

Local District Training - Team Building Local District Provided Training - Team Building -	Odessa, Texas	4.00	03/08/2001
Non TASB Provided Training - Team Building	Odessa, TX		
Team Building		4.00	06/16/2000
Board Superintendent Operating Procedures		5.00	09/08/2000
	Total hours for TIER-2	18.00	

TIER-3	ours earned	Date earned
		00/05//000
FIVE MODELS OF STAFF DEVELOPMENT	3.00	09/25/1998
ENSURING EXCELLENCE AND EQUITY IN STUDENT PERFORMANCE	3.00	09/25/1998
THE PATHWAY TO EFFECTIVE SCHOOLS	1.00	09/26/1998
STRATEGIC PLANNING: DECISION MAKING W/COMMUNITY SUPPORT & PARTICPA	1.00	09/27/1998
DOCUMENTATION FOR ADMINISTRATORS AND TRUSTEES	1.00	09/28/1998
TASA/TASB PRE-LEGISLATIVE SEMINAR	5.00	12/04/1998
GIFTED AND TALENTED EDUCATION: PROGRAM PLANNING & EVALUATION	2.75	04/09/1999
APPROACHING SCHOOL VIOLENCE THROUGH AGGRESSION MANAGEMENT	2.75	04/09/1999
SPECIAL SESSION: THE KEY WORK OF SCHOOL BOARDSA FRAMEWORK FOR F	1.25	04/10/1999





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Delma Abalos ID# 1013697

	Hours corned	Determent
TIER-3 FIRST GENERAL SESSION	<u>Hours earned</u> 1.00	<u>Date earned</u> 04/10/1999
ADDRESSING THE ISSUES OF TRUANCY & DELINQUENCY THROUGH INTER-AGE	1.25	04/11/1999
HOW A COMMUNITY COLLABORATION CAN IMPROVE STUDENT ACHIEVEMENT	1.25	04/12/1999
WORKING TOGETHER AFTER THE TEAM CHANGES	1.00	05/10/1999
LEGAL UPDATE ON PERSONNEL, STUDENT, AND GOVERNANCE ISSUES	1.00	05/10/1999
LEGISLATIVE UPDATE (DINNER)	1.00	05/10/1999
GRANT WRITING: FINDING DOLLARS FOR INSTRUCTIONAL TECHNOLOGY	6.00	10/08/1999
CYNICISM TO CONFIDENCE: CHANGING ATTITUDES TOWARD PUBLIC EDUCATIO	1.00	10/09/1999
CURRICULUM ALIGNMENT & STAFF DEVELOPMENT: KEYS TO ACADEMIC SUCCES	1.00	10/11/1999
1999 FALL LEGAL SEMINAR-SHEDDING LIGHT ON NEW LEGAL ISSUES	5.00	11/20/1999
GRASSROOTS 2000	2.50	02/23/2000
Area Associations /Sexual Harrassment & Gender Equity	3.00	04/02/2000
Area Associations /Minority Students	1.50	04/02/2000
MICROMANAGEMENT: THE PROBLEM OR THE SYMPTOM?	1.00	05/15/2000
LEGAL UPDATE ON PERSONNEL, STUDENT AND GOVERNANCE ISSUES	1.00	05/15/2000
Pre-Legislative Seminar	4.00	12/01/2000
Capitol Conference & Legislative Reception	4.00	02/13/2001
Second Capitol Conference	3.00	05/15/2001
2000 TASA/TASB Annual Convention Houston, TX		
EB 3: You Cannot Do This Alone: Building Communi	3.00	09/22/2000
EB 27: Improve Student Performance: Connect Scho	3.00	09/22/2000
Equity and Adequacy Issues for the Next Legislativ	1.25	09/23/2000
Bond Elections: Developing Public Support through	1.25	09/23/2000
Identifying and Serving Gifted Students from Pover	1.25	09/24/2000
Everything You Need to Know But Were Afraid to Ask	1.25	09/24/2000
Project HOPE: Assuring Success for Ninth Graders	1.25	09/25/2000
2001 TASB/TASA Annual Convention Dallas, TX		
EB 10: Parent Learning Network: Empower Parents an	3.00	09/21/2001
EB 20: Parent Learning Network: Empower Parents an	3.00	09/21/2001
First General Session: Children, Television, and	0.75	09/22/2001
TASB Legal Services Family Feud - Hot Topics in Sc	1.25	09/22/2001





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Delma Abalos ID# 1013697

TIER-3			Hours earned	Date earned
High Economically Disadvantaged Does Not Equal Low	N		1.25	09/23/2001
Board President's Roundtable			2.50	09/23/2001
Second General Session: Return with Honor			0.75	09/23/2001
School Safety: Handling Violent and Disruptive St			1.25	09/24/2001
2002 National School Board Association	New Orleans, LA			
Early Bird #5		9:00 - 12:00 pm	3.00	04/05/2002
What You Need to Know About Early Reading and Wri	iting Instruction	7:30 - 8:45 am	1.25	04/06/2002
The First General SessionBernard Shaw, Speaker		11:00 - 12:15 pm	1.25	04/06/2002
Building a Team Builds a District: How to Conduct an E	Effective Board/Admini	8:45 - 10:00 am	1.25	04/07/2002
The Second General Session Archbishop Desmond	Tutu, Speaker	11:00 - 12:15 pm	1.25	04/07/2002
Gifted Education Programs in the 21st Century		1:30 - 2:45 pm	1.25	04/07/2002
The Third General SessionMarian Wright Edelman, S	Speaker	9:00 - 10:30 am	1.50	04/08/2002
Cradle to Graduation: A New Academic Alternative Hi	gh School	11:00 - 12:15 pm	1.25	04/08/2002
2002 TASA/TASB Annual Convention	Dallas, TX			
EB7: Two Dozen Ways to Improve Your Test Scores		9:00 - 12:00 pm	3.00	09/27/2002
EB17: Increasing the Capacity for Science and Mather	natics Achievement	1:00 - 4:00 pm	3.00	09/27/2002
Going Paperless In The Board Room		7:30 - 8:45 am	1.25	09/28/2002
Grading for Learning		7:30 - 8:45 am	1.25	09/29/2002
Retention of New Teachers; Mentoring Cannot be Left	to Chance!	9:00 - 10:15 am	1.25	09/29/2002
Freedom of Speech and Freedom of Religion in Schoo	ls	2:15 - 3:30 pm	1.25	09/29/2002
2003 TASB/TASA Annual Convention	Dallas, TX			
TASB Legal Services Game Show Hot Topics in Sch	nool Law for 2003	9:00 - 10:15 am	1.25	09/20/2003
First General Session - Keith Harrell		10:30 - 12:00 pm	1.00	09/20/2003
Second General Session - James Carville and Mary M	atalin	1:00 - 2:30 pm	1.00	09/21/2003
School Budget and Finance Basics (TASB ISD Level 1)	2:45 - 5:30 pm	2.50	09/21/2003
Surviving (and Benefiting from) the TASB Board Effect	iveness Audit	2:45 - 4:00 pm	1.25	09/21/2003
Area Associations / Board Member Caucuses	Midland, TX			
The Closer You Get			1.00	11/13/2000
Governmental - Board Development	Alpine, TX			
Grassroots 2002 - Region 18			2.00	01/30/2002





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

Delma Abalos ID# 1013697					
TIER-3			Hours earned	Date earned	
Governmental - Board Development	Austin, TX				
TASA/TASB Pre-Legislative Seminar			5.00	12/06/2002	
Capitol Conference			3.75	02/11/2003	
National School Board Association	San Francisco, CA				
If We Share the Vision, Why Do We Argue?		9:00 - 12:00 pm	2.50	04/04/2003	
First General Session: Walter Cronkite, Speaker		11:00 - 12:30 pm	1.25	04/05/2003	
A Deeper Look AtMastering the Media Before They Master Y	ou	1:30 - 4:30 pm	2.50	04/05/2003	
Expanding Advanced Placement Accessibility		8:45 - 10:00 am	1.25	04/06/2003	
Third General Session: Harry Belafonte, Speaker		9:00 - 10:30 am	1.25	04/07/2003	
The Price of Leaving No Child Behind: The Financial Impact of	High Standard	11:00 - 12:15 pm	1.25	04/07/2003	
Religion and Public Education: The Do's and Don'ts Associated	with Religiou	2:00 - 3:15 pm	1.25	04/07/2003	
National School Boards Association	San Diego, CA				
Early Bird Workshop #16 - School Boards Can! What			3.00	03/23/2001	
Early Bird Workshop #8 - Investing in Staff Develo			3.00	03/23/2001	
The First General Session - Madeline Albright, Spe			1.00	03/24/2001	
Policy Development: A Process for Targeting Studen			1.25	03/24/2001	
How to Unite the Community in Support of a Facilit			1.25	03/24/2001	
Technology Planning and Preparation for the Future			1.25	03/25/2001	
Everything You Need to Know But Were Afraid to Ask			1.25	03/26/2001	
Spring Workshop	Alpine				
Assessing the Effectiveness of Your Board Meetings			1.00	05/08/2002	
Understanding Student Performance Data			1.00	05/08/2002	
		Total hours for TIER-3	153.25		





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Total hours for this reporting period:	180.25
Total Hours 01/01/1998 - 02/11/2004	180.25

ATTN Board Members: Because your district, not TASB, is the official keeper of record for your continuing education credits, you should report any errors or missing training credits to your superintendent's secretary rather than to TASB.

ATTN District Personnel: If you have revisions or additions to the training detail contained in this report, please follow the instructions below.

1. If information already listed on the report needs to be revised, the district recordkeeper should mark the necessary change on the report itself and fax it to TASB. Please allow 30 days for TASB to post the changes.

2. If TASB training took place that is not listed on the report and it has been at least 30 days since the training, the recordkeeper should fax TASB a copy of the certificate or credit/scantron form provided at the event. If training documentation has been lost, fax TASB the name of the board member, name and date of the event, name of each session attended and the number of credit hours earned for each session. Please allow 30 days for TASB to post the changes.

