President

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/21

Recommended action: Renew contracts for one year (08/31/22)

Employee's Name		Employee's Title	2020-2021 Salary Schedule	
Amanda A.	Allen	Vice President of Planning & Institutional Effectiveness	VP / 13	64
Sean C.	Amestoy	Instructor of Agriculture	FAC/1	22
Rachel Y.	Bahnsen	Dean of Human Resources	D / 15	39
Dennis K.	Case	Director of Athletics	CA / 15	16
Brianna L.	Janecka	Volleyball Coach	FAC/1	13
Mary C.	Koczanowski	Coordinator of Marketing & Communication	AA / 1	12
Kerri L.	Novak	Human Resources Coordinator	AA / 1	5
Benjamin	Sharp	Coordinator of Marketing & Communication	AA / 1	15

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/22

Employee's Name		Employee's Title	2020-2021 Salary Schedule	
Zina L.	Carter	Director of Marketing, Communications, & Advancement	CA / 15	40
Leigh Ann	Collins	Vice President of Instruction	VP / 13	87
Bryce D.	Kocian	Vice President of Administrative Services	VP / 13	81
Pamela J.	Youngblood	Vice President of Technology	VP / 13	78

Contracts expire: 08/31/21

Recommended action: None-Contracts will expire

Employee's Name	Employee's Title	2020-2021 Salary Schedule

Category IV: No action for extension of persons on twoyear contracts

Contracts expire: 08/31/22

Recommended action: None-Contracts will continue as they are

Employee's Name	Employee's Title	2020-2021 Salary Schedule

Vice President of Administrative Services

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/21

Recommended action: Renew contracts for one year (08/31/22)

Employee's Name		Employee's Title	2020-2021 Salary Schedule	
Douglas	Baumgarten	Assistant Director of Facilities Management	AA / 1	13
Leslie R.	Kolojaco	Director of Financial Aid	CA / 15	17
Timothy M.	Prasifka	Director of Fort Bend County Campuses	CA / 15	10
Merry J.	Sprague	Assistant Director of Financial Aid	AA / 1	29
Daniel	Terronez	Director of Security & Public Safety	CA / 15	15
Cynthia	Ward	Controller	CA / 10	16

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/22

Employee's Name		Employee's Title	2020-20 Salar Schedu	у
Lori A.	Blust	Financial Aid Coordinator/Counselor	AA / 1	24
Michael H.	Feyen	Director of Facilities Management	CA / 15	45
Priscilla	Salas	Financial Aid Coordinator/Counselor	AA / 1	15
Estefanita G.	Vela	Grant Accountant	AA / 1	38

Gus	Wessels	Dean of Financial & Business Services	D / 15	40
Philip W.	Wuthrich	Director of Purchasing	CA / 8	29

Contracts expire: 08/31/21

Recommended action: None-Contracts will expire

Employee's Name	Employee's Title	2020-2021 Salary Schedule

Category IV: No action for extension of persons on twoyear contracts

Contracts expire: 08/31/22

Recommended action: None-Contracts will continue as they are

Employee's Name	Employee's Title	2020-2021 Salary Schedule

Vice President of Instruction

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/21

Employee's Name		Employee's Title	2020-2021 Salary Schedule	
Amy	Acord	Instructor of Government	FAC / 6	16
Dawn M.	Aldana	Online Instructor of Psychology	FAC / 1	16
Peter	Anderson	Instructor of Geology	FAC / 1	4
Nelli	Avetisyan	Instructor of Mathematics	FAC / 1	15
Francine E.	Bay	Instructor of Dental Hygiene	FAC/1	21
Frank J.	Becak, Jr.	Instructor of EMS	FAC/1	15
Andrew R.	Berezin	Instructor of Biology	FAC / 1	10
Michele	Betancourt	Director of Distance Education	CA / 15	17
Archna	Bhasin	Instructor of Biology	FAC / 7	12
Ophelia A.	Binkley-Webb	Instructor of Psychology	FAC / 2A	17
Gary W.	Bonewald	Instructor of EMS	FAC / 1	19

