonds ("Fixed Rate")</b>	<b>Series 2025-B Bonds ("Variable Rate")</b>
1) Maximum Principal Amount:	\$ 181,995,000	\$ 200,000,000
2) True Interest Rate (All-In TIC) – Must Not Exceed:	5.50% (Anticipated Rate of 4.95%)	The Highest Lawful Rate (Anticipated Rate of 4.06%)
3) Final Maturity – Must Not Exceed:	August 15, 2055	August 15, 2055
4) Expiration Date of Parameter Order:	May 12, 2026	May 12, 2026

Consider and act upon adoption of an order authorizing the issuance of up to \$200,000,000 Denton Independent School District Variable Rate Unlimited

Tax School Building Bonds, Series 2025-B; establishing sale parameters; authorizing the execution of agreements with a paying agent/registrar; a remarketing agent and a tender agent with respect to the bonds; levying annual ad valorem taxes in payment of said bonds; and enacting other provisions relating to the subject, within the following parameters:

Parameters for Sales of the Series 2025-A and Series 2025-B Bonds		
Parameter	Series 2025-A Bonds ("Fixed Rate")	Series 2025-B Bonds ("Variable Rate")
1) Maximum Principal Amount:	\$ 181,995,000	\$ 200,000,000
2) True Interest Rate (All-In TIC) – Must Not Exceed:	5.50% (Anticipated Rate of 4.95%)	The Highest Lawful Rate (Anticipated Rate of 4.06%)
3) Final Maturity – Must Not Exceed:	August 15, 2055	August 15, 2055
4) Expiration Date of Parameter Order:	May 12, 2026	May 12, 2026

Approval of adoption of the Property Insurance resolution delegating authority to approve property and casualty (which includes auto) insurance for policy year beginning July 1, 2025 through June 30, 2026; approval of TAC 66.1305 annual requirement for the certification of Instructional Materials and Technology Allotment (IMTA) and Texas Essential Knowledge and Skills (TEKS) form; approval of Employee Telehealth Service proposal from Recuro Health for the 2025-2026 plan year; approval of the Total Probable Cost including the Guaranteed Maximum Price submitted by BWC Education Group in the amount of \$ 6,740,439.00 for a Total Probable Cost of \$ 7,453,568.00 for the capital improvement project of Bronco Field; approval of the full pay meal price increase requested for school year 2025-2026; approval of RFP #2308-CNS0241 Child Nutrition Small-wares be renewed for a term of one (1) year expiring on July 31, 2026; approval of RFP #2207-12 Courier Services be renewed for a term of one (1) year from August 1, 2025, through July 31, 2026; approval of RFP #2304-07 Pest Control Services be renewed for a term of one (1) year from July 1, 2025, through June 30, 2026; approval of RFP #2304-CNS0141 Child Nutrition Uniforms be renewed for a term of one (1) year expiring June 30, 2026; approval of RFP #22504-07 Security Camera Upgrade be awarded to Advanced Connections, Inc.; approval of purchases in accordance with Board Policy CH(Local) - Purchasing and Acquisition; approval of responding vendors on various recurring requests for proposal solicitations (RFP) on bid tabulation below:

Solicitation Title	Solicitation Period	Most Recent Award	Contract Term
RFP #2209-14C Fundraising Supplies & Services	08/31/2024 to 08/27/2025	3/25/25	Date of award to 08/31/2025 with two (2) one-year auto-renewals
RFP #2209-15C Food, General Grocery Items & Catering Services	08/31/2024 to 08/27/2025	3/25/25	Date of award to 08/31/2025 with two (2) one-year auto-renewals
RFP #2306-08B Miscellaneous Services and Supplies	06/15/2024 to 06/26/2025	3/25/25	Date of award to 07/31/2025 with three (3) one-year auto-renewals

approval of the Follett Content Solutions donation of \$11,905.44 to Martinez Elementary for library books; approval of the following financial institutions as the bond underwriting pool:

Cabrera Capital Markets (Minority Owned)  
FHN Financial Capital Markets  
Hilltop Securities Inc.  
Jefferies LLC  
Mesirow Financial Inc.  
PNC Capital Markets LLC  
RBC Capital Markets, LLC  
**Siebert Williams Shank & Co. (Minority Owned)**  
Wells Fargo Securities  
Estrada Hinojosa & Company  
Frost Bank  
Huntington Capital Markets  
J.P. Morgan Securities LLC  
Piper Sandler & Co.  
Raymond James & Associates Inc.  
Robert W. Baird & Co.  
Stephens Inc.

The motion passed unanimously of Board members present and voting.

Consider Approval  
of Setting Date,  
Time and Place for  
the Budget and  
Proposed Tax Rate  
Hearing

Motion by Charles Stafford and seconded by Lori Tays

To approve, the Board set the date and time for the Budget and Tax Rate Hearing to be June 10, 2025, at 6:00 p.m. to be held in the Denton ISD Dennis E. Stephens Central Administration Building at 1307 N. Locust, Denton, Texas 76201.

The motion passed unanimously of Board members present and voting.

2<sup>nd</sup> Open Forum

Several community members addressed the board: Sutton Cano, Marlene Zahn, Terry Senne, Kade Mazzella, Amanda Mazzella, Donna Smith, Terry Gooch, Kingston Cano, Nicole Cano, Robert Penn, Rebecca Bertoni, and Benjamin Benefiel

Closed Meeting

The Board convened into Closed Session at 8:30 pm

Open Meeting

The Board reconvened into Open Session at 10:00 pm

Motion by Mia Price and seconded by Patsy Sosa-Sanchez

To approve a one-year extension of the superintendent's employment contract, effective July 31, 2025, with the revised contract reflecting continued employment through July 31, 2028

The motion passed unanimously of Board members present and voting.

Adjournment: The meeting adjourned at 10:10 pm

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President

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Secretary