3. If non-TASB training took place that is not listed on the report, the recordkeeper should submit the credit on-line.

E-Mail: cec@tasb.org Fax: 512-467-3642 CECRS Hotline: 800-580-8393





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

Paula Ahders ID# 1033187				
<u>TIER-1</u>			Hours earned	Date earned
TEC UPDATE			3.00	09/18/1999
ESC Provided Training - TEC Orientation Update to Texas Education Code	Midland, TX		2.00	09/10/2001
Local District Training - Orientation Local District Provided Training - Orientation - T	Odessa, TX		6.00	12/06/2000
		Total hours for TIER-1	11.00	

TIER-2		Hours earned	Date earned
TEAM BUILDING		2.00	06/16/2000
Leadership Team Services - Team Building	Ector County ISD		
Board Effectiveness Audit		3.00	10/07/2003
Local District Training - Team Building	Odessa, Texas		
Local District Provided Training - Team Building -		4.00	03/08/2001
Non TASB Provided Training - Team Building	Odessa, TX		
Team Building		4.00	06/16/2000
Board Superintendent Operating Procedures		5.00	09/08/2000
	Total hours for TIER-2	18.00	

TIER-3	Hours earned	Date earned
TASA/TASB PRE-LEGISLATIVE SEMINAR	5.00	12/04/1998
WORKING TOGETHER AFTER THE TEAM CHANGES	1.00	05/10/1999
LEGISLATIVE UPDATE (DINNER)	1.00	05/10/1999
LEGAL UPDATE ON PERSONNEL, STUDENT, AND GOVERNANCE ISSUES	1.00	05/10/1999
THE NAKED TRUTH: REVEALING EMPLOYEE SEXUAL HARASSMENT	1.00	08/01/1999
Awareness Session	3.00	08/05/1999
OPENING ADDRESS BY THE COMMISSIONER OF EDUCATION	0.50	10/25/1999





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Paula Ahders ID# 1033187

TIER-3	Hou	rs earned	Date earned
HIRING & FIRING PERSONNEL IN PUBLIC SCHOOLS		1.00	10/25/1999
1999 FALL LEGAL SEMINAR-SHEDDING LIGHT ON NEW LEGAL ISSUES		5.00	11/20/1999
GRASSROOTS 2000		2.50	02/23/2000
HIGHLY EFFECTIVE BOARDS GOVERN, NOT MANAGE		6.00	03/31/2000
ACCOUNTABILITY: AN EYE ON PERFORMANCE		1.25	04/01/2000
GETTING VOTER APPROVAL THE NEW, FAIL-SAFE WAY		1.25	04/01/2000
DATA-DRIVEN DECISION MAKING FOR STUDENT ACHIEVEMENT		3.00	04/02/2000
Area Associations / Maintaining School Diversity-NSBA		1.25	04/02/2000
MICROMANAGEMENT: THE PROBLEM OR THE SYMPTOM?		1.00	05/15/2000
LEGAL UPDATE ON PERSONNEL, STUDENT AND GOVERNANCE ISSUES		1.00	05/15/2000
LTASB Session Two-Achieving Equity and Excellence		11.50	11/10/2000
Leadership Team Services - Process of Setting District Goals		1.00	11/13/2000
Pre-Legislative Seminar		4.00	12/01/2000
Capitol Conference & Legislative Reception		4.00	02/13/2001
Second Capitol Conference		3.00	05/15/2001
2000 TASA/TASB Annual Convention Houston, TX			
First General Session: The Competitive Edge		0.75	09/23/2000
TASB Delegate Assembly		2.00	09/23/2000
Everything You Need to Know But Were Afraid to Ask		1.25	09/24/2000
Identifying and Serving Gifted Students from Pover		1.25	09/24/2000
Project HOPE: Assuring Success for Ninth Graders		1.25	09/25/2000
2001 TASB/TASA Annual Convention Dallas, TX			
EB 10: Parent Learning Network: Empower Parents an		3.00	09/21/2001
TASB Legal Services Family Feud - Hot Topics in Sc		1.25	09/22/2001
First General Session: Children, Television, and		0.75	09/22/2001
Board President's Roundtable		2.50	09/23/2001
High Economically Disadvantaged Does Not Equal Low		1.25	09/23/2001
Second General Session: Return with Honor		0.75	09/23/2001
School Safety: Handling Violent and Disruptive St		1.25	09/24/2001
2002 TASA/TASB Annual Convention Dallas, TX			
EB7: Two Dozen Ways to Improve Your Test Scores	9:00 - 12:00 pm	3.00	09/27/2002