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Russell	Braeuer	Instructor of Biology	FAC / 7	5
Don	Cavin	Instructor of English	FAC / 1	6
Anne	Champion	Instructor of English	FAC / 1	10
Johnson	Cherukara	Instructor of Biology	FAC / 1	19
Kam H.	Chu	Instructor of Physics	FAC / 7	16
James R.	Conner	Instructor of Speech	FAC / 1	20
Jacquelyn	Cooper- Edwards	Instructor of English	FAC / 7	12
Ross	Couvillon	Instructor of Biology	FAC / 7	4
Kirk	Cowell	Instructor of Speech	FAC / 1	8
Cynthia A.	Cruz	Instructor of Associate Degree Nursing	FAC/3	32
Dianne C.	Curtis	Instructor of Art	FAC / 2	16
Sandra W.	Davis	Instructor of Associate Degree Nursing	FAC / 1	32
Derek	DeLaPena	Instructor of Psychology	FAC / 7	14
Sean	Derrickson	Instructor of Chemistry	FAC / 7	7
Cynthia H.	Diener	Instructor of English	FAC / 1	18
Aaron A.	Dittmar	Instructor of Welding	FAC / 1	16

Rocio	Doherty	Instructor of Chemistry	FAC / 7	10
Kayla	Drabek	Instructor of Vocational Nursing	FAC / 1	2
Marci	Espinosa	Instructor of Physical Therapy Assistant	FAC / 1	3
David	Faul	Instructor of Mathematics	FAC / 1	10
William H.	Feagin	Instructor of Government	FAC / 4A	16
Sean	Franco	Instructor of Welding	FAC/1	2
Anna Kay	Gardner	Counselor	FAC / 1	7
Natasha	Goins	Instructor of Associate Degree Nursing	FAC / 2A	34
Kenneth W.	Grubb	Instructor of History	FAC / 2	15
Justin M.	Guidry	Instructor of History	FAC/1	7
Timothy W.	Guin	Instructor of Law Enforcement	FAC/1	16
Varun	Gupta	Instructor of Economics	FAC/1	12
Philip	Hamlin	Instructor of Electrical Technology	FAC/1	19
Jeffery R.	Hankins	Instructor of History	FAC/ 7	10
Tammy	Hann	Instructor of Associate Degree Nursing	FAC/1	34
Sherrie	Hardin	Simulation Laboratory Coordinator	FAC/1	10

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Herrmann	Instructor of Mathematics	FAC / 1	1
Hogan- Claiborne	Instructor of Paralegal Studies	FAC / 1	14
Hollier	Instructional Technologist	AA / 1	8
Hughes	Instructor of Drama	FAC / 2	16
Humme	Instructor of English	FAC / 1	22
Hutchinson	Instructor of Psychology	FAC / 1	15
Hutchison	Instructor of History	FAC / 1	10
Jacobs	Instructor of Associate Degree Nursing	FAC/3	21
Jefferson	Director of Student Life	CA / 10	10
Jenkins	Instructor of Electronics Engineering Technology	FAC / 1	7
Johnson	Instructor of Sociology	FAC / 1	14
Johnson	Instructor of Emergency Medical Services	FAC / 1	11
Jones	Instructor of Speech	FAC / 1	7
Kadri	Counselor	FAC / 1	2
Keahey	Instructor of Mathematics	FAC / 7	10
Kinder	Instructor of Manufacturing Technology	FAC / 1	10
	Hogan-Claiborne Hollier Hughes Humme Hutchinson Jacobs Jefferson Jenkins Johnson Johnson Johnson Kadri Keahey	Hogan- Claiborne Hollier Instructional Technologist Hughes Instructor of Drama Humme Instructor of English Hutchinson Instructor of Psychology Hutchison Instructor of Associate Degree Nursing Jefferson Director of Student Life Jenkins Instructor of Electronics Engineering Technology Johnson Instructor of Emergency Medical Services Jones Instructor of Speech Kadri Counselor Keahey Instructor of Manufacturing	Hogan-Claiborne Instructor of Paralegal Studies Hollier Instructional Technologist AA / 1 Hughes Instructor of Drama FAC / 2 Humme Instructor of English FAC / 1 Hutchinson Instructor of Psychology FAC / 1 Hutchison Instructor of Associate Degree Nursing PAC / 3 Jefferson Director of Student Life CA / 10 Jenkins Instructor of Electronics Engineering Technology FAC / 1 Johnson Instructor of Sociology FAC / 1 Johnson Instructor of Speech FAC / 1 Kadri Counselor FAC / 1 Keahey Instructor of Manufacturing FAC / 1 Kinder

