

**Regular Board Meeting
Board of Education School District No. 6
Lake County, Illinois
2800 29th Street, Zion, IL 60099
September 15, 2025 at 6:00 PM**

Roll Call

President Taylor called the meeting to order at 6:00 p.m., and held the Pledge of Allegiance.

Members present: Jazmine Crump, Ken Fielding, Netya Perez Rivera, Robert Surano, and Margie Taylor.

Absent: Denise Lear and Jacqueline San Diego

Administration and staff present: Julious Lawson, Superintendent, Samantha Snyder, CSBO, Ryan Hawkins, Director of Special Education, Erik Youngman, Director of Teaching and Learning, April Miller, Director of Human Resources, and Kimberly Hall, Administrative Assistant to the Superintendent and Board of Education Secretary.

Approval of Agenda

Board Member Ken Fielding requested that the seconding reading of the PRESS Policy Updates be moved to the October 20, 2025 meeting.

President Taylor asked for a motion to approve the Amended Agenda as presented.

Motion made by Jazmine Crump, seconded by Robert Surano.

Roll Call: Ayes; Jazmine Crump, Robert Surano, Ken Fielding, Netya Perez Rivera, Jacqueline San Diego, and Margie Taylor.

Nays: None.

Motion carried.

Public Participation

Julie Gentzen, staff member, addressed her concerns about a ZCMS 6th grade field trip request being denied and asked for reconsideration. Robin Cook from the Zion Benton Public Library, provided flyers to the board for youth and adults for programming at the library for September and October. There were no other public comments.

Public Hearing: eLearning Plan

Erik Youngman, Director of Teaching and Learning, presented on the eLearning Plan which has been developed so our students can continue learning while our school buildings are closed due to emergency closure situation. This is an update to the eLearning Plan that was developed in 2022. The district will likely designate one or two emergency days before transitioning to eLearning to avoid extending the school calendar too far in June. The eLearning plan is for a period of three years 2025-2026, 2026-2027, and 2027-2028. There were no public comments regarding the eLearning Plan.

President Taylor asked for a motion to adjourn *Sine Die at 6:31 pm.*

Motion made by Jazmine Crump, seconded by Robert Surano.

Roll Call: Ayes; Jazmine Crump, Robert Surano, Netya Perez Rivera, Margie Taylor, and Ken Fielding.

Nays; None.

Motion carried.

Public Hearing: 2025-2026 School Budget

Samantha Snyder, CSBO, presented on the 2025-2026 School Budget including information on the budget process, budget assumptions of revenue and expenditures, fund balances, and grants. There were no public comments regarding the 2025-20256 school budget.

President Taylor asked for a motion to adjourn *Sine Die at 6:43 pm.*

Motion made by Robert Surano, seconded by Ken Fielding.

Roll Call: Ayes; Robert Surano, Ken Fielding, Margie Taylor, Jazmine Crump and Netya Perez Rivera.

Nays; None.

Motion carried.

Approval of Consent Agenda

President Taylor asked for a motion to approve the Consent Agenda, which involves one roll call vote for all recommendations including the minutes for the August 11, 2025 Regular Board Meeting.

It is the Superintendent's recommendation to approve the following resignations.

- **Espinoza, Tania**, resignation from the position of Secretary for West Elementary School, effective August 13, 2025
- **Giraldo, Edith**, resignation from the position of Paraprofessional for East Elementary School, effective August 20, 2025
- **Schmittou, Jaime**, resignation from the position of Paraprofessional for Shiloh Park Middle School, effective August 14, 2025

It is the Superintendent's recommendation to approve employment of the following personnel for the positions and dates of employment as indicated, subject to successful completion of the medical examination and forms, as required by Section 24-5 of the Illinois School Code, successful completion of a criminal background investigation as required by Section 1-21.9 of the Illinois School Code, a Child Abuse Registry check, and submission of all forms, documents and certifications required by law and/or requested by the District.

