



**Texas Association of School Boards  
Board Member Continuing Education Report**

Reporting Period: 01/01/1998 - 02/11/2004

**Ector County ISD**

District # 0068901

**Delma Abalos ID# 1013697**

<u>TIER-1</u>		<u>Hours earned</u>	<u>Date earned</u>
TEC UPDATE		3.00	09/18/1999
<b>Local District Training - Orientation</b>	Odessa, TX		
Local District Provided Training - Orientation - T		6.00	12/06/2000
		<i>Total hours for TIER-1</i>	9.00

<u>TIER-2</u>		<u>Hours earned</u>	<u>Date earned</u>
TEAM BUILDING		2.00	06/16/2000
<b>Leadership Team Services - Team Building</b>	Ector County ISD		
Board Effectiveness Audit		3.00	10/07/2003
<b>Local District Training - Team Building</b>	Odessa, Texas		
Local District Provided Training - Team Building -		4.00	03/08/2001
<b>Non TASB Provided Training - Team Building</b>	Odessa, TX		
Team Building		4.00	06/16/2000
Board Superintendent Operating Procedures		5.00	09/08/2000
		<i>Total hours for TIER-2</i>	18.00

<u>TIER-3</u>		<u>Hours earned</u>	<u>Date earned</u>
FIVE MODELS OF STAFF DEVELOPMENT		3.00	09/25/1998
ENSURING EXCELLENCE AND EQUITY IN STUDENT PERFORMANCE		3.00	09/25/1998
THE PATHWAY TO EFFECTIVE SCHOOLS		1.00	09/26/1998
STRATEGIC PLANNING: DECISION MAKING W/COMMUNITY SUPPORT & PARTICIPA		1.00	09/27/1998
DOCUMENTATION FOR ADMINISTRATORS AND TRUSTEES		1.00	09/28/1998
TASA/TASB PRE-LEGISLATIVE SEMINAR		5.00	12/04/1998
GIFTED AND TALENTED EDUCATION: PROGRAM PLANNING & EVALUATION		2.75	04/09/1999
APPROACHING SCHOOL VIOLENCE THROUGH AGGRESSION MANAGEMENT		2.75	04/09/1999
SPECIAL SESSION: THE KEY WORK OF SCHOOL BOARDS--A FRAMEWORK FOR F		1.25	04/10/1999



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<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>
FIRST GENERAL SESSION	1.00	04/10/1999
ADDRESSING THE ISSUES OF TRUANCY & DELINQUENCY THROUGH INTER-AGE	1.25	04/11/1999
HOW A COMMUNITY COLLABORATION CAN IMPROVE STUDENT ACHIEVEMENT	1.25	04/12/1999
WORKING TOGETHER AFTER THE TEAM CHANGES	1.00	05/10/1999
LEGAL UPDATE ON PERSONNEL, STUDENT, AND GOVERNANCE ISSUES	1.00	05/10/1999
LEGISLATIVE UPDATE (DINNER)	1.00	05/10/1999
GRANT WRITING: FINDING DOLLARS FOR INSTRUCTIONAL TECHNOLOGY	6.00	10/08/1999
CYNICISM TO CONFIDENCE: CHANGING ATTITUDES TOWARD PUBLIC EDUCATIO	1.00	10/09/1999
CURRICULUM ALIGNMENT & STAFF DEVELOPMENT: KEYS TO ACADEMIC SUCCES	1.00	10/11/1999
1999 FALL LEGAL SEMINAR-SHEDDING LIGHT ON NEW LEGAL ISSUES	5.00	11/20/1999
GRASSROOTS 2000	2.50	02/23/2000
Area Associations /Sexual Harrassment & Gender Equity	3.00	04/02/2000
Area Associations /Minority Students	1.50	04/02/2000
MICROMANAGEMENT: THE PROBLEM OR THE SYMPTOM?	1.00	05/15/2000
LEGAL UPDATE ON PERSONNEL, STUDENT AND GOVERNANCE ISSUES	1.00	05/15/2000
Pre-Legislative Seminar	4.00	12/01/2000
Capitol Conference & Legislative Reception	4.00	02/13/2001
Second Capitol Conference	3.00	05/15/2001
<b>2000 TASA/TASB Annual Convention</b>		Houston, TX
EB 3: You Cannot Do This Alone: Building Communi	3.00	09/22/2000
EB 27: Improve Student Performance: Connect Scho	3.00	09/22/2000
Equity and Adequacy Issues for the Next Legislativ	1.25	09/23/2000
Bond Elections: Developing Public Support through	1.25	09/23/2000
Identifying and Serving Gifted Students from Pover	1.25	09/24/2000
Everything You Need to Know But Were Afraid to Ask	1.25	09/24/2000
Project HOPE: Assuring Success for Ninth Graders	1.25	09/25/2000
<b>2001 TASB/TASA Annual Convention</b>		Dallas, TX
EB 10: Parent Learning Network: Empower Parents an	3.00	09/21/2001
EB 20: Parent Learning Network: Empower Parents an	3.00	09/21/2001
First General Session: Children, Television, and	0.75	09/22/2001
TASB Legal Services Family Feud - Hot Topics in Sc	1.25	09/22/2001