Suzan D.	King	Online Instructor of English	FAC/1	19
Travis L.	Knodel	Instructor of Mathematics	FAC / 1	10
Patricia A.	Korenek	Instructor of Associate Degree Nursing	FAC / 1	36
Tom-Kody W.	Krpec	Instructor of Developmental English	FAC / 1	2
Esther	Kumar	Instructor of Associate Degree Nursing	FAC / 2A	20
Debra	Lemson	Instructor of Music	FAC / 5A	20
Shawna	Lindsey	Instructor of Associate Degree Nursing	FAC / 2	27
Nicole K.	Lippolis	Instructor of Chemistry	FAC/1	12
Santiago	Lopez	Instructor of English	FAC / 4	5
Stephen G.	Lyford	Instructor of Computer Science	FAC / 7	17
Joy	Magowan	Instructor of English	FAC / 7	14
Josh Ann	Martinez	Instructor of Cosmetology	FAC/1	12
Telma H.	Mathews	Instructor of Mathematics	FAC/1	10
Robin E.	Matzke	Instructor of Health Information Technology	FAC/1	15
Jennifer A.	Mauch	Instructor of Mathematics	FAC / 1	17
Brittany N.	May	Instructor of Music	FAC / 7	9

Gregory B.	McLarty	Instructor of Drama	FAC / 1	16
Lindsey	McPherson	Dean of Student Success	D/15	35
Jacob	Mehr	Instructor of Math	FAC / 1	2
Demitrius	Moore	Instructor of Developmental Math	FAC / 1	5
Jonah	Mutua	Instructor of Math	FAC / 7	9
Willie	Myles	Process Technology Instructor	FAC / 1	19
Obigale	Nwosu	Instructor of Chemistry	FAC / 1	11
Judy R.	Ogle	Instructor of Psychology	FAC / 1	20
Jill	Oglesbee	Instructor of Government	FAC / 1	3
Karl	Paoletti	Instructor of Music/Director of Choirs	FAC / 7	11
Wiley	Parkman	Instructor of Psychology	FAC / 1	8
Nicole	Parks	Instructor of Mathematics	FAC / 2	3
Amy	Pendergraft	Instructor of Associate Degree Nursing	FAC / 1	21
Natalie A.	Pittman	Instructor of Computer Science	FAC / 1	9
Carl	Price	Instructor of Mathematics	FAC / 1	12
Patrick W.	Ralls	Instructor of Speech	FAC / 1	18

Jesi	Ramirez	Instructor of Developmental Math	FAC / 1	4
Ernest	Ramirez	Instructor of Government	FAC / 2	12
Eric	Reyes	Instructor of English	FAC / 1	7
Ruby	Riley	College Recruiter/Academic Advisor	AA / 1	2
Stacie	Ringleb- Krutilek	Instructor of Kinesiology	FAC / 1	10
Marissa	Saenz	Director of Library Information and Technical Services	FAC / 1A	33
Muna	Saqer	Instructor of Computer Science	FAC / 1	10
Ricky	Schooler	Instructor of Process Technology	FAC / 1	12
James	Schoshinski	Instructor of Government	FAC / 1	12
Tamara N.	Sealy	Continuing Education Corporate Coordinator	CA / 10	8
Mahmoud	Shagroni	Instructor of Mathematics	FAC / 7	11
Geoffrey R.	Shine	Instructor of Government	FAC / 1	13
Catherine C.	Shoppa	Academic Advisor	AA / 1	9
Andrea M.	Shropshire	Instructor of Associate Degree Nursing	FAC / 7	30
Celine M.	Siewert	Instructor of Accounting	FAC / 1	19
Bracha	Silverstone	Instructor of Mathematics	FAC / 1	11