- **Acosta, Azia**, for the position of 3rd Grade Teacher, previously held by Jessica Ferrara, for West Elementary School, effective for the 2025-2026 school year
Certified: MA, Step 1, \$52,643.47
- **Arizmendi, America**, for the position of Supervisory Aide, previously held by Yolanda Flores, for East Elementary School, effective August 22, 2025
Classified: Step 1, \$20.63 per hour
- **Collins-Winters, Teresa**, for the position of Instructional Interventionist, previously unfilled, for West Elementary School, effective August 19, 2025
Certified: BA+24, Step 17, \$67,535.75
- **De La Torre, Ana**, for the position of Kindergarten Dual Language Teacher, previously unfilled, for East Elementary School, effective for the 2025-2026 school year
Certified: MA, Step 5, \$56,687.20
- **Dionisio, Raquel**, for the position of School Counselor, a new position, for West Elementary School, effective August 28, 2025
Certified: MA+60, Step 3, \$71,931.30
- **Fender, Irene**, for the position of Secretary, previously held by Tania Espinoza, for West Elementary School, effective for the 2025-2026 school year
Classified: Step 20, \$24.20 per hour
- **Gallegos, Victoria**, for the position of Secretary, previously held by Leslie Hernandez, for Lakeview Elementary School, effective September 9, 2025
Classified: Step 9, \$21.98 per hour
- **Hahn, Jesse**, for the position of Paraprofessional, previously held by Davion Johnson, for Beulah Park Elementary School, effective August 28, 2025
Classified: Step 11, \$22.68 per hour
- **Harrell, Aiesha**, for the position of Supervisory Aide, previously held by Devyn Stockstill, for Beulah Park Elementary School, effective August 28, 2025
Classified: Step 2, \$18.40 per hour
- **Koo, Bonjoon**, for the position of 8th Grade Math Teacher, previously held by Pamela Strasser, for Shiloh Park Middle School, effective for the 2025-2026 school year
Certified: BA, Step 5, \$45,682.47
- **Lopez, Sandra**, for the position of PreK Teacher, previously held by Raquel Jackson, for East Elementary School, effective for the 2025-2026 school year
Certified: BA, Step 1, \$43,135.77
- **Lozano, Gisela**, for the position of Paraprofessional, previously unfilled, for West Elementary School, effective August 20, 2025
Classified: Step 3, \$21.04 per hour
- **Mozo Garcia, Melissa**, for the position of Paraprofessional, new position, for Shiloh Park Middle School, effective August 28, 2025
Classified: Step 1, \$20.63 per hour

- **Reyes-Hernandez, Monserrat**, for the position of Supervisory Aide, previously held by Julissa De Lara Flores, for East Elementary School, effective September 5, 2025
Classified: Step 3, \$18.58 per hour
- **Schmidtbauer, Cheyenne**, for the position of ELL Resource Teacher, previously held by Rafael Nunez Cruz, for Elmwood Elementary School, effective August 27, 2025
Certified: BA, Step 5, \$45,682.47
- **Terry, Justin**, for the position of Special Education Paraprofessional, previously held by Adrianna Ulloa, for Shiloh Park Middle School, effective for the 2025-2026 school year
Classified: Step 0, \$20.43 per hour
- **Torres, Alejandro**, for the position of Special Education Paraprofessional, previously held by Brett Small, for Zion Central Middle School, effective September 5, 2025
Classified: Step 0, \$20.43 per hour
- **Velazquez, Erica**, for the position of 2nd Grade Dual Language Teacher, previously unfilled, for East Elementary School, effective for the 2025-2026 school year
Certified: BA, Step 1, \$43,135.77
- **Velazquez, Prisila**, for the position of 2nd Grade Dual Language Teacher, new position, for East Elementary School, effective for the 2025-2026 school year
Certified: BA, Step 1, \$43,135.77
- **Zavala, Brishia**, for the position of Paraprofessional, previously unfilled, for West Elementary School, effective August 21, 2025
Classified: Step 8, \$22.06 per hour

Rescission of Prior Employment Recommendation

It is further the Superintendent's recommendation to rescind the employment of the following individual previously approved at the June 2025 Board of Education meeting, as the individual has advised the District they will not be moving forward with employment:

- **Corcoran, Fionn**, for the position of 8th Grade Science Teacher, for Zion Central Middle School

Motion made by Denise Lear, seconded by Jazmine Crump.

