

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: October 27, 2021



---

**Information:**    Building Report    Old Business    Superintendent's Report  
**Action:**    Resignations    Hiring    Contract Service Agreements  
               Travel Out-of-State    Travel In State    Approvals  
               Termination    Legal Matters    Other:  
This action request pertains to  Elementary (only)    High School/District Wide

---

**Date:**   October 18, 2021

**To:**   Corrina Guardipee-Hall  
          Superintendent of Schools

**From:**   John Salois  
**Title:**   Director of Human Resources

**Subject: Hiring: Cross Country Coach/Napi 2021-2022 Sports Season**

**Description:** Director of Human Resources, John Salois, recommends the following hire for the 2021-2022 sport season:

🚩 Beth Augare, Cross-Country Coach (Exp. 0)

**Financial Impact: \$600.00**

**Funding Source (Budget/Grant, etc):** 126 30 720 3586 120

**Attachment(s):** None

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial)\_\_\_\_\_

**Comments:** \_\_\_\_\_

---

**Board Action:**    N/A (Info)    Approved    Denied    Tabled to:\_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>4-5 Cross-Country Coach</b>		Applicant Recommended <b>Beth Augare</b>	
Department/Location <b>Napi</b>		Supervisor <b>Napi Athletic Coordinator</b>	
Type of Position <b>Coach</b>	Starting Date <b>9/13/2021</b>	Term <b>Season</b>	

<b>Recruiting</b>	Date Posted: <b>May 27, 2021</b>	Closing Date: <b>until filled</b>
-------------------	----------------------------------	-----------------------------------

**Comments:** Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. We had 3 vacancies and only 3 applicants so only one applicant was available for each position. Season was starting and coaches were needed so further recruitment was impractical

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Beth Augare	10/14/2021	Yes	N/A
	Sherman Red Tomahawk	10/14/2021	Yes	N/A
	Raquel Vaile	10/18/2021	Yes	N/A

Interview Committee	Title	Name	Title
Earl Tail, Jr.	Napi Athletic Coordinator		

**Recommendation:** Beth has been working with the Browning Public Schools since 2015. She has proven to be a creative and caring Teachers Assistant. This is her first time working with athletes, but she was able to implement time trials and work ups for the students to encourage endurance and determination. She was willing to join in during the student practices to keep up a team spirit.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	08/22/2015	Yes	Ok
State & Federal Criminal background check	09/11/2015	Yes	Ok
Tribal Background check	07/14/2015	Yes	Ok

Salary: <b>\$600.00</b>	Placement: <b>Exp. 0</b>	Contract Days: <b>Season</b>
-------------------------	--------------------------	------------------------------

Prepared by: Elva Dorsey Date 10/5/21 Approved by: John Salois Date: \_\_\_\_\_