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<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>
High Economically Disadvantaged Does Not Equal Low	1.25	09/23/2001
Board President's Roundtable	2.50	09/23/2001
Second General Session: Return with Honor	0.75	09/23/2001
School Safety: Handling Violent and Disruptive St	1.25	09/24/2001
<b>2002 National School Board Association</b>		
New Orleans, LA		
Early Bird #5	9:00 - 12:00 pm 3.00	04/05/2002
What You Need to Know About Early Reading and Writing Instruction	7:30 - 8:45 am 1.25	04/06/2002
The First General Session--Bernard Shaw, Speaker	11:00 - 12:15 pm 1.25	04/06/2002
Building a Team Builds a District: How to Conduct an Effective Board/Admini	8:45 - 10:00 am 1.25	04/07/2002
The Second General Session-- Archbishop Desmond Tutu, Speaker	11:00 - 12:15 pm 1.25	04/07/2002
Gifted Education Programs in the 21st Century	1:30 - 2:45 pm 1.25	04/07/2002
The Third General Session--Marian Wright Edelman, Speaker	9:00 - 10:30 am 1.50	04/08/2002
Cradle to Graduation: A New Academic Alternative High School	11:00 - 12:15 pm 1.25	04/08/2002
<b>2002 TASA/TASB Annual Convention</b>		
Dallas, TX		
EB7: Two Dozen Ways to Improve Your Test Scores	9:00 - 12:00 pm 3.00	09/27/2002
EB17: Increasing the Capacity for Science and Mathematics Achievement	1:00 - 4:00 pm 3.00	09/27/2002
Going Paperless In The Board Room	7:30 - 8:45 am 1.25	09/28/2002
Grading for Learning	7:30 - 8:45 am 1.25	09/29/2002
Retention of New Teachers; Mentoring Cannot be Left to Chance!	9:00 - 10:15 am 1.25	09/29/2002
Freedom of Speech and Freedom of Religion in Schools	2:15 - 3:30 pm 1.25	09/29/2002
<b>2003 TASB/TASA Annual Convention</b>		
Dallas, TX		
TASB Legal Services Game Show -- Hot Topics in School Law for 2003	9:00 - 10:15 am 1.25	09/20/2003
First General Session - Keith Harrell	10:30 - 12:00 pm 1.00	09/20/2003
Second General Session - James Carville and Mary Matalin	1:00 - 2:30 pm 1.00	09/21/2003
School Budget and Finance Basics (TASB ISD Level 1)	2:45 - 5:30 pm 2.50	09/21/2003
Surviving (and Benefiting from) the TASB Board Effectiveness Audit	2:45 - 4:00 pm 1.25	09/21/2003
<b>Area Associations / Board Member Caucuses</b>		
Midland, TX		
The Closer You Get	1.00	11/13/2000
<b>Governmental - Board Development</b>		
Alpine, TX		
Grassroots 2002 - Region 18	2.00	01/30/2002





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**Delma Abalos ID# 1013697**

**TIER-3**

**Hours earned**                      **Date earned**

**Governmental - Board Development**

Austin, TX

TASA/TASB Pre-Legislative Seminar	5.00	12/06/2002
Capitol Conference	3.75	02/11/2003

**National School Board Association**

San Francisco, CA

If We Share the Vision, Why Do We Argue?	9:00 - 12:00 pm	2.50	04/04/2003
First General Session: Walter Cronkite, Speaker	11:00 - 12:30 pm	1.25	04/05/2003
A Deeper Look At...Mastering the Media Before They Master You	1:30 - 4:30 pm	2.50	04/05/2003
Expanding Advanced Placement Accessibility	8:45 - 10:00 am	1.25	04/06/2003
Third General Session: Harry Belafonte, Speaker	9:00 - 10:30 am	1.25	04/07/2003
The Price of Leaving No Child Behind: The Financial Impact of High Standard	11:00 - 12:15 pm	1.25	04/07/2003
Religion and Public Education: The Do's and Don'ts Associated with Religiou	2:00 - 3:15 pm	1.25	04/07/2003

**National School Boards Association**

San Diego, CA

Early Bird Workshop #16 - School Boards Can! What		3.00	03/23/2001
Early Bird Workshop #8 - Investing in Staff Develo		3.00	03/23/2001
The First General Session - Madeline Albright, Spe		1.00	03/24/2001
Policy Development: A Process for Targeting Studen		1.25	03/24/2001
How to Unite the Community in Support of a Facilit		1.25	03/24/2001
Technology Planning and Preparation for the Future		1.25	03/25/2001
Everything You Need to Know But Were Afraid to Ask		1.25	03/26/2001

**Spring Workshop**

Alpine

Assessing the Effectiveness of Your Board Meetings		1.00	05/08/2002
Understanding Student Performance Data		1.00	05/08/2002

*Total hours for TIER-3*                      153.25





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*Total hours for this reporting period:* 180.25

<b>Total Hours 01/01/1998 - 02/11/2004</b>	<b>180.25</b>
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**ATTN District Personnel:** If you have revisions or additions to the training detail contained in this report, please follow the instructions below.

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2. If TASB training took place that is not listed on the report and it has been at least 30 days since the training, the recordkeeper should fax TASB a copy of the certificate or credit/scantron form provided at the event. If training documentation has been lost, fax TASB the name of the board member, name and date of the event, name of each session attended and the number of credit hours earned for each session. Please allow 30 days for TASB to post the changes.
3. If non-TASB training took place that is not listed on the report, the recordkeeper should submit the credit on-line.

**E-Mail:**  
cec@tasb.org

**Fax:**  
512-467-3642

**CECRS Hotline:**  
800-580-8393

**TASB Main Number:**  
800-580-8272







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**Ector County ISD**

District # 0068901

**Paula Ahders ID# 1033187**

<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>
HIRING & FIRING PERSONNEL IN PUBLIC SCHOOLS	1.00	10/25/1999
1999 FALL LEGAL SEMINAR-SHEDDING LIGHT ON NEW LEGAL ISSUES	5.00	11/20/1999
GRASSROOTS 2000	2.50	02/23/2000
HIGHLY EFFECTIVE BOARDS GOVERN, NOT MANAGE	6.00	03/31/2000
ACCOUNTABILITY: AN EYE ON PERFORMANCE	1.25	04/01/2000
GETTING VOTER APPROVAL THE NEW, FAIL-SAFE WAY	1.25	04/01/2000
DATA-DRIVEN DECISION MAKING FOR STUDENT ACHIEVEMENT	3.00	04/02/2000
Area Associations / Maintaining School Diversity-NSBA	1.25	04/02/2000
MICROMANAGEMENT: THE PROBLEM OR THE SYMPTOM?	1.00	05/15/2000
LEGAL UPDATE ON PERSONNEL, STUDENT AND GOVERNANCE ISSUES	1.00	05/15/2000
LTASB Session Two-Achieving Equity and Excellence	11.50	11/10/2000
Leadership Team Services - Process of Setting District Goals	1.00	11/13/2000
Pre-Legislative Seminar	4.00	12/01/2000
Capitol Conference & Legislative Reception	4.00	02/13/2001
Second Capitol Conference	3.00	05/15/2001
<b>2000 TASA/TASB Annual Convention</b>		
Houston, TX		
First General Session: The Competitive Edge	0.75	09/23/2000
TASB Delegate Assembly	2.00	09/23/2000
Everything You Need to Know But Were Afraid to Ask	1.25	09/24/2000
Identifying and Serving Gifted Students from Pover	1.25	09/24/2000
Project HOPE: Assuring Success for Ninth Graders	1.25	09/25/2000
<b>2001 TASB/TASA Annual Convention</b>		
Dallas, TX		
EB 10: Parent Learning Network: Empower Parents an	3.00	09/21/2001
TASB Legal Services Family Feud - Hot Topics in Sc	1.25	09/22/2001
First General Session: Children, Television, and	0.75	09/22/2001
Board President's Roundtable	2.50	09/23/2001
High Economically Disadvantaged Does Not Equal Low	1.25	09/23/2001
Second General Session: Return with Honor	0.75	09/23/2001
School Safety: Handling Violent and Disruptive St	1.25	09/24/2001
<b>2002 TASA/TASB Annual Convention</b>		
Dallas, TX		
EB7: Two Dozen Ways to Improve Your Test Scores	3.00	09/27/2002
	9:00 - 12:00 pm	