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Paula Ahders ID# 1033187

EB17: Increasing the Capacity for Science and Mathematics Achievement 1.00 - 4.00 pm 3.00 098772020 Going Paperless In The Board Room 7.30 - 4.45 am 1.25 098282002 TASB Delegate Assembly 1.20 - 3.30 pm 2.00 098272020 2000 TASBTASA Annual Convention Dallas, TX 2 098282002 2000 TASBTASA Annual Convention Dallas, TX 2 098272001 2000 TASBTASA Annual Convention Dallas, TX 2 098272002 2000 TASBTASA Annual Convention Dallas, TX 2 098272003 First General Season - Keith Harrel 10.30 - 12.00 pm 3.00 098202003 First General Season - Keith Harrel 10.30 - 12.00 pm 0.00 098202003 School Board Advocacy Network 8.30 - 94.5 am 1.25 098212003 First General Season - Keith Harrel Midland, TX 2 09212003 How to Pass a Bood 380 Miles West of H-35 2.45 - 4.00 pm 1.00 11/132000 Goord March Caucues Midland, TX 2 09212003 The Closer Voo Get Ausin, TX 2.00	TIER-3			Hours earned	Date earned
TASD Delegate Assembly 1.30 - 3.30 pm 2.00 09/02/20202 School Board Advocacy Network Lunchoon Dallas, TX 9.00 - 12.00 pm 3.00 0.91/9/2020 ZOST TASBL'ASA Annail Convention Dallas, TX 9.00 - 12.00 pm 3.00 0.91/9/2020 ZOST TASBL'ASA Annail Convention Dallas, TX 9.00 - 12.00 pm 3.00 0.91/9/2020 TASB Legal Services Game Show Hot Topics in School Law for 2003 9.00 - 10.15 am 1.25 0.92/2020 First General Session - Kalth Harol 1.30 - 4.00 pm 2.00 0.92/9/2020 TASB Delegate Assembly 1.30 - 4.00 pm 2.00 0.92/9/2020 School Board Advocacy Network 8.30 - 9.45 am 1.25 0.92/1/2020 School Board Advocacy Network 8.30 - 9.45 am 1.25 0.92/1/2020 How to Pass a Bond 350 Miles West of H-35 2.45 - 4.00 pm 1.25 0.92/1/2020 How to Pass a Bond 350 Miles West of H-35 1.00 1/1/3/2000 1/1/3/2000 Governmental - Board Development Alpine, TX 1.00 1/1/3/2001 TaSA/TASB Pro-Legislative Seminar 5.00 1.200/2002 2/1/2002 Capliol Conterince 3.75	EB17: Increasing the Capacity for Science and Mathematics Act	nievement	1:00 - 4:00 pm	3.00	09/27/2002
School Board Advocacy Network Luncheon Dailas, TX 12.30 - 2.00 pm 1.00 0.92/92/020 2005 TASE/TASA Annual Convention Dailas, TX 9.00 - 12.00 pm 3.00 0.99/19/2003 TASE Lagal Services Game Show – Hot Topics in School Law for 2003 9.00 - 10:15 am 12.5 0.99/20/2003 First General Session - Keith Harrel 10.30 - 1200 pm 1.00 0.99/20/2003 TASE Delegate Assembly 3.00 - 10:15 am 1.25 0.99/20/2003 School Board Advocacy Network 8.30 - 9.45 am 1.25 0.99/20/2003 School Board Advocacy Network 8.30 - 9.45 am 1.25 0.99/20/2003 School Board Advocacy Network 13.01 - 0.00 - 11:15 am 1.25 0.99/21/2003 How to Pass a Bond 350 Miles West of 1H-35 2.45 - 4.00 pm 1.00 11/13/200 Governmental - Board Development Alpine, TX 1.00 11/13/200 Governmental - Board Development Austin, TX 2.00 11/13/200 TASE Class - Board Development Austin, TX 2.00 12/06/2002 Capitol Conference 2.07 2.01 0.40/7020	Going Paperless In The Board Room		7:30 - 8:45 am	1.25	09/28/2002
2003 TASB/TASA Annual Convention Dailas, TX EB7: Financial Recovery For Public Schools 9.00 - 12.00 pm 3.00 0.919/2003 TASB Legal Services Game Show - Hot Topics in School Law for 2003 9.00 - 10.15 am 1.25 0.90/202003 First General Session - Keith Harrell 10.30 - 1020 pm 1.00 0.90/202003 TASB Delegate Assembly 1.30 - 400 pm 2.00 0.90/202003 School Board Advocacy Network 8.30 - 9.45 am 1.25 0.90/21/2003 From "Circling the Drain" to Financial Solvency 10.00 - 11.15 am 1.25 0.92/21/2003 How to Pass a Bond 350 Miles West of IH-35 2.45 - 4.00 pm 1.25 0.92/21/2003 Area Associations / Board Member Caucueses Midland, TX 1.00 1.11/3 200 Governmental - Board Development Apline, TX 2.00 0.103/2002 Governmental - Board Development Apline, TX 2.00 0.92/1/2003 Lasdership TASB Class - Board Development Apline, TX 1.00 0.92/1/2002 Capitol Conference 1.00 0.92/1/2001 1.00 0.92/1/2001 Lasdership TASB Class - Board	TASB Delegate Assembly		1:30 - 3:30 pm	2.00	09/28/2002
EB7: Financial Recovery For Public Schools 9.00 12.00 pm 3.00 09.19120203 TASB Legal Services Game Show Hot Topics in School Law for 2003 9.00 10.15 am 1.25 09202030 First General Session - Keith Harrell 10.30 - 12.00 pm 1.00 092020203 TASB Delegate Assembly 1.30 - 400 pm 2.00 092020203 School Board Advocacy Network 8.30 - 945 am 1.25 092120203 From "Circling the Drain" to Financial Solvency 10.00 - 11.15 am 1.25 092120203 How to Pass a Bond 350 Miles West of IH-35 2.45 - 4.00 pm 1.25 092120203 Area Associations / Board Member Caucuese Midlend, TX The Closer You Get 1.00 011/13/2000 Governmental - Board Development Alpine, TX 2.00 01/30/2002 Grassroots 2002 - Region 18 2.00 01/30/2002 2.00 01/30/2002 Governmental - Board Development Austin, TX 2.00 01/20/2001 Leadership TASB Class - Board Development Dallas, TX 1.00 02/11/2001 Leadership TASB Class - Board Development Dallas, TX 1.00 02/11/2001 Leadership TASB Class - Board Development	School Board Advocacy Network Luncheon		12:30 - 2:00 pm	1.00	09/29/2002
TASB Legal Services Game Show Hot Topics in School Law for 2003 9:00 - 10.15 am 1.25 09/20/2003 First General Session - Keith Harrell 10:30 - 12:00 pm 1.00 09/20/2003 TASB Delegate Assembly 1:30 - 4:00 pm 2.00 09/20/2003 School Board Advocesy Network 8:30 - 9:45 am 1.25 09/21/2003 From "Circling the Drain" to Financial Solvency 10:00 - 11:15 am 1.25 09/21/2003 How to Pass a Bond 350 Miles West of IH-35 2:45 - 4:00 pm 1.25 09/21/2003 Area Associations / Board Member Caucuses Midlend, TX 1.00 11/13/2000 Governmental - Board Development Alpine, TX 2.00 01/13/02002 Governmental - Board Development Austin, TX 2.00 01/13/02002 Governmental - Board Development Austin, TX 2.00 01/13/02002 Capitol Conference 3.75 0.2111/103 0.01/13/02002 Leadership TASB Class - Board Development Dallas, TX 1.00 09/21/2001 Leadership TASB Class - Board Development Dallas, TX 1.00 02/21/2001 Leadership TASB Class - Board Development San Antonin, TX 4.00	2003 TASB/TASA Annual Convention	Dallas, TX			
First General Session - Keith Harrell 10:30 - 12:00 pm 1.00 09/20/2003 TASB Delegate Assembly 1:30 - 4:00 pm 2.00 09/20/2003 School Board Advocacy Network 1:30 - 4:00 pm 1.25 09/21/2003 From "Circling the Drain' to Finandal Solvency 10:00 - 11:15 am 1.25 09/21/2003 How to Pass a Bond 350 Miles West of IH-35 2:45 - 4:00 pm 1.25 09/21/2003 Area Associations / Board Member Caucuses Midland, TX 1.00 11/13/2000 Area Associations / Board Member Caucuses Alpine, TX 1.00 01/13/1200 Governmental - Board Development Austin, TX 2.00 01/30/2002 Gaptiol Conference 3.75 0/21/2003 12/206/2002 Capitol Conference 3.75 0/21/2004 10/206/2002 Capitol Conference 3.75 0/21/2001 0/21/2001 Leadership TASB Class - Board Development Dallas, TX 1.00 0/21/2002 Leadership TASB Class - Board Development Dallas, TX 1.00 0/208/2002 Leadership TaSB Class - Board Development Austin, TX 1.00 0/208/2002 Leadership TaSB Class - Boar	EB7: Financial Recovery For Public Schools		9:00 - 12:00 pm	3.00	09/19/2003
TASB Delegits Assembly 130 + 400 pn 2.00 09/20/2003 School Board Advocacy Network 8:30 + 9.45 am 1.25 09/21/2003 From "Circling the Drain' to Financial Solvency 10:00 + 11:15 am 1.25 09/21/2003 How to Pass a Bond 350 Miles West of IH-35 2.45 + 4:00 pm 1.25 09/21/2003 Area Associations / Board Member Caucuses Midlend, TX 1.00 11/13/2000 Covernmental - Board Development Alpine, TX 2.00 01/30/2002 Governmental - Board Development Austin, TX 2.00 01/30/2002 Capitol Conference 3.75 0.2011/100 12/10/2002 Capitol Conference 3.75 0.2011/2004 1.00 12/20/2002 Leadership TASB Class - Board Development Austin, TX 3.75 0.2011/2003 Leadership TASB Class - Board Development Dallas, TX 1.00 0.9212/2012 Leadership TASB Class - Board Development San Antonio, TX 1.00 0.208/2002 Leadership TasB Class - Board Development Austin, TX 1.00 0.208/2002 Ladership TasB Class - Board Development Austin, TX 1.00 0.208/2002 <t< td=""><td>TASB Legal Services Game Show Hot Topics in School Law f</td><td>or 2003</td><td>9:00 - 10:15 am</td><td>1.25</td><td>09/20/2003</td></t<>	TASB Legal Services Game Show Hot Topics in School Law f	or 2003	9:00 - 10:15 am	1.25	09/20/2003
School Board Advocacy Network 8:30 - 9:45 am 1.25 09/21/2003 From "Circiling the Drain" to Financial Solvency 10:00 - 11:15 am 1.25 09/21/2003 How to Pass a Bond 350 Miles West of IH-35 2:45 - 4:00 pm 1.25 09/21/2003 Area Associations / Board Member Caucuses Midland, TX 1.00 11/13/2000 Governmental - Board Development Alpine, TX 1.00 01/10/2002 Governmental - Board Development Austin, TX 2.00 01/30/2002 Governmental - Board Development Austin, TX 5.00 12/06/2002 Governmental - Board Development Dallas, TX 5.00 12/06/2002 Capitol Conference 3.75 0/2/11/2003 10/00/2002 Leadership TASB Class - Board Development Dallas, TX 1.00 09/2/1/2001 Leadership TASB Class - Board Development Dallas, TX 1.00 09/2/1/2001 Leadership TASB Class - Board Development Ban Antonio, TX 4.00 0/2/09/2002 Leadership TASB Class - Board Development Austin, TX 4.00 0/2/09/2002 Leadership TasB Class - Board Development Austin, TX 6.05 0/2/0/2002	First General Session - Keith Harrell		10:30 - 12:00 pm	1.00	09/20/2003
From "Circling the Drain" to Financial Solvency 10:00 - 11:15 am 1.25 09/21/2003 How to Pass a Bond 350 Miles West of IH-35 2.45 - 4:00 pm 1.25 09/21/2003 Area Associations / Board Member Caucuses Mildland, TX The Closer You Get 1.00 11/1/3/2000 Governmental - Board Development Alpine, TX Grassroots 2002 - Region 18 2.00 11/30/2002 Governmental - Board Development Ausin, TX TASA/TASB Pre-Legislative Seminar 5.00 12/06/2002 Governmental - Board Development Ausin, TX TASA/TASB Pre-Legislative Seminar 5.00 12/06/2002 Governmental - Board Development Ausin, TX Technology Implications for Board Members 1.00 09/21/2001 Leadership TASB Class - Board Development Part 1.00 09/21/2001 Leadership TASB Class - Board Development Ausin, TX Valuing Diversity 1.750 00/2002 Leadership TASB Class - Board Development Ausin, TX Leadership TASB Class - Board Development Ausin, TX Technology Implications for Board Members 2.00 00/21/2001 Leadership TASB Class - Board Development Ausin, TX Valuing Diversity 1.750 00/2002 Leadership TASB Class - Board Development Ausin, TX LatASB Session 3: Creating Connections in all Direc 5.02 02/00/2002 Leadership TASB Class - Board Development Ausin, TX LTASB Session 3: Creating Connections in all Direc 5.02 02/00/2002 Leadership TasB services - Board Development 4.02002/2002 Leadership TasB Class - Board Developm	TASB Delegate Assembly		1:30 - 4:00 pm	2.00	09/20/2003