Roll Call: Ayes; Denise Lear, Jazmine Crump, Jacqueline San Diego, Robert Surano, Margie Taylor, and Jaqueline San Diego.

Nays; None.

Motion carried.

President's Report

President Taylor reviewed the October calendar with the board. The IASB Lakes Division meeting will be held on October 8th for board members interested in attending.

The finance committee met and discussed the ZCMS freezer along with plumbing at West, Elmwood and Lakeview. The board training on the budget will be held on September 11th.

Superintendent's Report

Julio Ugarte, Director of Buildings and Grounds, presented an overview on West and Shiloh Park Schools from the maintenance and facilities perspective.

New Business

Memorandum of Understanding (MOU) ZEA

President Taylor asked for a motion to approve the Memorandum of Understanding (MOU) with the Zion Education Association (ZEA) regarding the Pre-K Assessment of Student Growth as presented.

Motion made by Netya Perez Rivera, seconded by Jazmine Crump.

Roll Call: Ayes; Netya Perez Rivera, Jazmine Crump, Ken Fielding, Robert Surano, and Margie Taylor.

Nays; None.

Motion carried

EIS Salary Report 2024-2025

President Taylor asked for a motion to approve the EIS Administrator and Teacher Salary and Benefits Report for School Year 2024-2025 for posting per ISBE requirements as presented.

Motion made by Robert Surano, seconded by Ken Fielding.

Roll Call: Ayes; Robert Surano, Ken Fielding, Netya Perez Rivera, Margie Taylor, and Jazmine Crump.

Nays; None.

Motion carried

eLearning Plan

President Taylor asked for a motion to approve the Resolution to adopt the eLearning Plan in lieu of the District's scheduled emergency days for the period of three years (2025-2026, 2026-2027, and 2027-2028) as presented.

Motion made by Jazmine Crump, seconded by Robert Surano.

Roll Call: Ayes; Jazmine Crump, Robert Surano, Netya Perez Rivera and Margie Taylor.

Nays; Ken Fielding.

Motion carried

School Budget 2025-2026

President Taylor asked for a motion to approve the 2025-2026 School Budget as presented.

Motion made by Robert Surano, seconded by Jazmine Crump.

Roll Call: Ayes; Robert Surano, Jazmine Crump, Margie Taylor, Ken Fielding, and Netya Perez Rivera.

Nays; None.

Motion carried

Snow Removal Services Contract Extension

President Taylor asked for a motion to approve the one-year extension for the 2025-2026 school year of the snow removal services contract with APEX Landscaping Inc. as presented.

Motion made by Jazmine Crump, seconded by Robert Surano.

Roll Call: Ayes; Jazmine Crump, Robert Surano, Margie Taylor, Ken Fielding, and Netya Perez Rivera.

Nays; None.

Motion carried

Auditing Service Contract Extension

President Taylor asked for a motion to approve an additional three-year extension for auditing service contract with Evans, Marshall & Pease, P.C., effective through June 30, 2028 under the same scope of work and with pricing as presented.

Motion made by Ken Fielding, seconded by Netya Perez Rivera.

Roll Call: Ayes; Ken Fielding, Netya Perez Rivera, Jazmine Crump, Robert Surano, and Margie Taylor.

Nays; None.

Motion carried

SPED Related Services Contracts

President Taylor asked for a motion to approve the SPED related services contracts for Aya Education and Onward as presented.

Motion made by Jazmine Crump, seconded by Robert Surano.

Roll Call: Ayes; Jazmine Crump, Robert Surano, Ken Fielding, Netya Perez Rivera and Margie Taylor.

Nays; None.

Motion carried

Communications

Dr. Lawson informed the board about an Educare visit on September 8th at the location between Shiloh Park and Zion Central Middle Schools and at the district office. He also noted that NBC will be airing a segment on the MMR vaccine rates in schools as we are approaching the October 15th medical exclusion date.

Adjournment

There being no further business to come before the Board, the board motioned to adjourn.

Ayes; All in favor. **Nays;** None.

Roll Call: Jazmine Crump, Ken Fielding, Netya Perez Rivera, Robert Surano, and Margie Taylor.

Motion carried unanimously and the meeting stood adjourned at 7:13 p.m.

Dated: _____

President, Board of Education

Secretary, Board of Education