Tracey	Simmons- Willis	Instructor of Chemistry	FAC / 7	12
Amanda	Smith	Instructor of Biology	FAC / 1	12
Yvonne	Smith	Instructor of Mathematics	FAC / 1	20
Grady A.	Smith	Instructor of Law Enforcement	FAC / 1	14
Jessi	Snider	Instructor of English	FAC / 7	6
Pamela S.	Speights	Instructor of Speech	FAC / 7	23
Shuching	Su	Instructor of Mathematics	FAC / 1	6
Johnnie R.	Svatek	College Recruiter/Academic Advisor	AA / 1	12
Tanya	Taylor	Simulation Laboratory Technician	AA/1	4
Ernest J.	Tix	Instructor of English	FAC / 1	16
Hanife	Topal	Instructor of Economics	FAC / 7	7
Sean A.	Valdez	Instructor of Biology	FAC / 1	9
Arthur	Vallejo	Instructor of Psychology	FAC/1	2
Kelly R.	Wallace	Instructor/Program Director of Physical Therapy Assistant	FAC / 7	19
Hector	Weir	Instructor of Spanish	FAC / 7	6
Vershonda	Williams	Academic Advisor	AA/1	7

Steve D.	Witzkoski	Instructor of Automotive Technology	FAC / 1	21
Julieta	Woleslagle	Instructor of English	FAC / 1A	2
David J.	Woods	Instructor of Computer Science	FAC / 4	17
Xuan	Wu	Instructor of Physics	FAC / 7	5
Kamile	Yagci	Instructor of Physics	FAC / 7	7
Haobo	Yang	Instructor of Computer Science	FAC / 1	10
Hui	Zhao	Instructor of Chemistry	FAC / 7	12

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/22

Emplo	yee's Name	Employee's Title	2020-2021 Salary Schedule	
Julie	Aaronson	Manager of Student Recruiting	AA / 7	23
Phyllis A.	Appling	Instructor of Developmental Reading	FAC / 1	36
Pamela	Armentrout	Instructor of English	FAC / 1	27
Richard	Aurisano	Instructor of Geology	FAC / 7	24
John H.	Bankston	Instructor of Chemistry	FAC / 1	22

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Linda S.	Beair	Instructor of Vocational Nursing	FAC / 1	25
Connie J.	Bibus	Instructor of History	FAC / 7	22
Brenda	Bode	Instructor of Dental Hygiene	FAC / 1	26
Frederick C.	Bush	Instructor of English	FAC / 1	19
Linda F.	Clark	Instructor of Criminal Justice	FAC / 7	31
Kevin W.	Dees	Instructor of Biology	FAC / 1	34
Susan D.	Denman- Briones	Director of Academic Advising/Counseling	CA / 10	26
Carol J.	Derkowski	Instructor of Dental Hygiene	FAC / 1	42
John L.	Dettling	Instructor of Biology	FAC / 1	23
Candace L.	Doriski	Instructor of Biology	FAC / 1	19
Kelly R.	Eldridge	Instructor of Psychology	FAC / 1	18
Purti P.	Gadkari	Instructor of Biology	FAC / 1	25
Linda A.	Graham	Instructor of History	FAC / 1A	22
Linda F.	Griffith	Instructor of History	FAC / 1	17
J. B.	Groves	Instructor of Computer Science	FAC / 1A	29
Dale G.	Hahn	Instructor of Dental Hygiene	FAC / 1	31

