



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: July 26, 2022

TITLE: Approval of Personnel Changes

BACKGROUND:

Recommended changes in the employment status of employee(s) and/or employee job description(s) are presented herein for approval. The item also includes a revised Teacher Placement Schedule for salary placement of newly hired teachers who start working for the District in Fiscal Year 22-23. Changes are current as of July 25, 2022.

RECOMMENDATION:

It is the recommendation of the Administration that the personnel changes be approved as presented.

INITIATED BY:

Michelle H. Tong, J.D., Associate to the Superintendent

Date: July 25, 2022

Todd A. Jaeger, J.D., Superintendent

7/26/2022

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Ambrosio	Trish	Teacher - Mathematics	CT	Ironwood Ridge High	Increase FTE			+0.2 FTE
Brower	Kristy	Teacher - Music	CT	Harelson Elementary	Added Duty			\$11,007.96
Carter	Beth	Teacher - Study Skills	CT	Cross Middle School	Added Duty			\$10,961.86
Cliff	Mary	Instructional Support Assistant	CT	Amphi Academy Online	Transfer			
Erickson	Leif	Teacher - Generalist	CT	Ironwood Ridge High	Decrease FTE			<0.2 FTE>
Fengler	Katrina	Teacher - Art	CT	Copper Creek Elementary	Salary Level Change	CTT-MA+	+\$634.00	
Garcia	Tiffin	Teacher - Preschool Director	CT	CDO High School	Transfer			
Keller	Jennifer	Teacher - AVID	CT	Amphi Middle School	Decrease FTE			<0.1667 FTE>
Keller	Jennifer	Teacher - Language Arts	CT	Amphi Middle School	Increase FTE			+0.1667 FTE
Kruthaupt	Fabiola	Teacher - Pandemic Recovery	CT	Cross Middle School	Additional Position			
Le	Thanhliem	Teacher - Pandemic Recovery	CT	Amphi Middle School	Additional Position			
Le	Thanhliem	Teacher - Math Intervention	CT	Amphi Middle School	Decrease FTE			<0.1667 FTE>
Le	Thanhliem	Teacher - Math Lab	CT	Amphi Middle School	Decrease FTE			<0.1667 FTE>
Lee	Kristina	Teacher - Cross Categorical Class	CT	Donaldson Elementary	Salary Level Change	CTT-BA+	+\$635.00	
Paulson-Midgley	Tamara	Teacher - Music	CT	Amphi Middle School	Added Duty			\$13,088.93
Pham	Phi	Teacher - Mathematics	CT	Amphi Middle School	Decrease FTE			<0.1667 FTE>
Reis	Cary	Teacher - Academic Intervention	CT	Amphi Middle School	Decrease FTE			<0.1667 FTE>
Roop-Rosales	Sarah	Teacher - Cross Categorical Class	CT	Amphi Middle School	Promotion	CTT-MA	0 years	
Turpin	Carrie	Teacher - Art	CT	Donaldson Elementary	Salary Level Change	CTT-BA+	+\$635.00	
Calvin	Leeann	Preschool Instructional Specialist	CL	CDO High School	Promotion	5	+\$0.84	
Erskin	Charles	Food Service Attendant	CL	Cross Middle School	Increase FTE			+0.0625 FTE
LaPedus	Michael	Behavioral Intervention Monitor	CL	Mesa Verde Elementary	Transfer			

*	2021-2022 School Year
Addendum	Employee receiving extra-curricular position or stipend
Added Duty	Employee working additional hours or days
Additional Position	Employee working an additional position
Correction	Correction to contract
Decrease FTE	Decrease in hours
Extension	End date being extended
Increase FTE	Increase in hours/contract
Promotion	Employee receiving a promotion to another position
Reassignment	Employee moving to another position at the direction of the administration
Status Change	Employee changing status (i.e. short term to career)
Temporary	Employee working for a limited period of time
Transfer	Employee moving from one position to another

ADCT	Addendum Certified
ADCL	Addendum Classified
ADACS	Addendum Amphi Community Schools
CT-AD	Certified Administrative
CT	Certified
CL-AD	Classified Administrative
CL	Classified
PR	Professional
EL	Elementary
MS	Middle School
HS	High School