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<u>TIER-3</u>		<u>Hours earned</u>	<u>Date earned</u>
EB17: Increasing the Capacity for Science and Mathematics Achievement	1:00 - 4:00 pm	3.00	09/27/2002
Going Paperless In The Board Room	7:30 - 8:45 am	1.25	09/28/2002
TASB Delegate Assembly	1:30 - 3:30 pm	2.00	09/28/2002
School Board Advocacy Network Luncheon	12:30 - 2:00 pm	1.00	09/29/2002
<b>2003 TASB/TASA Annual Convention</b>	<b>Dallas, TX</b>		
EB7: Financial Recovery For Public Schools	9:00 - 12:00 pm	3.00	09/19/2003
TASB Legal Services Game Show -- Hot Topics in School Law for 2003	9:00 - 10:15 am	1.25	09/20/2003
First General Session - Keith Harrell	10:30 - 12:00 pm	1.00	09/20/2003
TASB Delegate Assembly	1:30 - 4:00 pm	2.00	09/20/2003
School Board Advocacy Network	8:30 - 9:45 am	1.25	09/21/2003
From "Circling the Drain" to Financial Solvency	10:00 - 11:15 am	1.25	09/21/2003
How to Pass a Bond 350 Miles West of IH-35	2:45 - 4:00 pm	1.25	09/21/2003
<b>Area Associations / Board Member Caucuses</b>	<b>Midland, TX</b>		
The Closer You Get		1.00	11/13/2000
<b>Governmental - Board Development</b>	<b>Alpine, TX</b>		
Grassroots 2002 - Region 18		2.00	01/30/2002
<b>Governmental - Board Development</b>	<b>Austin, TX</b>		
TASA/TASB Pre-Legislative Seminar		5.00	12/06/2002
Capitol Conference		3.75	02/11/2003
<b>Leadership TASB Class - Board Development</b>	<b>Dallas, TX</b>		
Technology Implications for Board Members		1.00	09/21/2001
<b>Leadership TASB Class - Board Development</b>	<b>El Paso, TX</b>		
Valuing Diversity		17.50	04/07/2001
<b>Leadership TASB Class - Board Development</b>	<b>San Antonio, TX</b>		
Afflicting the Comfortable		4.00	02/08/2002
<b>Leadership Team Services - Board Development</b>	<b>Austin, TX</b>		
LTASB Session 3: Creating Connections in all Direc		8.00	02/09/2001
LTASB Session 3: Creating Connections in all Direc		6.25	02/10/2001
<b>Leadership Team Services - Board Development</b>	<b>Houston, TX</b>		
Leadership and Team Building		8.00	09/22/2000







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**Paula Ahders ID# 1033187**

<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>
<b>National School Board Association</b> <span style="float: right;">San Francisco, CA</span>		
If We Share the Vision, Why Do We Argue?	9:00 - 12:00 pm	2.50 04/04/2003
First General Session: Walter Cronkite, Speaker	11:00 - 12:30 pm	1.25 04/05/2003
A Deeper Look At...Mastering the Media Before They Master You	1:30 - 4:30 pm	2.50 04/05/2003
Expanding Advanced Placement Accessibility	8:45 - 10:00 am	1.25 04/06/2003
The Price of Leaving No Child Behind: The Financial Impact of High Standard	11:00 - 12:15 pm	1.25 04/07/2003
Religion and Public Education: The Do's and Don'ts Associated with Religiou	2:00 - 3:15 pm	1.25 04/07/2003
<b>National School Boards Association</b> <span style="float: right;">San Diego, CA</span>		
Early Bird Workshop #8 - Investing in Staff Develo		3.00 03/23/2001
Early Bird Workshop #16 - School Boards Can! What		3.00 03/23/2001
Aiming for Excellence: Standards for Talent Develo		1.25 03/24/2001
The First General Session - Madeline Albright, Spe		1.00 03/24/2001
How to Unite the Community in Support of a Facilit		1.25 03/24/2001
Making High School Work For At Risk Students		1.25 03/25/2001
Building an Inclusive Democracy with Increased Div		1.25 03/26/2001
The Third General Session - Jonathan Kozol, Speake		1.50 03/26/2001
<b>Spring Workshop</b> <span style="float: right;">Alpine</span>		
Assessing the Effectiveness of Your Board Meetings		1.00 05/08/2002
Understanding Student Performance Data		1.00 05/08/2002
<b>Spring Workshops</b> <span style="float: right;">Midland, TX</span>		
Legislative Update		1.00 05/14/2001
<b>Summer Leadership Institute</b> <span style="float: right;">San Antonio, TX</span>		
General Session: The New Multiculturalism		1.00 09/01/1998
General Session: Education for the New Century		1.00 09/01/1998
F507 What's Easier – Raising the Titanic...		1.25 02/08/2002
F803 America's Most Wanted: The Locally Elected Sc		1.25 02/08/2002
S601 Board Presidents' Roundtable		1.25 02/08/2002
S702 Be Careful What You Ask for...!		1.25 02/08/2002
F904 Loose Lips Sink Ships...		1.25 02/08/2002
<i>Total hours for TIER-3</i>		189.00





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**Ector County ISD**

District # 0068901

*Total hours for this reporting period:* 218.00

<b>Total Hours 01/01/1998 - 02/11/2004</b>	<b>218.00</b>
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**Ector County ISD**

