

**Highland Park Independent School District
Board of Trustees
Minutes of Regular Meeting**

5:30 p.m. on Tuesday, December 13, 2022

Board Members Present:

Tom Sharpe, President
Maryjane Bonfield, Vice President
Bryce Benson, Secretary
Doug Woodward, Finance Chair
Stacy Kelly
Jae Ellis
Ellen Lee

**HPISD Administration
Present:**

Tom Trigg, Superintendent of Schools
Scott Drillette, Asst. Supt. for Bus. Svcs. & Interim Chief of Staff
Mark Rowden, Chief of Police
Charles Jackson, Chief Tech. Off. & Interim Asst. Supt. of Edu. Ops.
Brenda West, Executive Director of Human Resources
Geoffrey Orsak, Executive Director of Moody Innovation Institute
Cristy Hirsh, Director of Student and Administrative Services
Chase Park, Director of Finance
Amy Wood, Interim Exec. Dir. of Curr., Instr. & Professional Learning
Tammy Kuykendall, Assistant Director of Communications
Dr. Skip Moran, Principal of McCulloch Intermediate School
Betsy Cummins, Principal of Armstrong Elementary School

1. Call to Order

President Tom Sharpe called the meeting to order at 5:30 p.m. in the William P. Clements Jr. Leadership Center. He announced a quorum and that the notice of the meeting had been posted for the time and manner required by law.

2. First Order of Business

Mr. Bryce Benson gave the invocation, led the audience in the U.S. Pledge of Allegiance and the Texas Pledge of Allegiance.

3. Presentation of HP Centennial Check by HP Centennial Student Chairs

The HP Centennial Student Co-Chairs presented a check for \$300,000 to benefit HPHS teachers and staff.

4. Preliminary Summary of Findings from the Engagement Phase of the Superintendent Search

Mr. Jim Largent and Max McGee gave a presentation regarding the preliminary summary of findings from the engagement phase of the superintendent search.

5. Public Comments

- | | |
|--|---|
| A. Russell Fish
3333 Rankin Ave.
Dallas, TX 75205
Topic: Sarah Reeves | B. Tyler Beeson
4134 Grassmere Ln.
Dallas, TX 75205
Topic: Supt. search |
| C. Jourdy Wallace
2905 Fondren Dr.
Dallas, TX 75205
Topic: HYA negligent hiring | D. Natalie Mowan
4409 Southwestern Blvd.
Dallas, TX 75225
Topic: New superintendent |
| E. Sue Berk
3635 Mockingbird Ln.
Dallas, TX 75205
Topic: HYA | F. Leo Whelan
2905 Fondren Dr.
Dallas, TX 75205
Topic: Board decisions |
| G. Austin Hopper
3816 Miramar Ave.
Dallas, TX 75205
Topic: Letter to board signed by 580 people | H. Paul Calce
4105 Emerson Ave.
Dallas, TX 75205
Topic: Apology from the board for the imbecilic mask policy |
| I. Chuck Griege
3949 Marquette St.
Dallas, TX 75225
Topic: Search process | |

6. Superintendent Search Process Update

Mrs. Maryjane Bonfield provided a superintendent search process update.

7. Recess for Public Hearing

Mr. Tom Sharpe announced the Board would take a brief recess at 7:14 p.m. to hold a Public Hearing to discuss the Finance Integrity Rating System of Texas (FIRST).

8. Public Hearing

- A. Notice of Public Hearing to Discuss the Financial Rating System of Texas (FIRST)

No one addressed the Board during the Public Hearing.

Mr. Scott Drillette presented information on the districts FIRST Rating.

9. Close Public Hearing and Reconvene Regular Meeting

Mr. Tom Sharpe closed the public hearing and reconvened the regular meeting at 7:28 p.m.

10. Fourth Quarter Gift Recognitions

Mr. Doug Woodward recognized the PTAs for their support of the District and thanked the supporters for their generous donation.