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Pogue	Dawn	Food Service Attendant	CL	CDO High School	Increase FTE			+0.25 FTE
Rodriguez-Gonzalez	Julie	Clerk	CL	Nash Elementary	Additional Position			
Abdai	Amy	ADDN - ESY Speech/Language P	ADCT	Rillito Center	Correction			*Pay \$50.37
Adams	Elizabeth	ADDN - Extra Hours	ADCT	Wetmore Center	Added Duty			\$27.64 per hour
Alessi	Dawn	ADDN - Extra Hours	ADCT	Wetmore Center	Addendum			*\$27.34 per hour
Alvarez	Kristen	ADDN - School Support Team	ADCT	Nash Elementary	Addendum			\$20.00 per hour
Bartz	Hannah	ADDN - School Support Team	ADCT	Keeling Elementary	Addendum			\$20.00 per hour
Brungardt	Elizabeth	ADDN - School Support Team	ADCT	Keeling Elementary	Addendum			\$20.00 per hour
Buckwaller	James	ADDN - School Support Team	ADCT	Nash Elementary	Addendum			\$20.00 per hour
Burgin	Samantha	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum			\$30.00 per hour
Byrnes	Melani	ADDN - ESY Physical Therapist	ADCT	Rillito Center	Correction			*Pay \$57.99
Cannon	Robert	ADDN - CTSO Stipend HS	ADCT	CDO High School	Addendum			*\$1,250.00
Castle	Jordan	ADDN - Certified Tutor	ADCT	CDO High School	Addendum			*\$42.00 per hour
Cordell	Colin	ADDN - Summer School Teacher	ADCT	Innovation Academy	Addendum			*\$3,748.50
Di Vetta	Trista	ADDN - Extra Hours	ADCT	Wetmore Center	Added Duty			*\$29.64 per hour
Escalante	Ana	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum			\$30.00 per hour
Faflik	Elize	ADDN - ESY Speech/Language P	ADCT	Rillito Center	Correction			*Pay \$39.27
Fein	Dorothy	ADDN - School Support Team	ADCT	Keeling Elementary	Addendum			\$20.00 per hour
Frederiksen	Megan	ADDN - Academic Assistant EL	ADCT	Mesa Verde Elementary	Addendum			\$700.00
Garcia	Carla	ADDN - Curriculum Development	ADCT	Federal/State Programs	Addendum			*\$25.00 per hour
Gerard	Michelle	ADDN - Summer Weights	ADCT	CDO High School	Addendum			\$1,950.00
Girard	Robert	ADDN - School Support Team	ADCT	Federal/State Programs	Addendum			\$20.00 per hour
Glor	Daniel	ADDN - Curriculum Development	ADCT	CDO High School	Addendum			\$25.00 per hour
Gordon-Johnson	Deborah	ADDN - Summer School Teacher	ADCT	CDO High School	Addendum			*\$3,360.00

*	2021-2022 School Year					ADCT	Addendum Certified
Addendum	Employee receiving extra-curricular position or stipend					ADCL	Addendum Classified
Added Duty	Employee working additional hours or days					ADACS	Addendum Amphi Community Schools
Additional Position	Employee working an additional position					CT-AD	Certified Administrative
Correction	Correction to contract					CT	Certified
Decrease FTE	Decrease in hours					CL-AD	Classified Administrative
Extension	End date being extended					CL	Classified
Increase FTE	Increase in hours/contract					PR	Professional
Promotion	Employee receiving a promotion to another position					EL	Elementary
Reassignment	Employee moving to another position at the direction of the administration					MS	Middle School
Status Change	Employee changing status (i.e. short term to career)					HS	High School
Temporary	Employee working for a limited period of time						
Transfer	Employee moving from one position to another						