District # 0068901

**Roy C. Benavides ID# 1014110**

<u><b>TIER-1</b></u>	<u><b>Hours earned</b></u>	<u><b>Date earned</b></u>
<b>ESC Provided Training - TEC Orientation</b> Midland, TX		
Update to Texas Education Code	2.00	09/10/2001
<b>Local District Training - Orientation</b> Odessa, TX		
Local District Provided Training - Orientation - T	6.00	12/06/2000
<i>Total hours for TIER-1</i>	8.00	

<u><b>TIER-2</b></u>	<u><b>Hours earned</b></u>	<u><b>Date earned</b></u>
TEAM BUILDING	2.00	06/16/2000
<b>Leadership Team Services - Team Building</b> Ector County ISD		
Board Effectiveness Audit	3.00	10/07/2003
<b>Local District Training - Team Building</b> Odessa, Texas		
Local District Provided Training - Team Building -	4.00	03/08/2001
<b>Non TASB Provided Training - Team Building</b> Odessa, TX		
Team Building	4.00	06/16/2000
Board Superintendent Operating Procedures	5.00	09/08/2000
<i>Total hours for TIER-2</i>	18.00	

<u><b>TIER-3</b></u>	<u><b>Hours earned</b></u>	<u><b>Date earned</b></u>
<b>2001 TASB/TASA Annual Convention</b> Dallas, TX		
TASB Legal Services Family Feud - Hot Topics in Sc	1.25	09/22/2001
First General Session: Children, Television, and	0.75	09/22/2001
Second General Session: Return with Honor	0.75	09/23/2001
Board President's Roundtable	2.50	09/23/2001
High Economically Disadvantaged Does Not Equal Low	1.25	09/23/2001
Preventing Tragic Deaths of Children and Making Sc	1.25	09/24/2001
School Safety: Handling Violent and Disruptive St	1.25	09/24/2001
Safe Schools - An Escalating Priority	1.25	09/24/2001
<b>2002 National School Board Association</b> New Orleans, LA		





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**Roy C. Benavides ID# 1014110**

<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>
Early Bird #7	9:00 - 12:00 pm	3.00
Early Bird #14	1:30 - 4:30 pm	3.00
The First General Session--Bernard Shaw, Speaker	11:00 - 12:15 pm	1.25
Special Meet the Experts Session -- Mastering the Media Before They Master	1:30 - 4:30 pm	3.00
The Second General Session-- Archbishop Desmond Tutu, Speaker	11:00 - 12:15 pm	1.25
Schools, the Media, and You	1:30 - 2:45 pm	1.25
Improving Student Achievement in Math and Science Through Community Engagem	1:30 - 2:45 pm	1.25
The Third General Session--Marian Wright Edelman, Speaker	9:00 - 10:30 am	1.50
Zero Tolerance Policies- An Idea Whose Time Has Come and Gone	11:00 - 12:15 pm	1.25
Leadership for Learning	2:00 - 3:15 pm	1.25
Using Best Evidence to Improve Schools: The Role of the Education Quality I	3:45 - 5:00 pm	1.25
<b>2002 TASA/TASB Annual Convention</b>	<b>Dallas, TX</b>	
EB3: Key Duties and Responsibilities of the Board President (Board Presiden	9:00 - 12:00 pm	3.00
EB11: Technology as an Agent of Change	1:00 - 4:00 pm	3.00
San Antonio's Community-wide Academies: Win-Win-Win-Win Partnerships	1:30 - 2:45 pm	1.25
Are you searching for a Superintendent? Maybe We Can Help	1:30 - 2:45 pm	1.25
Fulfilling the Promise for ALL Texas Children	4:30 - 5:30 pm	1.00
<b>Area Associations / Board Member Caucuses</b>	<b>Midland, TX</b>	
Fall Workshop		2.00
		11/12/2001
<i>Total hours for TIER-3</i>		<b>41.00</b>



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**Ector County ISD**

District # 0068901

*Total hours for this reporting period:* 67.00

<b>Total Hours 01/01/1998 - 02/11/2004</b>	<b>67.00</b>
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**E-Mail:**  
cec@tasb.org

**Fax:**  
512-467-3642

**CECRS Hotline:**  
800-580-8393

**TASB Main Number:**  
800-580-8272







**Texas Association of School Boards  
Board Member Continuing Education Report**

Reporting Period: 01/01/1998 - 02/11/2004

**Ector County ISD**

District # 0068901

**Phil Fouche ID# 1033970**

<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>	
THIRD GENERAL SESSION: ACHIEVING EXCELLENCE THROUGH MOTIVATION & C	1.00	10/11/1999	
OPENING ADDRESS BY THE COMMISSIONER OF EDUCATION	0.50	10/25/1999	
LEGAL HOT TOPICS	1.00	10/25/1999	
<b>2000 TASA/TASB Annual Convention</b> Houston, TX			
EB 1: Leading Leaders: The Job of the Board Pres	6.00	09/22/2000	
Bond Elections: Developing Public Support through	1.25	09/23/2000	
Facilities Do Affect Student Performance: 10 Thin	1.25	09/23/2000	
Are We Communicating Yet?	1.25	09/24/2000	
Second General Session: Building Champions	1.50	09/24/2000	
<b>2001 TASB/TASA Annual Convention</b> Dallas, TX			
EB 06: TAAS II Science and Mathematics Resources	3.00	09/21/2001	
First General Session: Children, Television, and	0.75	09/22/2001	
Praying for Answers: The Latest Word on Religion	1.25	09/22/2001	
Bond Elections and the Texas Ethics Commission	1.25	09/23/2001	
Life at the Cap	1.25	09/23/2001	
Second General Session: Return with Honor	0.75	09/23/2001	
<b>2002 National School Board Association</b> New Orleans, LA			
Early Bird #3	9:00 - 12:00 pm	3.00	04/05/2002
Early Bird #16	1:30 - 4:30 pm	3.00	04/05/2002
New Superintendents: Who Are School Boards Hiring?	9:30 - 10:30 am	1.00	04/06/2002
Everything You Wanted to Know about Bond Issues, But Were Afraid to Ask	1:30 - 2:45 pm	1.25	04/06/2002
<b>2002 TASA/TASB Annual Convention</b> Dallas, TX			
EB15: Planning Strategically for the Educational Future of Your District an	1:00 - 4:00 pm	3.00	09/27/2002
Labor and Employment Issues in Education	7:30 - 8:45 am	1.25	09/28/2002
Religion In Schools -- Do You Have A Prayer Of Avoiding Challenges?	9:00 - 10:15 am	1.25	09/28/2002
First General Session: Through the Eyes of the Media	10:30 - 12:00 pm	1.00	09/28/2002
Are you searching for a Superintendent? Maybe We Can Help	1:30 - 2:45 pm	1.25	09/28/2002
<b>2003 TASB/TASA Annual Convention</b> Dallas, TX			
Staffing Allocations - Block vs Regular Schedules	7:30 - 8:45 am	1.25	09/20/2003
ELIMINATING READING PROBLEMS: The Foundation of Student Success	9:00 - 10:15 am	1.25	09/20/2003
From "Circling the Drain" to Financial Solvency	10:00 - 11:15 am	1.25	09/21/2003