How to Pass a Bond 350 Miles West of IH-35 245 - 4:00 pm 1.25 09/21/2003 Area Associations / Board Member Caucuses The Closer You Get 1.00 11/13/2000 Governmental - Board Development Grassroots 2002 - Region 18 Augine, TX Grassroots 2002 - Region 18 Augine, TX TASA TASB Pre-Legislative Seminar Capitol Conference 5.00 120/6000 Leadership TASB Class - Board Development El Paso, TX Valuing Diversity 17.59 Class - Board Development Augine, TX TASB Session 3: Creating Connections in all Direc 5.00 Augine, TX Leadership TASB Class - Board Development Augine, TX Augine, TX Augine, TX Valuing Diversity 17.50 Connections in all Direc 5.00 Augine, TX Leadership TASB Class - Board Development Augine, TX Augine, TX Leadership TASB Class - Board Development Augine, TX Leadership TaSB Session 3: Creating Connections in all Direc 6.02 02/09/2001 Leadership TaSB Session 3: Creating Connections in all Direc 6.02 02/09/2001 Leadership TaSB Session 3: Creating Connections in all Direc 6.02 02/09/2001 Leadership TaSB Session 3: Creating Connections in all Direc 6.02 02/09/2001 Leadership TaSB Session 3: Creating Connections in all Direc 6.02 02/09/2001 Leadership TaSB Session 3: Creating Connections in all Direc 7.02 02/09/2001 Leadership TaSB Session 3: Creating Connections in all Direc 7.02 02/09/2001 Leadership TaS	School Board Advocacy Network		8:30 - 9:45 am	1.25	09/21/2003
Area Associations / Board Member Caucuses The Closer You Get Midland, TX 1.00 11/13/2000 Governmental - Board Development Grassroots 2002 - Region 18 Alpine, TX 2.00 01/30/2002 Governmental - Board Development TASA/TASB Pre-Legislative Seminar Austin, TX 1.00 12/06/2002 Governmental - Board Development TASA/TASB Pre-Legislative Seminar Austin, TX 5.00 12/06/2002 Capitol Conference 0.01 0.01/30/2002 3.75 0/11/2003 Leadership TASB Class - Board Development Valuing Diversity Dellas, TX 1.00 0.99/21/2001 Leadership TASB Class - Board Development Valuing Diversity EI Paso, TX 1.00 0.02/09/2002 Leadership TASB Class - Board Development Valuing Diversity San Antonio, TX 4.00 0.2009/2002 Leadership TASB Class - Board Development Atflicting the Comfortable San Antonio, TX 4.00 0.2009/2001 Leadership TASB Session 3: Creating Connections in all Direc San Antonio, TX 8.00 0.209/2001 LiTASB Session 3: Creating Connections in all Direc 8.00 0.209/2001 6.25 0.21/0/2001 Leadership TasB Services - Board Development Houston, TX 8.00 0.209/2001 6.25	From "Circling the Drain" to Financial Solvency		10:00 - 11:15 am	1.25	09/21/2003
The Closer You Get1.0011/13/2000Governmental - Board Development Grassroots 2002 - Region 18Alpine, TX2.0001/30/2002Governmental - Board Development TASA/TASB Pre-Legislative Seminar Capitol ConferenceAustin, TX5.0012/06/2002Governmental - Board Development Capitol ConferenceDallas, TX5.0012/06/2002Leadership TASB Class - Board Development Valuing DiversityDallas, TX1.0009/21/2001Leadership TASB Class - Board Development Valuing DiversityEl Paso, TX1.0009/21/2001Leadership TASB Class - Board Development Valuing DiversitySan Antonio, TX4.0002/08/2002Leadership TASB Class - Board Development Afflicting the ComfortableSan Antonio, TX4.0002/08/2002Leadership TASB Session 3: Creating Connections in all Direc LTASB Session 3: Creating Connections in all Direc8.0002/09/2011Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all Direc8.0002/09/2011Leadership Team Services - Board Development Leadership Team Services - Board Development8.0002/09/2011Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all Direc8.0002/09/2011Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all Direc8.0002/09/2011Leadership Team Services - Board DevelopmentHouston, TX8.0002/09/2011	How to Pass a Bond 350 Miles West of IH-35		2:45 - 4:00 pm	1.25	09/21/2003
Governmental - Board Development Grassroots 2002 - Region 18Alpine, TX	Area Associations / Board Member Caucuses	Midland, TX			
Grassroots 2002 - Regin 182.0001/30/2002Governmental - Board Development TASA/TASB Pre-Legislative SeminarAustin, TX5.0012/06/2002Capitol Conference3.7502/11/200302/01/2003Leadership TASB Class - Board Development Technology Implications for Board MembersDallas, TX1.0009/21/2001Leadership TASB Class - Board Development Valuing DiversityEl Paso, TX1.0009/21/2001Leadership TASB Class - Board Development Valuing DiversityEl Paso, TX04/07/2001Leadership TASB Class - Board Development Valuing DiversitySan Antonio, TX04/07/2001Leadership TASB Class - Board Development Afflicting the ComfortableSan Antonio, TX04/07/2001Leadership TASB Class - Board Development LTASB Session 3: Creating Connections in all DirecAustin, TX8.0002/09/2001Leadership TasB Services - Board Development LTASB Session 3: Creating Connections in all Direc8.0002/09/2001Leadership TasB Services - Board Development LTASB Session 3: Creating Connections in all Direc8.0002/09/2001Leadership Tas Services - Board Development LTASB Session 3: Creating Connections in all Direc8.0002/09/2001Leadership Tas Services - Board Development LTASB Session 3: Creating Connections in all Direc8.0002/09/2001Leadership Tas Services - Board DevelopmentHouston, TX8.0002/09/2001	The Closer You Get			1.00	11/13/2000
Governmental - Board Development Austin, TX TASA/TASB Pre-Legislative Seminar 5.00 12/06/2002 Capitol Conference 3.75 02/11/2003 Leadership TASB Class - Board Development Dallas, TX 1.00 09/21/2001 Leadership TASB Class - Board Development El Paso, TX 1.00 09/21/2001 Leadership TASB Class - Board Development El Paso, TX 17.50 04/07/2001 Leadership TASB Class - Board Development San Antonio, TX 1.00 02/08/2002 Leadership TASB Class - Board Development San Antonio, TX 4.00 02/08/2002 Leadership TASB Sclass - Board Development Austin, TX 6.00 02/09/2001 Leadership TASB Class - Board Development Austin, TX 6.25 02/10/2001 Leadership Tass Class - Board Development Austin, TX 6.25 02/10/2001 LTASB Session 3: Creating Connections in all Direc 6.25 02/10/2001 Leadership Team Services - Board Development Houston, TX 6.25 02/10/2001	Governmental - Board Development	Alpine, TX			
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Capitol Conference 3.75 02/11/2003 Leadership TASB Class - Board Development Dallas, TX 1.00 09/21/2001 Leadership TASB Class - Board Development El Paso, TX 1.00 09/21/2001 Leadership TASB Class - Board Development El Paso, TX 17.50 04/07/2001 Leadership TASB Class - Board Development San Antonio, TX 4.00 02/08/2002 Leadership Team Services - Board Development Austin, TX 8.00 02/09/2001 Leadership Team Services - Board Development Austin, TX 8.00 02/09/2001 LTASB Session 3: Creating Connections in all Direc 6.25 02/10/2001 Leadership Team Services - Board Development Houston, TX 6.25 02/10/2001	Governmental - Board Development	Austin, TX			
Leadership TASB Class - Board DevelopmentDallas, TXTechnology Implications for Board Members1.00Leadership TASB Class - Board DevelopmentEI Paso, TXValuing Diversity17.50Leadership TASB Class - Board DevelopmentSan Antonio, TXAfflicting the ComfortableAustin, TXLeadership Team Services - Board DevelopmentAustin, TXLTASB Session 3: Creating Connections in all Direc8.00LTASB Session 3: Creating Connections in all Direc6.25Leadership Team Services - Board DevelopmentHouston, TX	TASA/TASB Pre-Legislative Seminar			5.00	12/06/2002
Technology Implications for Board Members1.0009/21/2001Leadership TASB Class - Board Development Valuing DiversityEl Paso, TX17.5004/07/2001Leadership TASB Class - Board Development Afflicting the ComfortableSan Antonio, TX14.0002/08/2002Leadership TasB Session 3: Creating Connections in all Direc LTASB Session 3: Creating Connections in all DirecAustin, TX8.0002/09/2001Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all DirecMustin, TX8.0002/09/2001Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all DirecHouston, TX8.0002/09/2001	Capitol Conference			3.75	02/11/2003
Technology Implications for Board Members1.0009/21/2001Leadership TASB Class - Board Development Valuing DiversityEl Paso, TX17.5004/07/2001Leadership TASB Class - Board Development Afflicting the ComfortableSan Antonio, TX4.0002/08/2002Leadership TasB Session 3: Creating Connections in all Direc LTASB Session 3: Creating Connections in all DirecAustin, TX8.0002/09/2001Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all DirecMuston, TX8.0002/09/2001Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all DirecHouston, TX8.0002/09/2001	Leadership TASB Class - Board Development	Dallas, TX			
Valuing Diversity17.5004/07/2001Leadership TASB Class - Board Development Afflicting the ComfortableSan Antonio, TX4.0002/08/2002Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all DirecAustin, TX8.0002/09/2001Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all DirecMustin, TX8.0002/09/2001Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all DirecHouston, TX8.0002/09/2001				1.00	09/21/2001
Valuing Diversity17.5004/07/2001Leadership TASB Class - Board Development Afflicting the ComfortableSan Antonio, TX4.0002/08/2002Leadership Team Services - Board Development LTASB Session 3: Creating Connections in all DirecAustin, TX8.0002/09/2001LTASB Session 3: Creating Connections in all Direc6.2502/10/200102/10/2001Leadership Team Services - Board DevelopmentHouston, TX6.2502/10/2001	Leadership TASB Class - Board Development	El Paso, TX			
Afflicting the Comfortable 4.00 02/08/2002 Leadership Team Services - Board Development Austin, TX 8.00 02/09/2001 LTASB Session 3: Creating Connections in all Direc 8.00 02/09/2001 LTASB Session 3: Creating Connections in all Direc 6.25 02/10/2001 Leadership Team Services - Board Development Houston, TX 5.25				17.50	04/07/2001
Afflicting the Comfortable 4.00 02/08/2002 Leadership Team Services - Board Development Austin, TX 8.00 02/09/2001 LTASB Session 3: Creating Connections in all Direc 8.00 02/09/2001 LTASB Session 3: Creating Connections in all Direc 6.25 02/10/2001 Leadership Team Services - Board Development Houston, TX 5.25	Leadership TASB Class - Board Development	San Antonio, TX			
LTASB Session 3: Creating Connections in all Direc 8.00 02/09/2001 LTASB Session 3: Creating Connections in all Direc 6.25 02/10/2001 Leadership Team Services - Board Development Houston, TX Houston, TX				4.00	02/08/2002
LTASB Session 3: Creating Connections in all Direc 8.00 02/09/2001 LTASB Session 3: Creating Connections in all Direc 6.25 02/10/2001 Leadership Team Services - Board Development Houston, TX Houston, TX	Leadership Team Services - Board Development	Austin, TX			
Leadership Team Services - Board Development Houston, TX				8.00	02/09/2001
	LTASB Session 3: Creating Connections in all Direc			6.25	02/10/2001
	Leadership Team Services - Board Development	Houston, TX			
		····· , ·		8.00	09/22/2000