- A. Highland Park ISD

1) HP Centennial Event	\$300,000
2) HP Sports Club	\$123,000
3) Highland Park Education Foundation	\$88,846
4) Scots Wrestling Club	\$42,513
5) Hegi Family – HP Education Foundation	\$33,309
6) HPHS Lady Soccer Booster Club	\$20,884
7) PC Dads Club	\$4,000
8) Briggs Freeman Sotheby	\$4,000
9) PCLDA	\$3,600
10) PC TAG	\$3,420
11) The Schorr Law Firm	\$500
12) Christopher & Megan McGuire	\$500
13) <u>Angelina Pallasch</u>	<u>\$500</u>
4 th Quarter Total	\$625,073
B. Highland Park ISD – Moody Innovation Institute	
1) <u>Moody Innovation Institute – HP Education Foundation</u>	<u>\$162,029</u>
4 th Quarter Total	\$162,029
C. Highland Park High School	
1) HPHS PTA	\$1,133,583
2) PC TAG	\$6,582
3) Parent Education Committee	\$5,000
4) <u>Veritex Bank</u>	<u>\$380</u>
4 th Quarter Total	\$1,145,545
D. McCulloch Intermediate School / Highland Park Middle School	
1) MIS/HPMS	\$893,960
2) La Fiesta De Las Seis Banderas – HP Education Foundation	\$8,900
3) Raider Drama Booster Club	\$844
4) <u>PC TAG</u>	<u>\$3,348</u>
4 th Quarter Total	\$907,052
E. John S. Armstrong Elementary School	
1) Armstrong PTA	\$23,875
2) <u>PC TAG</u>	<u>\$408</u>
4 th Quarter Total	\$24,283
F. Michael M. Boone Elementary School	
1) <u>Boone PTO</u>	<u>\$177,569</u>
4 th Quarter Total	\$177,569
G. John S. Bradfield Elementary School	
1) Bradfield PTA	\$59,490
2) Bradfield Dads Club	\$30,015
3) <u>PC TAG</u>	<u>\$580</u>
4 th Quarter Total	\$90,085
H. Robert S. Hyer Elementary School	
1) <u>PC TAG</u>	<u>\$275</u>

4 th Quarter Total	\$275
I. University Park Elementary School	
1) University Park PTA	\$202,635
2) <u>SEPAC</u>	<u>\$2,875</u>
4 th Quarter Total	\$205,510
4 th Quarter Grand Total	\$3,337,420
Recaptured Tax Dollar Equivalent	\$10,113,395

11. Consent Agenda

Dr. Tom Trigg recommended approval of the Consent Agenda as published.

Mrs. Stacy Kelly moved that the Board approves the Consent Agenda for the December 13th Board of Trustees Regular Meeting as published. The motion was seconded by Mr. Jae Ellis and it passed with a unanimous vote.

- A. 2023-2024 School Calendar
- B. Amended Interlocal Agreement with the Town of Highland Park
- C. Budget Amendment for Fiscal Year Ending June 2023
- D. Gifts for December 2022
 - 1) Acceptance of Gifts
 - A) Highland Park ISD
 - (1) HP Centennial Event
 - (2) Moody Innovation Institute – HP Education Foundation
 - (3) UP PTA
 - (4) Hegi Family – HP Education Foundation
 - (5) HP Education Foundation
 - B) Highland Park Middle School/McCulloch Intermediate School
 - (1) La Fiesta De Las Seis Banderas – HP Education Foundation
 - C) Michael M. Boone Elementary School
 - (1) Boone PTO
 - D) John S. Bradfield Elementary School
 - (1) Bradfield PTA
 - (2) Bradfield Dads Club
 - E) University Park Elementary School
 - (1) UP PTA
 - 2) Reported Gifts
 - A) Highland Park ISD
 - (1) PC Dads Club
 - (2) Angelina Pallasch
 - (3) HP Education Foundation
 - B) McCulloch Intermediate School/Highland Park Middle School
 - (1) PC TAG
 - C) Robert S. Hyer Elementary School