Hart	Instructor of Paralegal Studies	FAC / 1	22
Hudson	Instructor of English	FAC / 6A	25
Jeffery	Instructor of Biology	FAC / 1	21
Kolafa	Instructor of Cosmetology	FAC/1	27
Kucera	Instructor of Electronics	FAC / 1	25
Kuehn	Instructor of Cosmetology	FAC/1	29
Lang	Instructor of English	FAC / 6A	31
Lescure	Instructor of English	FAC / 6	22
Loessin	Instructor of Sociology	FAC / 7	33
Lutringer	Instructor of Health Information Technology	FAC / 1	23
Lynn	Instructor of Education/Early Childhood Development	FAC / 2	25
Maretka	Instructor of Computer Science	FAC / 6	41
Mascheck	Instructor of Vocational Nursing	FAC / 1	23
Mayfield	Instructor of Dental Hygiene	FAC / 1	26
McCarthy	Instructor of Computer Science	FAC / 1	29
McClelland	Instructor of Business/Office Administration	FAC / 1	26
	Hudson Jeffery Kolafa Kucera Kuehn Lang Lescure Loessin Lutringer Lynn Maretka Mascheck Mayfield McCarthy	Hudson Instructor of English Jeffery Instructor of Biology Kolafa Instructor of Cosmetology Kucera Instructor of Electronics Kuehn Instructor of Cosmetology Lang Instructor of English Lescure Instructor of English Loessin Instructor of Sociology Lutringer Instructor of Health Information Technology Lynn Instructor of Education/Early Childhood Development Maretka Instructor of Computer Science Mascheck Instructor of Vocational Nursing Mayfield Instructor of Dental Hygiene McCarthy Instructor of Business/Office	Hudson Instructor of English FAC / 6A Jeffery Instructor of Biology FAC / 1 Kolafa Instructor of Cosmetology FAC / 1 Kucera Instructor of Electronics FAC / 1 Kuehn Instructor of Cosmetology FAC / 1 Lang Instructor of English FAC / 6A Lescure Instructor of English FAC / 6A Loessin Instructor of Sociology FAC / 7 Lutringer Instructor of Health Information Technology FAC / 1 Lynn Instructor of Education/Early Childhood Development FAC / 2 Maretka Instructor of Computer Science FAC / 1 Mayfield Instructor of Dental Hygiene FAC / 1 McCarthy Instructor of Business/Office FAC / 1 McClelland Instructor of Business/Office FAC / 1

McElroy	Instructor of Psychology	FAC / 1	18
Neaderhouser	Instructor of Mathematics	FAC / 6A	26
Novosad	Instructor of Dental Hygiene	FAC / 7	49
Prince	Instructor of English	FAC / 2A	27
Prisner	Instructor of Speech	FAC / 1	16
Randel	Instructor of Radiologic Tech	FAC / 1	15
Raun	Instructor of Biology	FAC / 1	23
Rexford	Instructor of Government	FAC / 7	31
Ruiz	Instructor of Engineering Design	FAC / 1	15
Sanchez	Instructor of HVAC	FAC / 1	22
Schultz	Instructor of Human Services	FAC / 1	28
Shelton	Instructor of History	FAC / 1	19
Spellman	Instructor of History	FAC / 7	26
Stavinoha	Coordination of Instructional Retention, Dual Credit, and University Transfer	AA / 1	21
Waldrop	Instructor of Music/Band Director	FAC / 4	23
Walker	Instructor of Radiologic Technology	FAC / 1	26
	Neaderhouser Novosad Prince Prisner Randel Raun Rexford Ruiz Sanchez Schultz Shelton Spellman Stavinoha Waldrop	Neaderhouser Instructor of Mathematics Novosad Instructor of Dental Hygiene Prince Instructor of English Prisner Instructor of Speech Randel Instructor of Radiologic Tech Raun Instructor of Biology Rexford Instructor of Government Ruiz Instructor of Engineering Design Sanchez Instructor of HVAC Schultz Instructor of Human Services Shelton Instructor of History Spellman Instructor of History Stavinoha Retention, Dual Credit, and University Transfer Waldrop Instructor of Radiologic Walker	Neaderhouser Instructor of Mathematics FAC / 6A Novosad Instructor of Dental Hygiene FAC / 7 Prince Instructor of English FAC / 2A Prisner Instructor of Speech FAC / 1 Randel Instructor of Radiologic Tech FAC / 1 Raun Instructor of Biology FAC / 1 Rexford Instructor of Government FAC / 7 Ruiz Instructor of Engineering Design FAC / 1 Sanchez Instructor of HVAC FAC / 1 Schultz Instructor of Human Services FAC / 1 Shelton Instructor of History FAC / 7 Spellman Instructor of History FAC / 7 Stavinoha Retention, Dual Credit, and University Transfer Unstructor of Music/Band Director Instructor of Radiologic FAC / 1 Walker Instructor of Radiologic FAC / 1

