

School Board Meeting:

August 25, 2008

Subject:

2008-10 Director Agreements

Presenter:

Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Recommend Board approval of the 2008-10 Director Agreements between Independent School District No. 877 and individual directors.

DESCRIPTION:

Eight director/coordinator positions are included in the agreements including: Director of Teaching & Learning, Director of Finance and Operations, Director of Special Education, Director of Community Education, Director of Human Resources, Director of Food Services, Director of Buildings & Grounds and the Coordinator of Phoenix Learning Center.

There are limited language changes in the 2008-10 Agreements. A summary of the agreement revisions/changes is outlined below:

- Range of 2.0%-2.2% salary schedule improvement each year.
- A matching 403b 1 beginning January 1, 2009.
- Health insurance increase of 5.6% in year one and projected 8.5% increase in year two.
- Currently directors receive compensation upon retirement or resignation for up to 20 days of accrued vacation. The reimbursement will be paid to the district's special pay deferral plan in lieu of a cash payment. This results in tax savings for the district and the employee.
- A partnership has been formed with Allina Clinic and Buffalo Hospital to conduct physical exams. The previous partnership was with St. Louis Park Medical Clinic.
- 5.09% for the 2-year contract