- (1) PC TAG
- D) University Park Elementary School
 - (1) April Bloch
- E. HPISD Board of Trustees 2023-2024 Regular Meeting Schedule
- F. Human Resources Report
- G. Human Resources Report Addendum
- H. Minutes of the HPISD Board of Trustees Called Meeting Held on November 1, 2022
- I. Minutes of the HPISD Board of Trustees Called Meeting Held on November 2, 2022
- J. Minutes of the Education Services Work Session Held on November 8, 2022
- K. Minutes of the HPISD Board of Trustees Regular Meeting Held on November 8, 2022
- L. Minutes of the HPISD Board of Trustees Called Meeting Held on November 15, 2022
- M. Minutes of the HPISD Board of Trustees Work Session Held on November 29, 2022
- N. New Course Proposals for 2023-2024

12. Board Announcements and Committee Reports

- A. Finance / Facilities / Safety
 - 1) Doug Woodward
 - i. The audit has been completed. The Finance Committee will review the report in January. Report will be shared with the Board in January.
 - ii. The goals committee is meeting again at the end of this week. Scott has committed the Financial Scorecard will be ready by the first of the year.
 - iii. 2023-2024 budget preparation will begin after the winter break.
- B. Fundraising & Parent Organizations
 - 1) Bryce Benson
 - i. The Foundation is in its last few weeks of its major fundraising push for the Mad for Plaid campaign. The Foundation is at 82% of goal to gift HPISD \$1.7 million this year for districtwide salary increases, and today marks the launch of a challenge match. All gifts made between now and January 6th will be matched dollar for dollar up to \$100,000 thanks to the generosity of the Clements Foundation and La Fiesta.
 - ii. The HPHS Alumni Association is excited to announce the honorees that were recently selected for the 2023 Distinguished Alumni Awards. On April 27th, the Alumni will be celebrating posthumous recognition of Foster Poole, Class of 1950; Steve Van Amburgh, Class of 1971, and Chris Young, Class of 1998. The Service Award recipient: Donna Pierce. The Highland Award recipient: Cordelia Boone.
 - iii. Since our last board meeting, the Foundation had its board meeting on November 14th where it considered a vote to approve a grant request submitted by Dr. Trigg. The Planning Committee of the Foundation board vetted this request during a presentation by Dr. Trigg and Tammy Kuykendall. And, we're pleased to share that the board approved the request to continue funding the Heart at Work awards, Milestone awards, National Board Certification costs, and Leadership stipends, in addition

to funding for health and wellness initiatives for staff districtwide. The Foundation will report back on the impact of those funds next spring.

2) Stacy Kelly

- i. Thanked the PTA for their continued support.
- ii. Slating will begin in January.

3) Jae Ellis

- i. Park Cities Dads Club held their breakfast meeting earlier this month.
- ii. The Dads Club has rallied to raise money for the custodian who lost his home due to a fire. In the process of planning a community service opportunity.

4) Bryce Benson

- i. The ELA Sub-Committee continues to meet. Amy Wood reported at the last meeting that the 3rd unit curriculum writing process has gone very well.
- ii. The Math Committee continues to meet. Teachers in grades K-5 are focusing on implementing the new ELA resource. The focus of the Math Committee is on grades 5-8.
- iii. Stacy Kelly added a note that three years the District Leadership Committee decided to add opportunities for students to take Algebra I by 8th grade. That has required some substantial changes. More work to be done.

C. Strategic Planning

1) Tom Sharpe

- i. The board has detailed goals that were established and have been reporting updates at the Education Services Work Sessions.
- ii. The district continues to strategically utilize the remaining bond proceeds to purchase property. One more property will be purchased at the end of this week.
- iii. Stacy Kelly added that the Masters Committee is still meeting and a survey has gone out to the community for their input. Survey closes on December 15th.
- iv. Ellen Lee added the district sent a survey about next school year calendar. Proposed calendar is on the consent agenda.