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Paula Ahders ID# 1033187

TIER-3			Hours earned	Date earned
National School Board Association	San Francisco, CA			
If We Share the Vision, Why Do We Argue?		9:00 - 12:00 pm	2.50	04/04/2003
First General Session: Walter Cronkite, Speaker		11:00 - 12:30 pm	1.25	04/05/2003
A Deeper Look AtMastering the Media Before The	ey Master You	1:30 - 4:30 pm	2.50	04/05/2003
Expanding Advanced Placement Accessibility		8:45 - 10:00 am	1.25	04/06/2003
The Price of Leaving No Child Behind: The Financia	al Impact of High Standard	11:00 - 12:15 pm	1.25	04/07/2003
Religion and Public Education: The Do's and Don'ts	Associated with Religiou	2:00 - 3:15 pm	1.25	04/07/2003
National School Boards Association	San Diego, CA			
Early Bird Workshop #8 - Investing in Staff Develo			3.00	03/23/2001
Early Bird Workshop #16 - School Boards Can! What	at		3.00	03/23/2001
Aiming for Excellence: Standards for Talent Develo			1.25	03/24/2001
The First General Session - Madeline Albright, Spe			1.00	03/24/2001
How to Unite the Community in Support of a Facilit			1.25	03/24/2001
Making High School Work For At Risk Students			1.25	03/25/2001
Building an Inclusive Democracy with Increased Div	,		1.25	03/26/2001
The Third General Session - Jonathan Kozol, Speal	ke		1.50	03/26/2001
Spring Workshop	Alpine			
Assessing the Effectiveness of Your Board Meeting	S		1.00	05/08/2002
Understanding Student Performance Data			1.00	05/08/2002
Spring Workshops	Midland, TX			
Legislative Update			1.00	05/14/2001
Summer Leadership Institute	San Antonio, TX			
General Session: The New Multiculturalism			1.00	09/01/1998
General Session: Education for the New Century			1.00	09/01/1998
F507 What's Easier – Raising the Titanic			1.25	02/08/2002
F803 America's Most Wanted: The Locally Elected	Sc		1.25	02/08/2002
S601 Board Presidents' Roundtable			1.25	02/08/2002
S702 Be Careful What You Ask for!			1.25	02/08/2002
F904 Loose Lips Sink Ships			1.25	02/08/2002
		Total hours for TIER-3	189.00	





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Total hours for this reporting period:	218.00
Total Hours 01/01/1998 - 02/11/2004	218.00

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ATTN District Personnel: If you have revisions or additions to the training detail contained in this report, please follow the instructions below.

1. If information already listed on the report needs to be revised, the district recordkeeper should mark the necessary change on the report itself and fax it to TASB. Please allow 30 days for TASB to post the changes.

2. If TASB training took place that is not listed on the report and it has been at least 30 days since the training, the recordkeeper should fax TASB a copy of the certificate or credit/scantron form provided at the event. If training documentation has been lost, fax TASB the name of the board member, name and date of the event, name of each session attended and the number of credit hours earned for each session. Please allow 30 days for TASB to post the changes.

3. If non-TASB training took place that is not listed on the report, the recordkeeper should submit the credit on-line.

E-Mail: cec@tasb.org Fax: 512-467-3642 CECRS Hotline: 800-580-8393



SUDALINO SKI . 3DIANTS	Texas Association of School Boards Board Member Continuing Education Report Reporting Period: 01/01/1998 - 02/11/2004 <u>Ector County ISD</u> District # 0068901		Page 11 of 30 Printed 02/11/2004
Roy C. Benavides ID# 1014110			
TIER-1		Hours earned	Date earned
ESC Provided Training - TEC Orientation	Midland, TX		
Update to Texas Education Code		2.00	09/10/2001
Local District Training - Orientation	Odessa, TX		
Local District Provided Training - Orientation - T		6.00	12/06/2000
	Total hours for TIER-1	8.00	
<u>TIER-2</u>		Hours earned.	Date earned
TEAM BUILDING		2.00	06/16/2000
Leadership Team Services - Team Building	Ector County ISD		
Board Effectiveness Audit		3.00	10/07/2003

TIER-3		Hours earned	Date earned
2001 TASB/TASA Annual Convention	Dallas, TX		
TASB Legal Services Family Feud - Hot Topics in Sc		1.25	09/22/2001
First General Session: Children, Television, and		0.75	09/22/2001
Second General Session: Return with Honor		0.75	09/23/2001
Board President's Roundtable		2.50	09/23/2001
High Economically Disadvantaged Does Not Equal Low		1.25	09/23/2001
Preventing Tragic Deaths of Children and Making Sc		1.25	09/24/2001
School Safety: Handling Violent and Disruptive St		1.25	09/24/2001
Safe Schools - An Escalating Priority		1.25	09/24/2001

Total hours for TIER-2

2002 National School Board Association

Local District Training - Team Building

Team Building

Non TASB Provided Training - Team Building

Local District Provided Training - Team Building -

Board Superintendent Operating Procedures

New Orleans, LA

Odessa, Texas

Odessa, TX

03/08/2001

06/16/2000

09/08/2000

4.00

4.00

5.00

18.00





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Roy C. Benavides ID# 1014110

TIER-3			Hours earned	Date earned
Early Bird #7		9:00 - 12:00 pm	3.00	04/05/2002
Early Bird #14		1:30 - 4:30 pm	3.00	04/05/2002
The First General SessionBernard Shaw, Speaker		11:00 - 12:15 pm	1.25	04/06/2002
Special Meet the Experts Session Mastering the Media Be	fore They Master	1:30 - 4:30 pm	3.00	04/06/2002
The Second General Session Archbishop Desmond Tutu, S	peaker	11:00 - 12:15 pm	1.25	04/07/2002
Schools, the Media, and You		1:30 - 2:45 pm	1.25	04/07/2002
Improving Student Achievement in Math and Science Throug	h Community Engagem	1:30 - 2:45 pm	1.25	04/07/2002
The Third General SessionMarian Wright Edelman, Speake	r	9:00 - 10:30 am	1.50	04/08/2002
Zero Tolerance Policies- An Idea Whose Time Has Come an	d Gone	11:00 - 12:15 pm	1.25	04/08/2002
Leadership for Learning		2:00 - 3:15 pm	1.25	04/08/2002
Using Best Evidence to Improve Schools: The Role of the Ed	ucation Quality I	3:45 - 5:00 pm	1.25	04/08/2002
2002 TASA/TASB Annual Convention	Dallas, TX			
EB3: Key Duties and Responsibilities of the Board President	(Board Presiden	9:00 - 12:00 pm	3.00	09/27/2002
EB11: Technology as an Agent of Change		1:00 - 4:00 pm	3.00	09/27/2002
San Antonio's Community-wide Academies: Win-Win-Win-Wi	n Partnerships	1:30 - 2:45 pm	1.25	09/28/2002
Are you searching for a Superintendent? Maybe We Can Hel	p	1:30 - 2:45 pm	1.25	09/28/2002
Fulfilling the Promise for ALL Texas Children		4:30 - 5:30 pm	1.00	09/28/2002
Area Associations / Board Member Caucuses	Midland, TX			
Fall Workshop			2.00	11/12/2001
		Total hours for TIER-3	41.00	





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Total hours for this reporting period:	67.00	
Total Hours 01/01/1998 - 02/11/2004	67.00	

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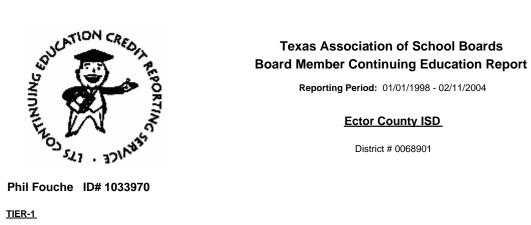
2. If TASB training took place that is not listed on the report and it has been at least 30 days since the training, the recordkeeper should fax TASB a copy of the certificate or credit/scantron form provided at the event. If training documentation has been lost, fax TASB the name of the board member, name and date of the event, name of each session attended and the number of credit hours earned for each session. Please allow 30 days for TASB to post the changes.

3. If non-TASB training took place that is not listed on the report, the recordkeeper should submit the credit on-line.

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Fax: 512-467-3642 CECRS Hotline: 800-580-8393





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

TIER-1			Hours earned	Date earned
TEC UPDATE			3.00	09/18/1999
ESC Provided Training - TEC Orientation Update to Texas Education Code	Midland, TX		2.00	09/10/2001
Local District Training - Orientation Local District Provided Training - Orientation - T	Odessa, TX		6.00	12/06/2000
		Total hours for TIER-1	11.00	

TIER-2		Hours earned	Date earned
TEAM BUILDING		2.00	06/16/2000
Local District Training - Team Building Local District Provided Training - Team Building -	Odessa, Texas	4.00	03/08/2001
Non TASB Provided Training - Team Building	Odessa, TX		
Team Building		4.00	06/16/2000
Board Superintendent Operating Procedures		5.00	09/08/2000
	Total hours for TIER-2	15.00	

<u>TIER-3</u>	Hours earned	Date earned
THIRD GENERAL SESSION - BUSH/MAURO	1.00	09/28/1998
SEX IN SCHOOLS: THE SCHOOL AS PARENT, THE SCHOOL AS EMPLOYER	1.00	09/28/1998
Awareness Session	3.00	08/05/1999
THE COMMISSIONER'S PERSPECTIVE (DISTINGUISHED LECTURE)	1.00	10/09/1999
SCHOOL UNIFORM POLICIES: WINNING STRATEGY OR JUST ANOTHER FAD?	1.00	10/09/1999
FINDING & KEEPING GOOD TEACHERS: A TEXAS-SIZE PROBLEM	1.00	10/10/1999
THE INS AND OUTS OF CLOSED MEETINGS	1.00	10/10/1999
WHEN DO THEY KICK IN?	1.00	10/11/1999
LIFE AFTER BECOMING A MEMBER OF THE BOARD	1.00	10/11/1999





