BRACKET ISD

2024-2025 COMPARISON OF TRS HEALTH INSURANCE RATES AND CONTRIBUTIONS

							Increase	
				Proposed		(Decrease) or		
Year	22-23			23-24 24-		24-25	no change	
TRS Rate - Employee Only	\$	346.00	\$	376.00	\$	426.00	\$	50.00
To Lowest Premium:								
BISD Contribution	\$	171.00	\$	201.00	\$	251.00	\$	50.00
State Contribution	\$	75.00	\$	75.00	\$	75.00	\$	-
Employee Contribution	\$	100.00	\$	100.00	\$	100.00	\$	-
	\$	346.00	\$	376.00	\$	426.00	\$	50.00
							-	
Health Ins BISD Contribution	\$ 13	28,110.00	\$	132,530	\$	160,730		
*Proposed 24-25 Increase for BISD	\$ 2	28,200.00						
<u>2024-25 Health Plans:</u>	23-24 Enrolled Employees			_	emium*			
255-Primary Plan		20			\$	426.00		
256-HD Plan		14			\$	437.00		
258-Primary+ Plan		12			\$	499.00		
257-ActiveCare 2		1			\$	1,013.00		
		47			*em	ployee only		
HB 3343 Requirements:								
BISD Local Contribution	\$	251.00						
State of Texas Contribution	\$	75.00						

(225.00)

101.00

HB3343-Mini. Required Contribution

Above (below)

2024-25 TRS HEALTH INSURANCE RATES PRE PLANS OFFERD			TD0 4 (1 0		1	TDO		
	TRS	TRS ActiveCare	TRS	TRS ActiveCare	TRS	TRS ActiveCare HD	TRS ActiveCare 2	TRS ActiveCare 2
Tier/Plan	ActiveCare	Primary Employee Rate after		Primary + Employee Rate after	ActiveCare	Employee Rate after	(Grandfather	Employee Rate
Tiel/Flail	Primary	State and Local	Primary +	State and Local	HD	State and Local	ed Rates-No	after State and
	1 milary	Contributions	1 milary	Contributions	110	Contributions	changes)	Local Contributions
Employee Only	\$ 426	\$ 100	\$ 499	\$ 173	\$ 437	\$ 111	\$ 1,013	\$ 687
Employee & Spouse	\$ 1,151		\$ 1,298	\$ 972	\$ 1,180	\$ 854	\$ 2,402	\$ 2,076
Employee & Child(ren)		\$ 399	\$ 849	\$ 523	\$ 743		\$ 1,507	\$ 1,181
Employee & Family	\$ 1,449	\$ 1,123	\$ 1,647	\$ 1,321	\$ 1,486	\$ 1,160	\$ 2,841	\$ 2,515
2023-24 TRS HEALT	H INSURANC	E RATES PER PLANS O	FFERED					
2023 21 113 112/12/11		TRS ActiveCare		TRS ActiveCare		TDO A CONTRACTOR		TDO Astission of
		Primary		Primary +		TRS ActiveCare HD	TRS	TRS ActiveCare 2
T: /DI	TRS	L . D	TRS		TRS		ActiveCare 2	
Tier/Plan	ActiveCare	Employee Rate after		Employee Rate after	ActiveCare HD	Employee Rate after	(Grandfather ed Rates-No	Employee Rate
	Primary	State and Local Contributions	Primary +	State and Local Contributions	пр	State and Local Contributions	changes)	after State and Local Contributions
		Continuutions		Continuations		Contributions	changes)	Local Continbutions
Employee Only	\$ 376	\$ 100	\$ 442	\$ 166	\$ 388	\$ 112	\$ 1,013	\$ 737
Employee & Spouse	\$ 1,016	\$ 740	\$ 1,150	\$ 874	\$ 1,048	\$ 772	\$ 2,402	\$ 2,126
Employee & Child(ren)	\$ 640	\$ 364	\$ 752	\$ 476	\$ 660	\$ 384	\$ 1,507	\$ 1,231
Employee & Family	\$ 1,279	\$ 1,003	\$ 1,459	\$ 1,183	\$ 1,320	\$ 1,044	\$ 2,841	\$ 2,565
2024-2025 TRS HEALTH	INSURANCE	RATES NET CHANGE a	nd EMPLOYI	EE NET CHANGE AFTE	R STATE AND L	OCAL CONTRIBUTION	TO PREMIUMS	5
	TRS		TRS		TRS			
	ActiveCare	TRS ActiveCare	ActiveCare	TRS ActiveCare	ActiveCare		TRS	
	Primary	Primary	Primary +	Primary +	HD	TRS ActiveCare HD	ActiveCare 2	TRS ActiveCare 2
Tier/Plan	, , , , ,	Employee Rate Inc	,	Employee Rate Inc		Employee Rate Inc		Employee Rate Inc
Tici/Tidii		(Dec) after State		(Dec) after State		(Dec) after State		(Dec) after State
	Increase	and Local	Increase	and Local		and Local	Increase	and Local
	(Decrease)	Contributions	(Decrease)	Contributions	INCREASE	Contributions	(Decrease)	Contributions
Employee Only	\$ 50	\$ -	\$ 57	\$ 7	\$ 49		\$ -	
Employee & Spouse	\$ 135	\$ 85	\$ 148		\$ 132	\$ (1) \$ 82	\$ -	
	\$ 135			•				, ,
Employee & Child(ren)	-		•				\$ -	\$ (50)
Employee & Family	\$ 170	\$ 120	\$ 188	\$ 138	\$ 166	\$ 116	\$ -	\$ (50)