GOVERNING BOARD MEETING PERSONNEL CHANGES

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	FINANCIAL CHANGE	COMMENT
Habinek	Angela	ADDN - Technology Coach EL	ADCT	Mesa Verde Elementary	Addendum		\$1,550.00	
Herron	Candace	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Hillig	Stephanie	ADDN - One-Time Signing Bonus	ADCT	Copper Creek Elementary	Addendum		\$5,000.00	
Johnson	Brooke	Special Education Facilitator	ADCT	Donaldson Elementary	Addendum		\$750.00	
Kasen	Jamie	ADDN - School Support Team	ADCT	Walker Elementary	Addendum		\$20.00 per hour	
McClemons	Teri	ADDN - ESY Psychologist	ADCT	Rillito Center	Correction		*Pay \$45.06	
McConnell	Marissa	ADDN - Administrative Designee	ADCT	Mesa Verde Elementary	Addendum		\$2,000.00	
McDole	Kimberly	ADDN - School Support Team	ADCT	Keeling Elementary	Addendum		\$20.00 per hour	
McMillan-Dale	Meredith	ADDN - Academic Assistant EL	ADCT	Mesa Verde Elementary	Addendum		\$700.00	
McNew	Ann	ADDN - School Support Team	ADCT	Keeling Elementary	Addendum		\$20.00 per hour	
Mounts	Brianna	ADDN - School Support Team	ADCT	Keeling Elementary	Addendum		\$20.00 per hour	
Mounts	Deborah	ADDN - AZELLA Testing	ADCT	Federal/State Programs	Addendum		\$30.00 per hour	
Oros	Lourdes	ADDN - AZELLA Testing	ADCT	Federal/State Programs	Addendum		\$30.00 per hour	
Paredes	Jerell	ADDN - School Support Team	ADCT	Prince Elementary	Addendum		\$20.00 per hour	
Peace	Dustin	ADDN - Summer Weights	ADCT	CDO High School	Addendum		\$1,950.00	
Penna	Kelli	ADDN - School Support Team	ADCT	Keeling Elementary	Addendum		\$20.00 per hour	
Perez	Katrina	ADDN - Academic Assistant EL	ADCT	Mesa Verde Elementary	Addendum		\$700.00	
Powell	Matthew	ADDN - Athletic Equipment Tech.	ADCT	CDO High School	Addendum		\$1,850.00	
Rossi	Eric	ADDN - Summer Weights	ADCT	CDO High School	Addendum		\$1,950.00	
Tarbet	Jeremy	ADDN - Curriculum Development	ADCT	CDO High School	Addendum		\$25.00 per hour	
Willis	John	ADDN - Certified Staff Trainer	ADCT	Wetmore Center	Addendum		\$30.00 per hour	
Young	Laurel	ADDN - School Support Team	ADCT	Keeling Elementary	Addendum		\$20.00 per hour	
Calvin	Leeann	ADDN - Extra Hours	ADCL	CDO High School	Added Duty		\$14.04 per hour	
Cross	Cynthia	ADDN - Extra Hours	ADCL	Copper Creek Elementary	Added Duty		\$16.55 per hour	

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2021-2022 School Year	ADCT	Addendum Certified
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Employee working additional hours or days	ADACS	Addendum Amphi Community Schools
Employee working an additional position	CT-AD	Certified Administrative
Correction to contract	CT	Certified
Decrease in hours	CL-AD	Classified Administrative
End date being extended	CL	Classified
Increase in hours/contract	PR	Professional
Employee receiving a promotion to another position	EL	Elementary
Employee moving to another position at the direction of the administration	MS	Middle School
Employee changing status (i.e. short term to career)	HS	High School
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Drake	Tiffany	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$13.27 per hour
Finney	Stephanie	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$14.25 per hour
Garcia	Latissia	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$13.26 per hour
Gutierrez	Sharon	Bus Driver	ADCL	Transportation	Added Duty			\$23.66 per hour
Hernandez	Mary	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$14.25 per hour
Leyvas	Laura	ADDN - Extra Hours	ADCL	Nash Elementary	Added Duty			*\$12.90 per hour
Loy	Charles	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$17.36 per hour
Martinsen	Katherine	ADDN - Extra Hours	ADCL	Cross Middle School	Added Duty			\$15.81 per hour
Meredith	Pamela	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$14.80 per hour
Pearcy	Cindy	Clerk	ADCL	Federal/State Programs	Added Duty			\$14.04 per hour
Plimpton	Bethany	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$14.54 per hour
Rhein	Kary	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$14.25 per hour
Rodriguez	Klariza	Clerk	ADCL	Federal/State Programs	Added Duty			\$13.75 per hour
Scardaville	Anthony	ADDN - Extra Hours	ADCL	Transportation	Added Duty			\$19.70 per hour
Schneider	Anitza	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$15.65 per hour
Sevinsky	Nicole	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$14.16 per hour
Sholl	Norma	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$15.34 per hour
Sipchen	James	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$14.25 per hour
Soto	Rosemary	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$14.60 per hour
Strang	Alecia	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$14.72 per hour
Thomas	Colleen	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$18.86 per hour
Toothman	Victoria	ADDN - Extra Hours	ADCL	CDO High School	Added Duty			\$14.25 per hour