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Phil Fouche ID# 1033970

TIER-3			Hours earned	Date earned
THIRD GENERAL SESSION: ACHIEVING EXCELLENCE THRO	DUGH MOTIVATION & C		1.00	10/11/1999
OPENING ADDRESS BY THE COMMISSIONER OF EDUCATION	NC		0.50	10/25/1999
LEGAL HOT TOPICS			1.00	10/25/1999
2000 TASA/TASB Annual Convention	Houston, TX			
EB 1: Leading Leaders: The Job of the Board Pres			6.00	09/22/2000
Bond Elections: Developing Public Support through			1.25	09/23/2000
Facilities Do Affect Student Performance: 10 Thin			1.25	09/23/2000
Are We Communicating Yet?			1.25	09/24/2000
Second General Session: Building Champions			1.50	09/24/2000
2001 TASB/TASA Annual Convention	Dallas, TX			
EB 06: TAAS II Science and Mathematics Resources			3.00	09/21/2001
First General Session: Children, Television, and			0.75	09/22/2001
Praying for Answers: The Latest Word on Religion			1.25	09/22/2001
Bond Elections and the Texas Ethics Commission			1.25	09/23/2001
Life at the Cap			1.25	09/23/2001
Second General Session: Return with Honor			0.75	09/23/2001
2002 National School Board Association	New Orleans, LA			
Early Bird #3		9:00 - 12:00 pm	3.00	04/05/2002
Early Bird #16		1:30 - 4:30 pm	3.00	04/05/2002
New Superintendents: Who Are School Boards Hiring?		9:30 - 10:30 am	1.00	04/06/2002
Everything You Wanted to Know about Bond Issues, But Were A	Afraid to Ask	1:30 - 2:45 pm	1.25	04/06/2002
2002 TASA/TASB Annual Convention	Dallas, TX			
EB15: Planning Strategically for the Educational Future of Your [District an	1:00 - 4:00 pm	3.00	09/27/2002
Labor and Employment Issues in Education		7:30 - 8:45 am	1.25	09/28/2002
Religion In Schools Do You Have A Prayer Of Avoiding Challe	nges?	9:00 - 10:15 am	1.25	09/28/2002
First General Session: Through the Eyes of the Media		10:30 - 12:00 pm	1.00	09/28/2002
Are you searching for a Superintendent? Maybe We Can Help		1:30 - 2:45 pm	1.25	09/28/2002
2003 TASB/TASA Annual Convention	Dallas, TX			
Staffing Allocations - Block vs Regular Schedules		7:30 - 8:45 am	1.25	09/20/2003
ELIMINATING READING PROBLEMS: The Foundation of Stude	ent Success	9:00 - 10:15 am	1.25	09/20/2003
From "Circling the Drain" to Financial Solvency		10:00 - 11:15 am	1.25	09/21/2003





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Phil Fouche ID# 1033970

TIER-3		Hours earned	Date earned
How to Pass a Bond 350 Miles West of IH-35	2:45 - 4:00 pm	1.25	09/21/2003
National School Boards Association S	ian Diego, CA		
Early Bird Workshop #2 - Teamwork Works for Everyo		3.00	03/23/2001
Early Bird Workshop #15 - Coping With CrisisLess		3.00	03/23/2001
Developing Democratic Characters in the Young		1.25	03/24/2001
Breaking Down the Walls: Transforming Teaching and		1.50	03/24/2001
The First General Session - Madeline Albright, Spe		1.00	03/24/2001
The Third General Session - Jonathan Kozol, Speake		1.50	03/26/2001
National Education Spotlight - Supreme Court Updat		1.25	03/26/2001
	Total hours for TIER-3	66.50	

Total hours for this reporting period:

92.50

92.50

Total Hours 01/01/1998 - 02/11/2004

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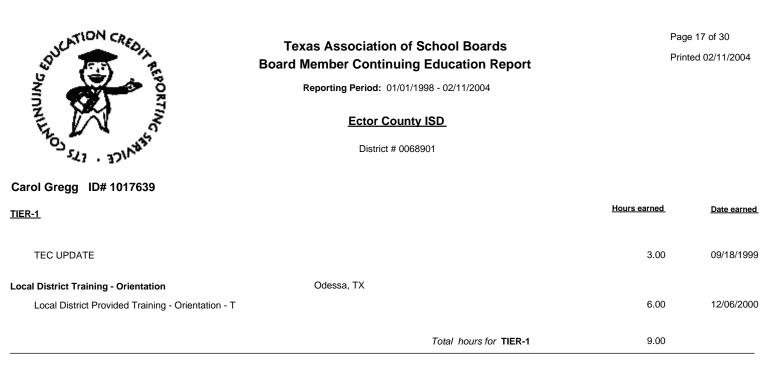
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E-Mail: cec@tasb.org Fax: 512-467-3642 CECRS Hotline: 800-580-8393





TIER-2			Hours earned	Date earned
TEAM BUILDING TEAM BUILDING			3.00 2.00	07/16/1998 06/16/2000
Leadership Team Services - Team Building Board Effectiveness Audit	Ector County ISD		3.00	10/07/2003
Local District Training - Team Building Local District Provided Training - Team Building -	Odessa, Texas		4.00	03/08/2001
Non TASB Provided Training - Team Building Team Building Board Superintendent Operating Procedures	Odessa, TX		4.00 5.00	06/16/2000 09/08/2000
		Total hours for TIER-2	21.00	

Hours earned	Date earned
3.00	06/25/1998
3.00	06/25/1998
1.25	06/26/1998
1.25	06/26/1998
1.25	06/26/1998
1.25	06/27/1998
1.25	06/27/1998
3.00	09/25/1998
	3.00 3.00 1.25 1.25 1.25 1.25 1.25 1.25





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Carol Gregg ID# 1017639

TIER-3		Hours earned	Date earned
FIVE MODELS OF STAFF DEVELOPMENT		3.00	09/25/1998
STRATEGIC PLANNING: DECISION MAKING W/COMMUNITY SUPPORT & PARTICPA		1.00	09/27/1998
DOCUMENTATION FOR ADMINISTRATORS AND TRUSTEES		1.00	09/28/1998
FALL WORKSHOP - LEGISLATIVE ISSUES		2.00	10/22/1998
TASA/TASB PRE-LEGISLATIVE SEMINAR		5.00	12/04/1998
WORKING TOGETHER AFTER THE TEAM CHANGES		1.00	05/10/1999
LEGAL UPDATE ON PERSONNEL, STUDENT, AND GOVERNANCE ISSUES		1.00	05/10/1999
LEGISLATIVE UPDATE (DINNER)		1.00	05/10/1999
Awareness Session		3.00	08/05/1999
GRANT WRITING: FINDING DOLLARS FOR INSTRUCTIONAL TECHNOLOGY		6.00	10/08/1999
CYNICISM TO CONFIDENCE: CHANGING ATTITUDES TOWARD PUBLIC EDUCATIO		1.00	10/09/1999
ZERO TOLERANCE IN STUDENT DISCIPLINE: A VIEW FROM BOTH SIDES		1.00	10/10/1999
CURRICULUM ALIGNMENT & STAFF DEVELOPMENT: KEYS TO ACADEMIC SUCCES		1.00	10/11/1999
GRASSROOTS 2000		2.50	02/23/2000
2001 TASB/TASA Annual Convention Dallas, TX			
EB 10: Parent Learning Network: Empower Parents an		3.00	09/21/2001
TASB Legal Services Family Feud - Hot Topics in Sc		1.25	09/22/2001
Second General Session: Return with Honor		0.75	09/23/2001
High Economically Disadvantaged Does Not Equal Low		1.25	09/23/2001
Board President's Roundtable		2.50	09/23/2001
School Safety: Handling Violent and Disruptive St		1.25	09/24/2001
Safe Schools - An Escalating Priority		1.25	09/24/2001
2002 National School Board Association New Orleans, LA			
Early Bird #5	9:00 - 12:00 pm	3.00	04/05/2002
New Superintendents: Who Are School Boards Hiring?	9:30 - 10:30 am	1.00	04/06/2002
Focus OnTomorrow's Children: Partnership Education in the 21st Century	1:30 - 2:45 pm	1.25	04/06/2002
The Second General Session Archbishop Desmond Tutu, Speaker	11:00 - 12:15 pm	1.25	04/07/2002
Equity and Excellence	1:30 - 2:45 pm	1.25	04/07/2002
The Third General SessionMarian Wright Edelman, Speaker	9:00 - 10:30 am	1.50	04/08/2002
2002 TASA/TASB Annual Convention Dallas, TX			
EB7: Two Dozen Ways to Improve Your Test Scores	9:00 - 12:00 pm	3.00	09/27/2002





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Carol Gregg ID# 1017639

TIER-3			Hours earned	Date earned
Family Friendly Schools-Strategies to Engage Underrepresented	d Families	7:30 - 8:45 am	1.25	09/28/2002
Going Paperless In The Board Room		7:30 - 8:45 am	1.25	09/28/2002
Grading for Learning		7:30 - 8:45 am	1.25	09/29/2002
Retention of New Teachers; Mentoring Cannot be Left to Chanc	e!	9:00 - 10:15 am	1.25	09/29/2002
Freedom of Speech and Freedom of Religion in Schools		2:15 - 3:30 pm	1.25	09/29/2002
2003 TASB/TASA Annual Convention	Dallas, TX			
EB7: Financial Recovery For Public Schools		9:00 - 12:00 pm	3.00	09/19/2003
TASB Legal Services Game Show Hot Topics in School Law f	for 2003	9:00 - 10:15 am	1.25	09/20/2003
First General Session - Keith Harrell		10:30 - 12:00 pm	1.00	09/20/2003
Personnel Primer: Terminations, Nonrenewals, and Documental	tion	8:30 - 9:45 am	1.25	09/21/2003
Second General Session - James Carville and Mary Matalin	Second General Session - James Carville and Mary Matalin		1.00	09/21/2003
Surviving (and Benefiting from) the TASB Board Effectiveness A	Surviving (and Benefiting from) the TASB Board Effectiveness Audit		1.25	09/21/2003
Area Associations / Board Member Caucuses	Midland, TX			
Fall Workshop			2.00	11/12/2001
National School Board Association	San Francisco, CA			
If We Share the Vision, Why Do We Argue?		9:00 - 12:00 pm	2.50	04/04/2003
Dealing With Difficult People		7:30 - 8:45 am	1.25	04/05/2003
Student Performance and Nutrition: Aligning Policies for Studen	t Health and	8:45 - 10:00 am	1.25	04/06/2003
Superintendent Contracts: Nonsalary Components - What's In a	nd What's Out	1:30 - 2:45 pm	1.25	04/06/2003
Addressing Diversity: The Washington State Model		7:30 - 8:45 am	1.25	04/07/2003
If It Weren't for the Parents, We Could Do Our Job!		11:00 - 12:15 pm	1.25	04/07/2003
		Total hours for TIER-3	94.00	





