

5. CONSENT AGENDA 3. PURCHASING

**5.3.1. LEADERSHIP DEVELOPMENT PROGRAM**

**Lead Staff:** Sue Fay, Chief Human Resources Officer

**Funding Source:** FY26 budget

**Funding Request:** \$25,260.00

<b>Vendor</b>	<b>Amount</b>
BlueEQ, LLC	\$25,260.00

**Explanation of Purchase:** This purchase is for online assessments, on-site workshop facilitation and virtual customized coaching for leaders.

Pursuant to 110 ILCS 805/3-27.1 (a), contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part are exempt from the competitive bidding process.

**Recommendation:** Approve a purchase with BlueEQ, LLC of Alpine, UT in a not-to-exceed amount of \$25,260.00.