The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Tuesday, March 17, 2009 at 6:30 p.m. in the Board Room at the Unit Office at 14 East Main Street.

MEETING CALLED TO ORDER/ROLL CALL

President Allen called the meeting to order at 6:30 p.m. The following board members were present: Allen, Foor, Koontz, Metzger, Mizeur, Schafer. Absent: Beyers.

Executive Session

A motion was made by Mizeur and seconded by Foor to adjourn to executive session at 6:31pm for the purpose of Employment/Resignations/Dismissal/Evaluation/Compensation Recommendations, Student Discipline and Superintendent Performance Evaluation.

ROLL CALL: Allen, Foor, Koontz, Metzger, Mizeur, Schafer. All aye, motion carried.

Steve Beyers arrived at 6:43 pm.

Executive Session ended at 7:30pm and open session began at 7:31pm.

The purpose of Executive Session was for discussing

Employment/Resignations/Dismissal/Evaluation/Compensation Recommendations, Student Discipline and Superintendent Performance Evaluations. No action was taken.

ROLL CALL: Allen, Beyers, Foor, Koontz, Metzger, Mizeur, Schafer.

A motion was made by Koontz and seconded by Beyers to approve the minutes as read in executive session.

ROLL CALL: Allen, Beyers, Foor, Koontz, Metzger, Mizeur, Schafer. All aye, motion carried.

ADDITIONS TO THE AGENDA - No additions at this time.

A moment of silence was requested by board member John Metzger for the two young men from the High School and the other young man that killed in the accident this past week.

CONSENT AGENDA

A motion was made by Beyers and seconded by Foor to approve the consent agenda inclusive of items III, IV, and V with payables totaling \$187,898.19 and payroll totaling \$747,995.20 for a total of \$935,893.39

ROLL CALL: Beyers, Foor, Koontz, Metzger, Mizeur, Schafer, Allen. All aye, motion carried.

VISITOR, TEACHER, & SUPPORT STAFF CONSIDERATIONS

COMMITTEE REPORTS

Facilities

The facilities committee did not meet.

Finance

The Finance Committee did not meet but is scheduled to meet April 16th.

Curriculum Committee

The curriculum committee met and were given an update on Rti, an Absence Program in our Health Curriculum, Reading Program at Jefferson, changes at the High School were presented by Principal Gayle McRoberts and 7-9th Guidance Counselor Heather Strom.

Ms. McRoberts and Mrs. Strom reviewed the following changes with the board: reviewed Block 8 schedule, discussed autoskills program for Rti, updated course description book and workkeys.

HS update by McRoberts/Strom

A motion was made by Koontz and seconded by Metzger to approve adding a freshman class as a requirement for 1st semester of their freshman year called the Freshman Seminar. ROLL CALL: Foor, Koontz, Metzger, Mizeur, Schafer, Allen, Beyers. All aye, motion carried.

Freshman Seminar Roll Call

Policy Committee

A motion was made by Foor and seconded by Mizeur to approve the second reading of the following policies: 2:220 School Board Meeting Procedure, 4:60 Purchase and Contracts, 4:70 Resource Conservation, 4:160 Hazardous and Infectious Materials, 5:90 General Personnel - Abused and Neglected Child Reporting, 5:100 General Personnel - Staff Development Program, 5:150 General Personnel - Personnel Records, 5:240 Professional Personnel - Suspension, 5:250 Professional Personnel - Leaves of Absence, 5:290 Educational Support Personnel - Employment Termination and Suspensions, 5:330 Educational Support Personnel – Sick Days, Vacation, Holidays, and Leaves, 6:10 Educational Philosophy and Objectives, 6:60 Curriculum Content, 6:120 Education of Children with Disabilities, 6:160 English Language Learners, 6:230 Library Media Program, 6:300 Graduation Requirements, 6:320 High School Credit for Proficiency, 7:10 Equal Educational Opportunities, 7:20 Harassment of Students Prohibited, 7:50 School Admissions and Student Transfers To and From Non-District Schools, 7:100 Health, Eye, and Dental Examinations: Immunizations; and Exclusive of Student 2nd Reading 7:210 Expulsion Procedures, 7:230 Misconduct by Students with Disabilities, 7:240 Conduct Code for participants in Extracurricular Activities, 7:290 Adolescent Suicide Awareness and Prevention Programs, 7:300 Extracurricular Athletics, 7:340 Student Recor

ROLL CALL: Koontz, Metzger, Mizeur, Schafer, Allen, Beyers, Foor. All aye, motion carried.