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AMPHITHEATER PUBLIC SCHOOLS
FY23 CERTIFICATED - TEACHER PLACEMENT SCHEDULE

	BACHELORS	BA/BS + 15	MASTERS	MA/MS + 15	ED SPEC/NBCT	DOCTORATE
Minimum	\$42,286.65	\$42,953.40	\$44,286.90	\$44,952.60	\$46,286.10	\$47,618.55
Maximum*	\$62,226.00	\$63,272.00	\$65,364.00	\$66,410.00	\$68,502.00	\$70,593.00

Additional compensation may be given for years of experience.

Salary amounts include approx. \$1,550 from Prop 301 (Fund 11) and approx. \$2,827 from Prop 301 (Fund 13), as well as the override retention funding previously itemized separately on the salary schedule, and are subject to reduction if either expires.

*This amount represents maximum earning potential in this classification.

AMPHITHEATER PUBLIC SCHOOLS

FY23 CERTIFICATED - TEACHER SALARY GUIDELINES

(CTT)

PRIOR EXPERIENCE - Salary credit for years of experience will be cumulative

1-3 years of experience will receive \$100 for each year of experience

4-6 years of experience will receive \$400 for each year of experience

7-10 years of experience will receive \$600 for each year of experience

	BACHELORS	BA/BS + 15	MASTERS	MA/MS + 15	ED SPEC/NBCT	DOCTORATE			
0 years	\$ 42,286.65	\$ 42,953.40	\$ 44,286.90	\$ 44,952.60	\$ 46,286.10	\$ 47,618.55			
1 year	\$ 42,386.65	\$ 43,053.40	\$ 44,386.90	\$ 45,052.60	\$ 46,386.10	\$ 47,718.55	\$ 100.00		
2 years	\$ 42,486.65	\$ 43,153.40	\$ 44,486.90	\$ 45,152.60	\$ 46,486.10	\$ 47,818.55	\$ 100.00		
3 years	\$ 42,586.65	\$ 43,253.40	\$ 44,586.90	\$ 45,252.60	\$ 46,586.10	\$ 47,918.55	\$ 100.00		
4 years	\$ 42,986.65	\$ 43,653.40	\$ 44,986.90	\$ 45,652.60	\$ 46,986.10	\$ 48,318.55	\$ 400.00		
5 years	\$ 43,386.65	\$ 44,053.40	\$ 45,386.90	\$ 46,052.60	\$ 47,386.10	\$ 48,718.55	\$ 400.00		
6 years	\$ 43,786.65	\$ 44,453.40	\$ 45,786.90	\$ 46,452.60	\$ 47,786.10	\$ 49,118.55	\$ 400.00		
7 years	\$ 44,386.65	\$ 45,053.40	\$ 46,386.90	\$ 47,052.60	\$ 48,386.10	\$ 49,718.55	\$ 600.00		
8 years	\$ 44,986.65	\$ 45,653.40	\$ 46,986.90	\$ 47,652.60	\$ 48,986.10	\$ 50,318.55	\$ 600.00		
9 years	\$ 45,586.65	\$ 46,253.40	\$ 47,586.90	\$ 48,252.60	\$ 49,586.10	\$ 50,918.55	\$ 600.00		
10 years	\$ 46,186.65	\$ 46,853.40	\$ 48,186.90	\$ 48,852.60	\$ 50,186.10	\$ 51,518.55	\$ 600.00		

DEGREE/LEVEL MOVEMENT

BACHELORS	AMT	BA/BS + 15	AMT	MASTERS	AMT	MA/MS + 15	AMT	ED SPEC/NBCT	AMT
BA+15	\$ 635.00								
MA	\$ 1,905.00	MA	\$ 1,270.00						
MA+15	\$ 2,539.00	MA+15	\$ 1,904.00	MA+15	\$ 634.00				
ED Spec	\$ 3,809.00	ED Spec	\$ 3,174.00	ED Spec	\$ 1,904.00	ED Spec	\$ 1,270.00		
DOC	\$ 5,078.00	DOC	\$ 4,443.00	DOC	\$ 3,173.00	DOC	\$ 2,539.00	DOC	\$ 1,270.00

Teachers with their National Board Certified will be placed at Ed Spec./NBCT

Contract Type:	Standard	Short Term	Part Time						07/01/2022
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