Wendy W.	Waters	Instructor of Biology	FAC / 7	22
Joy J.	Wind	Instructor of History	FAC / 1	41

Contracts expire: 08/31/21

Recommended action: None-Contracts will expire

Empl	oyee's Name	Employee's Title	2020-2 Salar Sched	у
Jimmie	Flanagin	Coordinator of Disability Services	AA / 1	12

<u>Category IV: No action for extension of persons on two-</u> <u>year contracts</u>

Contracts expire: 08/31/22

Recommended action: None-Contracts will continue as they are

Employee's Name		Employee's Title	2020-2021 Salary Schedule	
Jo A.	Shimek	Instructor of Engineering Design	FAC / 1	18
Pramila	Gurrala	Instructor of Biology	FAC / 7	22
Elizabeth R.	Rohan	Instructor of Vocational Nursing	FAC / 1	25

Vice President of Planning & Institutional Effectiveness

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/21

Recommended action: Renew contracts for one year (08/31/22)

Employee's Name		Employee's Title	2020-2021 Salary Schedule	
Susan D.	Fendley	Senior Research Analyst	AA / 1	10
Tina B.	Kollmann	Coordinator of Testing Services	AA / 1	10

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/22

Recommended action: Renew contracts for one year (08/31/23)

Emplo	oyee's Name	Employee's Title		2020-2021 Salary Schedule
Tessa L.	Mathews	Director of Institional Research	CA / 10	27

Category III: No action for renewal of persons on one-year contracts

Contracts expire: 08/31/21

Recommended action: None-Contracts will expire

Employee's Name	Employee's Title	2020-2021 Salary Schedule
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Category IV: No action	n for extension of person	s on two-year contracts
Contracts expire: 08/31/2	2	
Recommended action: No	ne-Contracts will continue as	they are currently written
Employee's Name	Employee's Title	2020-2021 Salary Schedule

Vice President of Technology

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/21

Recommended action: Renew contracts for one year (08/31/22)

Employee's Name		Employee's Title	Salar	2020-2021 Salary Schedule	
Allyson K.	Chuc	Director of Information Systems	CA / 15	28	
Tam	Hoang	System Administrator	AA / 13	10	
Jandy	Luong	Systems Analyst	AA / 12	11	
Robby E.	Mathews	Director of Cyber Security	CA / 15	23	
Philip	Murad	Systems Analyst	AA / 12	10	

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/22

Employee's Name	e Employee's Title	2020-2021 Salary Schedule	
Bryan T. Chuc	Director of Database & Application Services	CA / 15	51
Xiaodong Li	Webmaster	CA / 10	27

John T.	Miller	Manager of Technical Services	AA / 12	29

Contracts expire: 08/31/21

Recommended action: None-Contracts will expire

Employee's Name	Employee's Title	2020-2021 Salary Schedule

Category IV: No action for extension of persons on twoyear contracts

Contracts expire: 08/31/22

Recommended action: None-Contracts will continue as they are

Employee's Name	Employee's Title	2020-2021 Salary Schedule