Roll Call

Pana Educational Foundation

The PEF did meet and so did the sub committees. Nothing to add to the minutes provided in the packet.

Technology Committee

Did not meet.

Strategic Planning Committee

The strategic plan will be reviewed at the Annual Board Retreat.

ADMINISTRATIVE REPORTS

Principals -

Gayle McRoberts, High School

The Student Council raised \$600.00 for pennies for patients. The mechatronics class is having an open house at Jeffersom. The variety show is coming up and the moonbuggy team is getting ready to go.

Paul Lauff, Jr. High

The ISAT is complete. The Jr. High is piloting a program called Reading Plus. It gets non reading students reading. Mr. Lauff also wanted to mention that this past report card that one out of every three students had A's and/or B's only on their report cards.

Deb Zueck, Jefferson Middle School

Ms. Zueck is not available.

Richard Nicolas, Washington/Lincoln Elementary School

The Title I is having an activity at Lincoln School. The 2nd grade program is been moved to March 31st at 7pm.

Building and Transportation-Mr. Ron McMillen

Jr. High lighting for the stage will be done during April 1st through the 24th. Janitoral bids will be sent out for next school year janitorial supplies. The Jr. High had a water lead a couple of times and the city gave the district a one time leak adjustment on our bill. The siding is off the Coonrod property and Triple A will be removing the asbestos. Indiana Insurance is going to do a walk through of the building to give recommendations to possibly help cut our insurance cost. The air conditioners for Lincoln and Jefferson school are being ordered.

Assistant Superintendent-Mr. Dave Dively

Mr. Dively update the board on the Jefferson SmartBoard Project, Title I Funds and Technology Funds (Title II-D).

A motion was made by Mizeur and seconded Foor to approve that Mr. Dively and Mr. Kroski apply for the Adult Education and Family Literacy Grant.

ROLL CALL: Metzger, Mizeur, Schafer, Allen, Beyers, Foor, Koontz. All aye, motion carried.

Ad. Ed/Fam Lit Grant Roll Call

RIF R. Lipe - HS

Lib. Coord.

Roll Call

SUPERINTENDENT

Personnel Recommendations

A motion was made by Mizeur and seconded by Koontz to approve the resolution to RIF Ryan Lipe as the 1/2 time H.S. Library Coordinator.

ROLL CALL: Mizeur, Schafer, Allen, Beyers, Foor, Koontz, Metzger. All aye, motion carried.

A motion was made by Schafer and seconded by Foor to employ Holly Bauman as HS Agriculture Employ H. Teacher/Asst. FFA Sponsor. Bauman - Ag Roll Call

ROLL CALL: Schafer, Allen, Beyers, Foor, Koontz, Metzger, Mizeur. All aye, motion carried.

A motion was made by Mizeur and seconded by Beyers to employ Teri Cravens as volunteer JH Track coach and Troy Pinkston as Volunteer HS Baseball Coach.

ROLL CALL: Allen, Beyers, Foor, Koontz, Metzger, Mizeur, Schafer. All aye, motion carried.