Texas Association of School Boards
Board Member Continuing Education Report

Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Phil Fouche ID# 1033970

Table with columns: TIER-3, Description, Time, Hours earned, Date earned. Includes entries for 'How to Pass a Bond 350 Miles West of IH-35' and various workshops from the National School Boards Association.

Total hours for this reporting period: 92.50

Total Hours 01/01/1998 - 02/11/2004 92.50

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**Texas Association of School Boards  
Board Member Continuing Education Report**

Reporting Period: 01/01/1998 - 02/11/2004

**Ector County ISD**

District # 0068901

**Carol Gregg ID# 1017639**

<u>TIER-1</u>	<u>Hours earned</u>	<u>Date earned</u>
TEC UPDATE	3.00	09/18/1999
<b>Local District Training - Orientation</b> Odessa, TX		
Local District Provided Training - Orientation - T	6.00	12/06/2000
<i>Total hours for TIER-1</i>		9.00

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<u>TIER-2</u>	<u>Hours earned</u>	<u>Date earned</u>
TEAM BUILDING	3.00	07/16/1998
TEAM BUILDING	2.00	06/16/2000
<b>Leadership Team Services - Team Building</b> Ector County ISD		
Board Effectiveness Audit	3.00	10/07/2003
<b>Local District Training - Team Building</b> Odessa, Texas		
Local District Provided Training - Team Building -	4.00	03/08/2001
<b>Non TASB Provided Training - Team Building</b> Odessa, TX		
Team Building	4.00	06/16/2000
Board Superintendent Operating Procedures	5.00	09/08/2000
<i>Total hours for TIER-2</i>		21.00

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<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>
BOARDSMANSHIP BASICS (PART 2)	3.00	06/25/1998
BOARDSMANSHIP BASICS (PART 1)	3.00	06/25/1998
A BOARD MEMBER'S GUIDE TO CAMPUS CHARTERS	1.25	06/26/1998
WHAT PLANET IS THIS BOARD MEMBER FROM?...OR CLOSING THE MISUNDERST	1.25	06/26/1998
CONDUCTING A SUPERINTENDENT SEARCH-MAYBE WE CAN HELP	1.25	06/26/1998
A+ FOR ADVOCACY	1.25	06/27/1998
ADOPTING A BUDGET	1.25	06/27/1998
ENSURING EXCELLENCE AND EQUITY IN STUDENT PERFORMANCE	3.00	09/25/1998





**Texas Association of School Boards  
Board Member Continuing Education Report**

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**Ector County ISD**

District # 0068901

**Carol Gregg ID# 1017639**

<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>	
FIVE MODELS OF STAFF DEVELOPMENT	3.00	09/25/1998	
STRATEGIC PLANNING: DECISION MAKING W/COMMUNITY SUPPORT & PARTICIPA	1.00	09/27/1998	
DOCUMENTATION FOR ADMINISTRATORS AND TRUSTEES	1.00	09/28/1998	
FALL WORKSHOP - LEGISLATIVE ISSUES	2.00	10/22/1998	
TASA/TASB PRE-LEGISLATIVE SEMINAR	5.00	12/04/1998	
WORKING TOGETHER AFTER THE TEAM CHANGES	1.00	05/10/1999	
LEGAL UPDATE ON PERSONNEL, STUDENT, AND GOVERNANCE ISSUES	1.00	05/10/1999	
LEGISLATIVE UPDATE (DINNER)	1.00	05/10/1999	
Awareness Session	3.00	08/05/1999	
GRANT WRITING: FINDING DOLLARS FOR INSTRUCTIONAL TECHNOLOGY	6.00	10/08/1999	
CYNICISM TO CONFIDENCE: CHANGING ATTITUDES TOWARD PUBLIC EDUCATIO	1.00	10/09/1999	
ZERO TOLERANCE IN STUDENT DISCIPLINE: A VIEW FROM BOTH SIDES	1.00	10/10/1999	
CURRICULUM ALIGNMENT & STAFF DEVELOPMENT: KEYS TO ACADEMIC SUCCE	1.00	10/11/1999	
GRASSROOTS 2000	2.50	02/23/2000	
<b>2001 TASB/TASA Annual Convention</b>			
Dallas, TX			
EB 10: Parent Learning Network: Empower Parents an	3.00	09/21/2001	
TASB Legal Services Family Feud - Hot Topics in Sc	1.25	09/22/2001	
Second General Session: Return with Honor	0.75	09/23/2001	
High Economically Disadvantaged Does Not Equal Low	1.25	09/23/2001	
Board President's Roundtable	2.50	09/23/2001	
School Safety: Handling Violent and Disruptive St	1.25	09/24/2001	
Safe Schools - An Escalating Priority	1.25	09/24/2001	
<b>2002 National School Board Association</b>			
New Orleans, LA			
Early Bird #5	9:00 - 12:00 pm	3.00	04/05/2002
New Superintendents: Who Are School Boards Hiring?	9:30 - 10:30 am	1.00	04/06/2002
Focus On...Tomorrow's Children: Partnership Education in the 21st Century	1:30 - 2:45 pm	1.25	04/06/2002
The Second General Session-- Archbishop Desmond Tutu, Speaker	11:00 - 12:15 pm	1.25	04/07/2002
Equity and Excellence	1:30 - 2:45 pm	1.25	04/07/2002
The Third General Session--Marian Wright Edelman, Speaker	9:00 - 10:30 am	1.50	04/08/2002
<b>2002 TASA/TASB Annual Convention</b>			
Dallas, TX			
EB7: Two Dozen Ways to Improve Your Test Scores	9:00 - 12:00 pm	3.00	09/27/2002