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Total hours for this reporting period:	124.00
Total Hours 01/01/1908 - 02/11/2004	124.00

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Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

Floy B. Hinson ID# 1024262				
TIER-1			Hours earned	Date earned
TEC UPDATE			3.00	09/18/1999
ESC Provided Training - TEC Orientation Update to Texas Education Code	Midland, TX		2.00	09/10/2001
Local District Training - Orientation Local District Provided Training - Orientation - T	Odessa, TX		6.00	12/06/2000
		Total hours for TIER-1	11.00	

<u>TIER-2</u>		Hours earned	Date earned
TEAM BUILDING		2.00	06/16/2000
Leadership Team Services - Team Building Board Effectiveness Audit	Ector County ISD	3.00	10/07/2003
Local District Training - Team Building Local District Provided Training - Team Building -	Odessa, Texas	4.00	03/08/2001
Non TASB Provided Training - Team Building Team Building	Odessa, TX	4.00	06/16/2000
Board Superintendent Operating Procedures	Total hours for TIER-2	5.00 18.00	09/08/2000

TIER-3	Hours earned	Date earned
Awareness Session	3.00	08/05/1999
INCREASING YOUR PERSONAL INFLUENCE AS AN EDUCATIONAL LEADER	3.00	10/08/1999
STRATEGIC PLANNING: A POWERFUL TOOL FOR SCHOOL IMPROVEMENT	3.00	10/08/1999
DELEGATE ASSEMBLY - RESOLUTIONS	2.00	10/09/1999
2001 TASB/TASA Annual Convention Dallas, TX		
EB 06: TAAS II Science and Mathematics Resources	3.00	09/21/2001
Praying for Answers: The Latest Word on Religion	1.25	09/22/2001





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

Floy B. Hinson ID# 1024262					
TIER-3 Hours earned Date ear					
Second General Session: Return with Honor			0.75	09/23/2001	
2002 National School Board Association	New Orleans, LA				
Early Bird #5		9:00 - 12:00 pm	3.00	04/05/2002	
Early Bird #17		1:30 - 4:30 pm	3.00	04/05/2002	
Achieving District Goals Through Curriculum Mapping		7:30 - 8:45 am	1.25	04/06/2002	
The First General SessionBernard Shaw, Speaker		11:00 - 12:15 pm	1.25	04/06/2002	
Gifted Programming: A Catalyst for Total School Improvement	t	1:30 - 2:45 pm	1.25	04/06/2002	
2002 TASA/TASB Annual Convention	Dallas, TX				
EB6: Teaching and Learning in the Digital Age		9:00 - 12:00 pm	3.00	09/27/2002	
LTASB Dinner Program - Public Education: America's Great S	Success Story	7:30 - 8:30 pm	1.00	09/27/2002	
First General Session: Through the Eyes of the Media		10:30 - 12:00 pm	1.00	09/28/2002	
2003 TASB/TASA Annual Convention	Dallas, TX				
EB7: Financial Recovery For Public Schools		9:00 - 12:00 pm	3.00	09/19/2003	
EB4: Planning Strategically for the Educational Future of Your	District and	9:00 - 12:00 pm	3.00	09/19/2003	
Second General Session - James Carville and Mary Matalin		1:00 - 2:30 pm	1.00	09/21/2003	
How to Pass a Bond 350 Miles West of IH-35		2:45 - 4:00 pm	1.25	09/21/2003	
National School Board Association	San Francisco, CA				
Let the Standards Be Your Guide: How to Ensure No Child is	Left Behind	9:00 - 12:00 pm	2.50	04/04/2003	
First General Session: Walter Cronkite, Speaker		11:00 - 12:30 pm	1.25	04/05/2003	
Implementing No Child Left Behind: Lessons Learned in the F	ïrst Year	1:30 - 2:45 pm	1.25	04/05/2003	
Third General Session: Harry Belafonte, Speaker		9:00 - 10:30 am	1.25	04/07/2003	
The Price of Leaving No Child Behind: The Financial Impact o	f High Standard	11:00 - 12:15 pm	1.25	04/07/2003	
National School Boards Association	San Diego, CA				
Early Bird Workshop #7 - Internet Made Easy			3.00	03/23/2001	
Early Bird Workshop #1 - What Every Leader and Mem			3.00	03/23/2001	
The First General Session - Madeline Albright, Spe			1.00	03/24/2001	
The Twelve-Month Agenda: A Powerful Tool for Effec			1.25	03/24/2001	
Religion, Religious Diversity, and Public Educatio			1.25	03/24/2001	
Third General Session			1.50	03/26/2001	
Spring Workshop	Alpine				
Assessing the Effectiveness of Your Board Meetings			1.00	05/08/2002	





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Flov	В.	Hinson	ID# 1024262
,		11110011	

TIER-3

<u>ER-3</u>		Hours earned	Date earned
Understanding Student Performance Data		1.00	05/08/2002
	Total hours for TIER-3	59.50	
	Total hours for this reporting period:	88.50	-
	Total Hours 01/01/1998 - 02/11/2004	88.50	

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Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Bill Rutherford ID# 1017644

Tier 3		Hours earned	Date earned
Awareness Session		3.00	08/05/1999
Creating an Educational Environment		1.25	02/02/2000
Ethics for School Trustees		1.25	07/21/2000
	Total hours for Tier 3	5.50	

<u>TIER-1</u>			Hours earned	Date earned
TEC UPDATE THIRD GENERAL SESSION			3.00 1.50	09/18/1999 04/03/2000
ESC Provided Training - TEC Orientation Update to Texas Education Code	Midland, TX		2.00	09/10/2001
Local District Training - Orientation Local District Provided Training - Orientation - T	Odessa, TX		6.00	12/06/2000
		Total hours for TIER-1	12.50	

TIER-2			Hours earned	Date earned
UNDERSTANDING PERSONALITY DIFFERENCES FOR	TEAMWORK		3.00 2.00	07/24/1998 06/16/2000
Leadership Team Services - Team Building Board Effectiveness Audit	Ector County ISD		3.00	10/07/2003
Local District Training - Team Building Local District Provided Training - Team Building -	Odessa, Texas		4.00	03/08/2001
Non TASB Provided Training - Team Building Team Building Board Superintendent Operating Procedures	Odessa, TX		4.00 5.00	06/16/2000 09/08/2000
		Total hours for TIER-2	21.00	





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

Bill Rutherford ID# 1017644 TIER-3	Hours earned	Date earned
BOARDSMANSHIP BASICS	3.00	07/24/1998
COMMUNICATIONS: A KEY TO BUILDING COMMITMENT & EXCELLENCE	1.00	07/24/1998
TEAMWORK BASICS	3.00	07/25/1998
BOARD TEAMWORK: GETTING THROUGH THE TOUGH TIMES	1.00	09/26/1998
MARKETING YOUR SCHOOLS AS SCHOOLS OF CHOICE	1.00	09/27/1998
THIRD GENERAL SESSION - BUSH/MAURO	1.00	09/28/1998
ETHICS: WHEN DO THEY KICK IN?	1.00	09/28/1998
EVALUATING SUPERINTENDENT PERFORMANCE	1.00	09/28/1998
FALL WORKSHOP - LEGISLATIVE ISSUES	2.00	10/22/1998
TASA/TASB PRE-LEGISLATIVE SEMINAR	5.00	12/04/1998
CAPITOL CONFERENCE - 1999	3.50	02/09/1999
POST-LEGISLATIVE SEMINAR	5.00	07/17/1999
HIRING & FIRING PERSONNEL IN PUBLIC SCHOOLS	1.00	10/25/1999
OPENING ADDRESS BY THE COMMISSIONER OF EDUCATION	0.50	10/25/1999
SCHOOL SAFETY	1.50	11/17/1999
1999 FALL LEGAL SEMINAR-SHEDDING LIGHT ON NEW LEGAL ISSUES	5.00	11/20/1999
GRASSROOTS 2000	2.50	02/22/2000
GRASSROOTS ADVOCACY PROCESS - LAC	4.25	03/25/2000
SUCCESSFUL CAPITAL IMPROVEMENT PROGRAMS	6.00	03/31/2000
NATIONAL ADVOCACY NETWORKS - LEGISLATIVE BRIEFING	1.50	04/01/2000
GETTING VOTER APPROVAL THE NEW, FAIL-SAFE WAY	1.25	04/01/2000
GRASSROOTS ADVOCACY PROCESS - LAC	3.50	05/13/2000
ETHICS FOR SCHOOL TRUSTEES	3.00	05/22/2000
HOW TO MEND A SPLIT BOARD	3.00	07/21/2000
GETTING IT RIGHT IN PRIME TIME	3.00	07/21/2000
HOW TO CORRAL A "MAVERICK" BOARD MEMBER	3.00	07/21/2000
EVALUATING YOUR TEAM'S PERFORMANCE	3.00	07/21/2000
AGREEING ON AND WRITING DOWN TEAM OPERATING PROCEDURES	3.00	07/21/2000
SCHOOL BUSINESS: AVOIDING THE MICROMANAGEMNT PITFALL	3.00	07/22/2000
TASA/TASB Annual Convention	0.75	09/23/2000
TASA/TASB Annual Convention	1.25	09/23/2000