13. Superintendent's Report

A. District

- 1) HPISD celebrated Inclusive Schools Week. Extended a special thank you to the HPISD Special Education Parent Advisory Committee (SEPAC) for its leadership in coordinating various activities and events across the district.
- 2) Congratulations to University Park teacher Kayla Myers for successfully completing and earning National Board Certification status.

B. Academic

- 1) The HPHS Academic Decathlon team traveled to Tucson, Arizona and finished 2nd out of 12 teams.

- 2) The HPHS Robotics Varsity Bell team placed 3rd place overall and 2nd place in the presentation division at the Bell AVR competition.

C. Fine Arts

- 1) 23 Scots represented HPHS at the Region 20 All-Region Band concerts.
- 2) 3 HPHS choir members advanced to the Area round of the Texas Music Education Association All-State auditions.
- 3) HPHS junior Elijah Son earned a 5th place ranking in the Symphonic Band after his piano audition. Son was also selected for the All-Region Orchestra on violin.
- 4) Two twirlers competed at the Annual Fall Festival Twirling Competition, and both girls won their respective pageants.

D. Athletics

- 1) The HP swim team continues to compete well. The combined team defeated Plano East with a score of 187-152.
- 2) Girls basketball is 12-5. Recently defeated Richardson, 59-37.
- 3) Boys basketball is 8-4. Lost to Lake Highlands last Friday night.
- 4) Scots gymnastics team were champions once again in the Toys for Tots Invitational. The Lady Scots gymnastics placed second.
- 5) The Lady Scots Soccer kicked off its pre-season on December 6th. They take on Grapevine at Highlander Stadium on Friday, December 16th.
- 6) David Piehler, HP's winningest basketball head coach, celebrated his 400th career victory recently.
- 7) Boys and Girls golf continues to do well. Looking forward to the rest of their season.

E. Consent Agenda

- 1) Recognized the following gifts:
 - i. HP Centennial event
 - ii. Boone PTO
 - iii. University Park PTA
- 2) Reports:
 - i. Annual PEIMS Snapshot
 - ii. Master's Degree Update

14. Reports

Mr. Tom Sharpe announced the attached reports are provided for information only.

- A. 2022-2023 PEIMS Snapshot Information
- B. Financial Report
- C. Master's Degree Update Report
- D. Texas Public Information Act (TPIA) Report

15. Closed Session

Mr. Tom Sharpe announce the Board would recess in a closed session at 7:50 p.m.

- A. For consultation with attorney, pursuant to the Texas Open Meetings Act, Texas Government Code, Section 551.071;

- B. For discussion of the purchase, exchange, lease, or value of real property, pursuant to the Texas Open Meetings Act, Texas Government Code, Section 551.072;
- C. For discussion of the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of an employee, or to hear a complaint or charge against an officer or employee, including the Superintendent of Schools, pursuant to the Texas Open Meeting Act, Texas Government Code, Section 551.074;
- D. For discussion of the contract for the superintendent of schools, pursuant to the Texas Open Meetings Act, Texas Government Code, Section 551.074;
- E. For deliberation of the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit, pursuant to the Texas Open Meetings Act, Texas Government Code, Section 551.076;
- F. For deliberation in closed session to avoid revealing personally identifiable information about a student, pursuant to the Texas Open Meetings Act, Texas Government Code, Section 551.0821; and
- G. For deliberation in a case involving discipline of a public school child or in which a complaint or charge is brought against a district employee, pursuant to the Texas Open Meetings Act, Texas Government Code, Section 551.082.

16. Reconvene in Open Session

The Board reconvened in open session at 9:14 p.m.

17. Adjournment

The Board took no further action and the meeting adjourned at 9:15 p.m. after a motion by Mr. Bryce Benson. The motion was seconded by Mrs. Maryjane Bonfield and it passed with a unanimous vote.

Tom Sharpe, President

Bryce Benson, Secretary