**Texas Association of School Boards  
Board Member Continuing Education Report**

Reporting Period: 01/01/1998 - 02/11/2004

**Ector County ISD**

District # 0068901

**Carol Gregg ID# 1017639**

**TIER-3**

		<u>Hours earned</u>	<u>Date earned</u>
Family Friendly Schools-Strategies to Engage Underrepresented Families	7:30 - 8:45 am	1.25	09/28/2002
Going Paperless In The Board Room	7:30 - 8:45 am	1.25	09/28/2002
Grading for Learning	7:30 - 8:45 am	1.25	09/29/2002
Retention of New Teachers; Mentoring Cannot be Left to Chance!	9:00 - 10:15 am	1.25	09/29/2002
Freedom of Speech and Freedom of Religion in Schools	2:15 - 3:30 pm	1.25	09/29/2002
<b>2003 TASB/TASA Annual Convention</b>	<b>Dallas, TX</b>		
EB7: Financial Recovery For Public Schools	9:00 - 12:00 pm	3.00	09/19/2003
TASB Legal Services Game Show -- Hot Topics in School Law for 2003	9:00 - 10:15 am	1.25	09/20/2003
First General Session - Keith Harrell	10:30 - 12:00 pm	1.00	09/20/2003
Personnel Primer: Terminations, Nonrenewals, and Documentation	8:30 - 9:45 am	1.25	09/21/2003
Second General Session - James Carville and Mary Matalin	1:00 - 2:30 pm	1.00	09/21/2003
Surviving (and Benefiting from) the TASB Board Effectiveness Audit	2:45 - 4:00 pm	1.25	09/21/2003
<b>Area Associations / Board Member Caucuses</b>	<b>Midland, TX</b>		
Fall Workshop		2.00	11/12/2001
<b>National School Board Association</b>	<b>San Francisco, CA</b>		
If We Share the Vision, Why Do We Argue?	9:00 - 12:00 pm	2.50	04/04/2003
Dealing With Difficult People	7:30 - 8:45 am	1.25	04/05/2003
Student Performance and Nutrition: Aligning Policies for Student Health and	8:45 - 10:00 am	1.25	04/06/2003
Superintendent Contracts: Nonsalary Components - What's In and What's Out	1:30 - 2:45 pm	1.25	04/06/2003
Addressing Diversity: The Washington State Model	7:30 - 8:45 am	1.25	04/07/2003
If It Weren't for the Parents, We Could Do Our Job!	11:00 - 12:15 pm	1.25	04/07/2003
<i>Total hours for TIER-3</i>		<b>94.00</b>	





**Texas Association of School Boards  
Board Member Continuing Education Report**

Reporting Period: 01/01/1998 - 02/11/2004

**Ector County ISD**

District # 0068901

*Total hours for this reporting period:* 124.00

<b>Total Hours 01/01/1998 - 02/11/2004</b>	<b>124.00</b>
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Board Member Continuing Education Report**

Reporting Period: 01/01/1998 - 02/11/2004

**Ector County ISD**

District # 0068901

**Floy B. Hinson ID# 1024262**

<u>TIER-1</u>	<u>Hours earned</u>	<u>Date earned</u>
TEC UPDATE	3.00	09/18/1999
<b>ESC Provided Training - TEC Orientation</b> Midland, TX		
Update to Texas Education Code	2.00	09/10/2001
<b>Local District Training - Orientation</b> Odessa, TX		
Local District Provided Training - Orientation - T	6.00	12/06/2000
<i>Total hours for TIER-1</i>	11.00	

<u>TIER-2</u>	<u>Hours earned</u>	<u>Date earned</u>
TEAM BUILDING	2.00	06/16/2000
<b>Leadership Team Services - Team Building</b> Ector County ISD		
Board Effectiveness Audit	3.00	10/07/2003
<b>Local District Training - Team Building</b> Odessa, Texas		
Local District Provided Training - Team Building -	4.00	03/08/2001
<b>Non TASB Provided Training - Team Building</b> Odessa, TX		
Team Building	4.00	06/16/2000
Board Superintendent Operating Procedures	5.00	09/08/2000
<i>Total hours for TIER-2</i>	18.00	

<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>
Awareness Session	3.00	08/05/1999
INCREASING YOUR PERSONAL INFLUENCE AS AN EDUCATIONAL LEADER	3.00	10/08/1999
STRATEGIC PLANNING: A POWERFUL TOOL FOR SCHOOL IMPROVEMENT	3.00	10/08/1999
DELEGATE ASSEMBLY - RESOLUTIONS	2.00	10/09/1999
<b>2001 TASB/TASA Annual Convention</b> Dallas, TX		
EB 06: TAAS II Science and Mathematics Resources	3.00	09/21/2001
Praying for Answers: The Latest Word on Religion	1.25	09/22/2001





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Board Member Continuing Education Report**