Vol-T. Cravens, T. Pinkston Roll Call

A motion was made by Koontz and seconded by Schafer to re-employ all certified tenured as well as following nontenured 4th year Probation (Tenured): Stacy Radliff, Anna Patton, JR Boudouris, 3rd Year Probation-Cindy Denning, Kent Stauder, Mike Dean, Mary Jones, 2nd Year Probation - Jenny Lehn, Angela Matthews, Whitney Reynolds, Laura Berns, Steve Bonser, Jennifer Griecius, Katie Hageman, Brian Osborn, 1st Year Probation - Meleah Brinkoetter, Carrie Beyers, Lisa Magliari, Adam Magliari, Ryan Lipe-HS Driver Ed/PE, Trevor Higgins, Stefani Voudrie, Gayle Perry.

ROLL CALL: Beyers, Foor, Koontz, Metzger, Mizeur, Schafer, Allen. All aye, motion carried.

re-employ all certified tenured as well as non tenured Roll Call

A motion was made by Mizeur and seconded by Beyers to re-employ Wendy Suey as Independent contracted Elementary Intervention Specialist.

ROLL CALL: Foor, Koontz, Metzger, Mizeur, Schafer, Allen, Beyers. All aye, motion carried.

Re-employ W. Suey Roll Call

A motion was made by Foor and seconded by Mizeur to re-employ all ESP for the 2009-2010 School Year.

ROLL CALL: Koontz, Metzger, Mizeur, Schafer, Allen, Beyers, Foor. All aye, motion carried.

Re-employ ESP Staff

Roll Call

A motion was made by Mizeur and seconded by Beyers to approve the memorandum agreement with Mrs. McGavic and her acceptance of her retirement at the end of the 2011-2012 school year. This will afford her the same priviledges as her colleagues as part of the current PEA contract.

ROLL CALL: Metzger, Mizeur, Schafer, Allen, Beyers, Foor, Koontz. All aye, motion carried.

J. McGavic Retirement and Agreement Roll Call

During executive session the board did their evaluation of the superintendent. The board supports the direction that Dr. Lett is leading the district and look forward to the next year.

Honeywell Performance Contract A motion was made by Koontz and seconded by Foor to approve the Honeywell Performance Contract in the amount of \$1,897,900. ROLL CALL: Mizeur, Schafer, Allen, Beyers, Foor, Koontz, Metzger. All aye, motion carried. Roll Call Consideration and action on a Resolution authorizing for the Execution and Delivery of a Lease and the issuance of Lease Certificates A motion was made by Mizeur and seconded by Beyers to approve the Resolution authorizing for the Execution and Delivery of a lease and the issuance of Lease Certificates. ROLL CALL: Schafer, Allen, Beyers, Foor, Koontz, Metzger, Mizeur. All aye, motion carried. Roll Call Application for ROE Buidling Permit A motion was made by Foor and seconded by Beyers to approve the application for ROE Building Permit. ROLL CALL: Allen, Beyers, Foor, Koontz, Metzger, Mizeur, Schafer. All aye, motion carried. Roll Call 2009-2010 School Calendar A motion was made by Koontz and seconded by Foor to approve the 2009-2010 School Calendar. This year we will waive 2 Holidays (Veterans' Day and Casmir Pulaksi Day) along with the waiver of Lincoln's Birithday. Also a full week at Easter. ROLL CALL: Beyers, Foor, Koontz, Metzger, Mizeur, Schafer, Allen. All aye, motion carried. Roll Call Bid Authorization of the District Checking Account A motion was made by Mizeur and seconded by Koontz to authorize district to rebid district checking account. ROLL CALL: Foor, Koontz, Metzger, Mizeur, Schafer, Allen, Beyers. All aye, motion carried. Roll Call **Out of District Overnight Trips** A motion was made by Schafer and seconded by Beyers to approve overnight trips for Industrial Tech Moonbuggy Team and the Girls Basketball Summer Camps. ROLL CALL: Koontz, Metzger, Mizeur, Schafer, Allen, Beyers, Foor. All aye, motion carried. Roll Call **Communications**

Board Member Considerations

<u>Adjournment</u>

A motion was made by Mizeur and seconded by Foor to adjourn the regular meeting of March 17, 2009 at 9:00pm. All aye, motion carried.

Secretary
 President