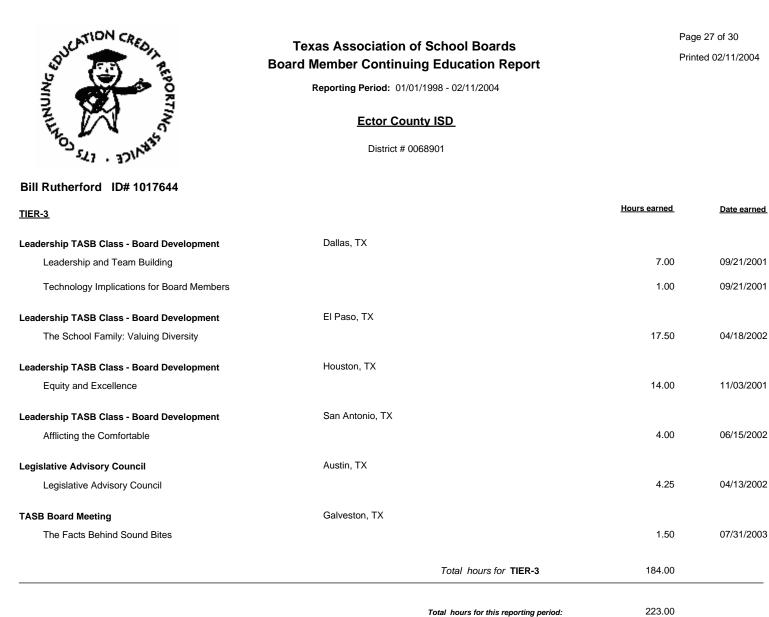


Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

Bill Rutherford ID# 1017644				
TIER-3			Hours earned	Date earned
TASA/TASB Annual Convention			1.25	09/24/2000
Pre-Legislative Seminar			4.00	12/01/2000
Second Capitol Conference			3.00	05/15/2001
2002 Summer Leadership Institute	San Antonio, TX			
Lunch and General Session		11:45 - 1:30 pm	1.00	06/13/2002
General SessionYou Cannot Do This Alone		8:00 - 9:15 am	1.00	06/14/2002
F305 Behind Closed Doors: Conducting Legal Closed		11:15 - 12:30 pm	1.25	06/14/2002
F504 The "What, Where and How" of Data-Driven Deci		1:45 - 3:00 pm	1.25	06/14/2002
F608 Lights! Camera! Advocacy!		3:30 - 4:45 pm	1.25	06/14/2002
S207 Trustees Make a Difference		8:45 - 10:00 am	1.25	06/15/2002
S304 Changing with the Times		10:15 - 11:30 am	1.25	06/15/2002
2003 TASB/TASA Annual Convention	Dallas, TX			
EB7: Financial Recovery For Public Schools		9:00 - 12:00 pm	3.00	09/19/2003
TASB Legal Services Game Show Hot Topics in School Law	for 2003	9:00 - 10:15 am	1.25	09/20/2003
First General Session - Keith Harrell		10:30 - 12:00 pm	1.00	09/20/2003
TASB Delegate Assembly		1:30 - 4:00 pm	2.00	09/20/2003
School Board Advocacy Network		8:30 - 9:45 am	1.25	09/21/2003
Second General Session - James Carville and Mary Matalin		1:00 - 2:30 pm	1.00	09/21/2003
Surviving (and Benefiting from) the TASB Board Effectiveness	Audit	2:45 - 4:00 pm	1.25	09/21/2003
Area Associations / Board Member Caucuses	Midland, TX			
The Closer You Get			1.00	11/13/2000
Fall Workshop			2.00	11/12/2001
What to Expect - 78th Legislature			2.00	11/04/2002
Governmental - Board Development	Alpine, TX			
Grassroots 2002 - Region 18			2.00	01/30/2002
Governmental - Board Development	Austin, TX			
2002 Legislative Advistory Council			3.00	05/18/2002
TASA/TASB Pre-Legislative Seminar			5.00	12/06/2002
Capitol Conference			3.75	02/11/2003
Leadership TASB Class - Board Development	Austin, TX			
Creating Connections in all Directions			11.25	02/22/2002





 Total Hours 01/01/1998 - 02/11/2004
 223.00

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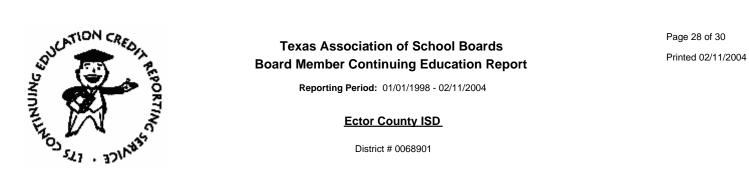
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Tommy Salmon ID# 1013698

Tier 3		Hours earned	Date earned
Creating an Educational Foundation		1.25	04/02/2000
	Total hours for Tier 3	1.25	

<u>TIER-1</u>			Hours earned	Date earned
TEC UPDATE			3.00	09/18/1999
THIRD GENERAL SESSION			1.50	04/03/2000
ESC Provided Training - TEC Orientation Update to Texas Education Code	Midland, TX		2.00	09/10/2001
Local District Training - Orientation Local District Provided Training - Orientation - T	Odessa, TX		6.00	12/06/2000
		Total hours for TIER-1	12.50	

TIER-2		Hours earned	Date earned
TEAM BUILDING		2.00	06/16/2000
Leadership Team Services - Team Building Board Effectiveness Audit	Ector County ISD	3.00	10/07/2003
Non TASB Provided Training - Team Building	Odessa, TX		
Team Building		4.00	06/16/2000
Board Superintendent Operating Procedures		5.00	09/08/2000
	Total hours for TIER-2	14.00	

<u>TIER-3</u>	Hours earned	Date earned
FIVE MODELS OF STAFF DEVELOPMENT	3.00	09/25/1998
STRATEGIC PLANNING	3.00	09/25/1998
DELEGATE ASSEMBLY - RESOLUTIONS	2.00	09/26/1998





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Tommy Salmon ID# 1013698

TIER-3	Hours earned	Date earned
APPROACHING SCHOOL VIOLENCE THROUGH AGGRESSION MANAGEMENT	2.75	04/09/1999
SPECIAL SESSION: THE KEY WORK OF SCHOOL BOARDSA FRAMEWORK FOR F	1.25	04/10/1999
Awareness Session	3.00	08/05/1999
OPENING ADDRESS BY THE COMMISSIONER OF EDUCATION	0.50	10/25/1999
HIRING & FIRING PERSONNEL IN PUBLIC SCHOOLS	1.00	10/25/1999
HOW TO LEAD CONTINUOUS IMPROVEMENT	3.00	03/31/2000
WORKING MORE EFFECTIVELY WITH DIFFICULT PEOPLE	3.00	03/31/2000
FIRST GENERAL SESSION	1.25	04/01/2000
SCHOOLS OF CHOICE: STORY OF SUCCESS	3.00	04/01/2000
MAKING LEARNING RELEVANT THROUGH TECHNOLOGY	1.25	04/02/2000
DISTRICT AND SCHOOL ACCOUNTABILITY - A TEAM APPROACH	1.25	04/03/2000
HOW SHOULD BOARDS GOVERN?: TWO NEW APPROACHES	1.25	04/12/2000
LEGAL UPDATE ON PERSONNEL, STUDENT AND GOVERNANCE ISSUES	1.00	05/15/2000
MICROMANAGEMENT: THE PROBLEM OR THE SYMPTOM?	1.00	05/15/2000
2002 National School Board Association New Orleans, LA		
Early Bird #2 9:00 - 12:00 pm	3.00	04/05/2002
Early Bird #14 1:30 - 4:30 pm	3.00	04/05/2002
The First General SessionBernard Shaw, Speaker11:00 - 12:15 pm	1.25	04/06/2002
High Performance Schools:Meeting Educational Goals at a Price Schools Can1:30 - 2:45 pm	1.25	04/06/2002
eSchool Board Meetings: The Competitive Imperative 1:30 - 2:45 pm	1.25	04/07/2002
Area Associations / Board Member Caucuses Midland, TX		
Fall Workshop	2.00	11/12/2001
What to Expect - 78th Legislature	2.00	11/04/2002
National School Board Association San Francisco, CA		
Let the Standards Be Your Guide: How to Ensure No Child is Left Behind 9:00 - 12:00 pm	2.50	04/04/2003
Data-Driven Decision Making for Student Achievement: Moving on to Accounta 1:30 - 4:30 pm	2.50	04/04/2003
Rural Education in the Twenty-First Century8:00 - 10:30 am	2.25	04/05/2003
First General Session: Walter Cronkite, Speaker11:00 - 12:30 pm	1.25	04/05/2003
National School Boards Association San Diego, CA		
Groovin Grammar	3.00	03/23/2001
Managing Your Media Message	3.00	03/23/2001





Reporting Period: 01/01/1998 - 02/11/2004

Ector County ISD

District # 0068901

Tommy Salmon ID# 1013698

TIER-3		Hours earned	Date earned
How to Unite the Community in Support of the Facil		1.25	03/24/2001
School Board Planning for a District-Wide Area Net		1.25	03/25/2001
	Total hours for TIER-3	63.25	
	Total hours for this reporting period:	91.00	1

ATTN Board Members: Because your district, not TASB, is the official keeper of record for your continuing education credits, you should report any errors or missing training credits to your superintendent's secretary rather than to TASB.

Total Hours 01/01/1998 - 02/11/2004

ATTN District Personnel: If you have revisions or additions to the training detail contained in this report, please follow the instructions below.

1. If information already listed on the report needs to be revised, the district recordkeeper should mark the necessary change on the report itself and fax it to TASB. Please allow 30 days for TASB to post the changes.

2. If TASB training took place that is not listed on the report and it has been at least 30 days since the training, the recordkeeper should fax TASB a copy of the certificate or credit/scantron form provided at the event. If training documentation has been lost, fax TASB the name of the board member, name and date of the event, name of each session attended and the number of credit hours earned for each session. Please allow 30 days for TASB to post the changes.

3. If non-TASB training took place that is not listed on the report, the recordkeeper should submit the credit on-line.

E-Mail:	
cec@tasb.org	

Fax: 512-467-3642 CECRS Hotline: 800-580-8393

TASB Main Number: 800-580-8272

91.00