Reporting Period: 01/01/1998 - 02/11/2004

**Ector County ISD**

District # 0068901

**Floy B. Hinson ID# 1024262**

<u>TIER-3</u>			<u>Hours earned</u>	<u>Date earned</u>
Second General Session: Return with Honor			0.75	09/23/2001
<b>2002 National School Board Association</b>	New Orleans, LA			
Early Bird #5		9:00 - 12:00 pm	3.00	04/05/2002
Early Bird #17		1:30 - 4:30 pm	3.00	04/05/2002
Achieving District Goals Through Curriculum Mapping		7:30 - 8:45 am	1.25	04/06/2002
The First General Session--Bernard Shaw, Speaker		11:00 - 12:15 pm	1.25	04/06/2002
Gifted Programming: A Catalyst for Total School Improvement		1:30 - 2:45 pm	1.25	04/06/2002
<b>2002 TASA/TASB Annual Convention</b>	Dallas, TX			
EB6: Teaching and Learning in the Digital Age		9:00 - 12:00 pm	3.00	09/27/2002
LTASB Dinner Program - Public Education: America's Great Success Story		7:30 - 8:30 pm	1.00	09/27/2002
First General Session: Through the Eyes of the Media		10:30 - 12:00 pm	1.00	09/28/2002
<b>2003 TASB/TASA Annual Convention</b>	Dallas, TX			
EB7: Financial Recovery For Public Schools		9:00 - 12:00 pm	3.00	09/19/2003
EB4: Planning Strategically for the Educational Future of Your District and		9:00 - 12:00 pm	3.00	09/19/2003
Second General Session - James Carville and Mary Matalin		1:00 - 2:30 pm	1.00	09/21/2003
How to Pass a Bond 350 Miles West of IH-35		2:45 - 4:00 pm	1.25	09/21/2003
<b>National School Board Association</b>	San Francisco, CA			
Let the Standards Be Your Guide: How to Ensure No Child is Left Behind		9:00 - 12:00 pm	2.50	04/04/2003
First General Session: Walter Cronkite, Speaker		11:00 - 12:30 pm	1.25	04/05/2003
Implementing No Child Left Behind: Lessons Learned in the First Year		1:30 - 2:45 pm	1.25	04/05/2003
Third General Session: Harry Belafonte, Speaker		9:00 - 10:30 am	1.25	04/07/2003
The Price of Leaving No Child Behind: The Financial Impact of High Standard		11:00 - 12:15 pm	1.25	04/07/2003
<b>National School Boards Association</b>	San Diego, CA			
Early Bird Workshop #7 - Internet Made Easy			3.00	03/23/2001
Early Bird Workshop #1 - What Every Leader and Mem			3.00	03/23/2001
The First General Session - Madeline Albright, Spe			1.00	03/24/2001
The Twelve-Month Agenda: A Powerful Tool for Effec			1.25	03/24/2001
Religion, Religious Diversity, and Public Educatio			1.25	03/24/2001
Third General Session			1.50	03/26/2001
<b>Spring Workshop</b>	Alpine			
Assessing the Effectiveness of Your Board Meetings			1.00	05/08/2002





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Board Member Continuing Education Report

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Ector County ISD

District # 0068901

Floy B. Hinson ID# 1024262

<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>
Understanding Student Performance Data	1.00	05/08/2002

*Total hours for TIER-3* 59.50

*Total hours for this reporting period:* 88.50

<b><i>Total Hours 01/01/1998 - 02/11/2004</i></b>	<b><i>88.50</i></b>
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**Ector County ISD**

District # 0068901

**Bill Rutherford ID# 1017644**  
TIER-3

	<u>Hours earned</u>	<u>Date earned</u>
BOARDSMANSHIP BASICS	3.00	07/24/1998
COMMUNICATIONS: A KEY TO BUILDING COMMITMENT & EXCELLENCE	1.00	07/24/1998
TEAMWORK BASICS	3.00	07/25/1998
BOARD TEAMWORK: GETTING THROUGH THE TOUGH TIMES	1.00	09/26/1998
MARKETING YOUR SCHOOLS AS SCHOOLS OF CHOICE	1.00	09/27/1998
THIRD GENERAL SESSION - BUSH/MAURO	1.00	09/28/1998
ETHICS: WHEN DO THEY KICK IN?	1.00	09/28/1998
EVALUATING SUPERINTENDENT PERFORMANCE	1.00	09/28/1998
FALL WORKSHOP - LEGISLATIVE ISSUES	2.00	10/22/1998
TASA/TASB PRE-LEGISLATIVE SEMINAR	5.00	12/04/1998
CAPITOL CONFERENCE - 1999	3.50	02/09/1999
POST-LEGISLATIVE SEMINAR	5.00	07/17/1999
HIRING & FIRING PERSONNEL IN PUBLIC SCHOOLS	1.00	10/25/1999
OPENING ADDRESS BY THE COMMISSIONER OF EDUCATION	0.50	10/25/1999
SCHOOL SAFETY	1.50	11/17/1999
1999 FALL LEGAL SEMINAR-SHEDDING LIGHT ON NEW LEGAL ISSUES	5.00	11/20/1999
GRASSROOTS 2000	2.50	02/22/2000
GRASSROOTS ADVOCACY PROCESS - LAC	4.25	03/25/2000
SUCCESSFUL CAPITAL IMPROVEMENT PROGRAMS	6.00	03/31/2000
NATIONAL ADVOCACY NETWORKS - LEGISLATIVE BRIEFING	1.50	04/01/2000
GETTING VOTER APPROVAL THE NEW, FAIL-SAFE WAY	1.25	04/01/2000
GRASSROOTS ADVOCACY PROCESS - LAC	3.50	05/13/2000
ETHICS FOR SCHOOL TRUSTEES	3.00	05/22/2000
HOW TO MEND A SPLIT BOARD	3.00	07/21/2000
GETTING IT RIGHT IN PRIME TIME	3.00	07/21/2000
HOW TO CORRAL A "MAVERICK" BOARD MEMBER	3.00	07/21/2000
EVALUATING YOUR TEAM'S PERFORMANCE	3.00	07/21/2000
AGREEING ON AND WRITING DOWN TEAM OPERATING PROCEDURES	3.00	07/21/2000
SCHOOL BUSINESS: AVOIDING THE MICROMANAGEMENT PITFALL	3.00	07/22/2000
TASA/TASB Annual Convention	0.75	09/23/2000
TASA/TASB Annual Convention	1.25	09/23/2000





**Texas Association of School Boards  
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**Ector County ISD**

District # 0068901

**Bill Rutherford ID# 1017644**

<u>TIER-3</u>			<u>Hours earned</u>	<u>Date earned</u>
TASA/TASB Annual Convention			1.25	09/24/2000
Pre-Legislative Seminar			4.00	12/01/2000
Second Capitol Conference			3.00	05/15/2001
<b>2002 Summer Leadership Institute</b>	San Antonio, TX			
Lunch and General Session		11:45 - 1:30 pm	1.00	06/13/2002
General Session--You Cannot Do This Alone		8:00 - 9:15 am	1.00	06/14/2002
F305 Behind Closed Doors: Conducting Legal Closed		11:15 - 12:30 pm	1.25	06/14/2002
F504 The "What, Where and How" of Data-Driven Deci		1:45 - 3:00 pm	1.25	06/14/2002
F608 Lights! Camera! Advocacy!		3:30 - 4:45 pm	1.25	06/14/2002
S207 Trustees Make a Difference		8:45 - 10:00 am	1.25	06/15/2002
S304 Changing with the Times		10:15 - 11:30 am	1.25	06/15/2002
<b>2003 TASB/TASA Annual Convention</b>	Dallas, TX			
EB7: Financial Recovery For Public Schools		9:00 - 12:00 pm	3.00	09/19/2003
TASB Legal Services Game Show -- Hot Topics in School Law for 2003		9:00 - 10:15 am	1.25	09/20/2003
First General Session - Keith Harrell		10:30 - 12:00 pm	1.00	09/20/2003
TASB Delegate Assembly		1:30 - 4:00 pm	2.00	09/20/2003
School Board Advocacy Network		8:30 - 9:45 am	1.25	09/21/2003
Second General Session - James Carville and Mary Matalin		1:00 - 2:30 pm	1.00	09/21/2003
Surviving (and Benefiting from) the TASB Board Effectiveness Audit		2:45 - 4:00 pm	1.25	09/21/2003
<b>Area Associations / Board Member Caucuses</b>	Midland, TX			
The Closer You Get			1.00	11/13/2000
Fall Workshop			2.00	11/12/2001
What to Expect - 78th Legislature			2.00	11/04/2002
<b>Governmental - Board Development</b>	Alpine, TX			
Grassroots 2002 - Region 18			2.00	01/30/2002
<b>Governmental - Board Development</b>	Austin, TX			
2002 Legislative Advisory Council			3.00	05/18/2002
TASA/TASB Pre-Legislative Seminar			5.00	12/06/2002
Capitol Conference			3.75	02/11/2003
<b>Leadership TASB Class - Board Development</b>	Austin, TX			
Creating Connections in all Directions			11.25	02/22/2002





**Texas Association of School Boards  
Board Member Continuing Education Report**

Reporting Period: 01/01/1998 - 02/11/2004

**Ector County ISD**

District # 0068901

**Bill Rutherford ID# 1017644**

<u>TIER-3</u>		<u>Hours earned</u>	<u>Date earned</u>
<b>Leadership TASB Class - Board Development</b>	Dallas, TX		
Leadership and Team Building		7.00	09/21/2001
Technology Implications for Board Members		1.00	09/21/2001
<b>Leadership TASB Class - Board Development</b>	El Paso, TX		
The School Family: Valuing Diversity		17.50	04/18/2002
<b>Leadership TASB Class - Board Development</b>	Houston, TX		
Equity and Excellence		14.00	11/03/2001
<b>Leadership TASB Class - Board Development</b>	San Antonio, TX		
Afflicting the Comfortable		4.00	06/15/2002
<b>Legislative Advisory Council</b>	Austin, TX		
Legislative Advisory Council		4.25	04/13/2002
<b>TASB Board Meeting</b>	Galveston, TX		
The Facts Behind Sound Bites		1.50	07/31/2003
	<i>Total hours for TIER-3</i>	184.00	

*Total hours for this reporting period:* 223.00

<b>Total Hours 01/01/1998 - 02/11/2004</b>	<b>223.00</b>
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**E-Mail:**  
cec@tasb.org

**Fax:**  
512-467-3642

**CECRS Hotline:**  
800-580-8393

**TASB Main Number:**  
800-580-8272







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**Ector County ISD**

District # 0068901

**Tommy Salmon ID# 1013698**

<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>
APPROACHING SCHOOL VIOLENCE THROUGH AGGRESSION MANAGEMENT	2.75	04/09/1999
SPECIAL SESSION: THE KEY WORK OF SCHOOL BOARDS--A FRAMEWORK FOR F Awareness Session	1.25 3.00	04/10/1999 08/05/1999
OPENING ADDRESS BY THE COMMISSIONER OF EDUCATION	0.50	10/25/1999
HIRING & FIRING PERSONNEL IN PUBLIC SCHOOLS	1.00	10/25/1999
HOW TO LEAD CONTINUOUS IMPROVEMENT	3.00	03/31/2000
WORKING MORE EFFECTIVELY WITH DIFFICULT PEOPLE	3.00	03/31/2000
FIRST GENERAL SESSION	1.25	04/01/2000
SCHOOLS OF CHOICE: STORY OF SUCCESS	3.00	04/01/2000
MAKING LEARNING RELEVANT THROUGH TECHNOLOGY	1.25	04/02/2000
DISTRICT AND SCHOOL ACCOUNTABILITY - A TEAM APPROACH	1.25	04/03/2000
HOW SHOULD BOARDS GOVERN?: TWO NEW APPROACHES	1.25	04/12/2000
LEGAL UPDATE ON PERSONNEL, STUDENT AND GOVERNANCE ISSUES	1.00	05/15/2000
MICROMANAGEMENT: THE PROBLEM OR THE SYMPTOM?	1.00	05/15/2000
<b>2002 National School Board Association</b>		
New Orleans, LA		
Early Bird #2	9:00 - 12:00 pm 3.00	04/05/2002
Early Bird #14	1:30 - 4:30 pm 3.00	04/05/2002
The First General Session--Bernard Shaw, Speaker	11:00 - 12:15 pm 1.25	04/06/2002
High Performance Schools: Meeting Educational Goals at a Price Schools Can	1:30 - 2:45 pm 1.25	04/06/2002
eSchool Board Meetings: The Competitive Imperative	1:30 - 2:45 pm 1.25	04/07/2002
<b>Area Associations / Board Member Caucuses</b>		
Midland, TX		
Fall Workshop	2.00	11/12/2001
What to Expect - 78th Legislature	2.00	11/04/2002
<b>National School Board Association</b>		
San Francisco, CA		
Let the Standards Be Your Guide: How to Ensure No Child is Left Behind	9:00 - 12:00 pm 2.50	04/04/2003
Data-Driven Decision Making for Student Achievement: Moving on to Accounta	1:30 - 4:30 pm 2.50	04/04/2003
Rural Education in the Twenty-First Century	8:00 - 10:30 am 2.25	04/05/2003
First General Session: Walter Cronkite, Speaker	11:00 - 12:30 pm 1.25	04/05/2003
<b>National School Boards Association</b>		
San Diego, CA		
Groovin Grammar	3.00	03/23/2001
Managing Your Media Message	3.00	03/23/2001





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Board Member Continuing Education Report

Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Tommy Salmon ID# 1013698

<u>TIER-3</u>	<u>Hours earned</u>	<u>Date earned</u>
How to Unite the Community in Support of the Facil	1.25	03/24/2001
School Board Planning for a District-Wide Area Net	1.25	03/25/2001
<i>Total hours for TIER-3</i>		63.25

*Total hours for this reporting period:* 91.00

<b>Total Hours 01/01/1998 - 02/11/2004</b>	<b>91.00</b>
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