

Working Draft
Seniority and Teacher Certification
2023-2024
Badger ISD 676

<u>No.</u>	<u>Name</u>	<u>Year</u>	<u>First Day</u>	<u>Current Valid Certification</u>	<u>Expiration</u>
1	Mary Langaas	36	Sep-88	K-6 Elementary Education	Tier 4 2025
2	Rebecca Dostal	32	Sep-92	Pre-Kindergarten K-6 Elementary Education	Tier 4 Tier 4 2028 2028
3	Janice Mostofi	27	Aug-97	7-12 Business Education - All Administrative Support Occupations Teacher-Coord Business Occ Co-op	Tier 4 Tier 4 Tier 4 2025 2025 2025
4	Lisa Erickson	23	Sep-01	K-12 Classroom Music K-12 Band 5-12 Classroom Music	Tier 4 Tier 4 Tier 4 2027 2027 2027
5	Becky Dahlgren	22	Aug-02	7-12 English/Language Arts	Tier 4 2027
6	Shannon Dostal	20	Jul-04	7-12 Life Sciences 9-12 Chemistry 9-12 Physics Request OFP for Earth and Space Science 9-12 (9th Gr. Earth and Space Sci. Standards) Request OFP for General Science 5-8 (8th Gr. Physical Science Standards)	Tier 4 Tier 4 Tier 4 2027 2027 2027 2024 2024
7	Gretchen Lee	19	Jan-05	5-12 Family/Consumer Sciences	Tier 4 2028
8	Sherry Verbout	19	Jan-05	1-6 Elementary Education 7-12 Coaching	Tier 4 Tier 4 2024 2024
9	Michael Coltom	19	Sep-05	7-12 Construction Careers 5-12 Industrial Arts	Tier 4 Tier 4 2026 2026
10	John Lee	16	Aug-08	Pre K-12 School Social Worker	Tier 4 2028
11	Heidi Borgen Warne	13	Sep-11	K-6 Elementary Education 5-8 Social Studies - All	Tier 4 Tier 4 2025 2025
12	Ashley Lambert	10	Sep-14	K-12 Physical Education 5-12 Health Education	Tier 4 Tier 4 2025 2025
13	Patience Thompson	4	Sep-20	7-12 Social Studies	Tier 3 Restricted 2024
14-15	Sara Carpenter	2	Sep-22	K-6 Elementary Education K-12 Vocal and Classroom Music 5-8 Communication Arts/Literature	Tier 4 Tier 4 Tier 4 2027 2027 2027
14-15	Ashley Duray	2	Sep-22	K-6 Elementary Education 5-8 Mathematics	Tier 4 Tier 4 2025 2025
16	Carly McKash	1.44	Feb-23	K-6 Elementary Education	Tier 2 2024**
17-18	Katelyn Kofstad	1	Aug-23	1-6 Elementary Education	Tier 2 2024**
17-18	Johannah Hayes	1	Aug-23	1-6 Elementary Education	Tier 3 2025**

Out of Field Permission (OFP) > Maximum of One-Year Contract > A teacher can obtain 5 OFPs in a lifetime (and additional OFPs after 5 may be granted for good cause)
Reminder OFP's granted for the 20-21, 22-23, 23-24 school years do not count towards the five total in a career lifetime; excludes 21-22

19=OFP Carol Ricke	1-yr contract Aug-21	Request OFP for K-12 Special Education (ABS) ABS = <i>Academic and Behavioral Strategist</i> 1-6 Elementary Education Middle School (5-8) Mathematics	3rd Consecutive OFP for 23-24 = Lifetime OFP Count due to 21-22	2024** 2024** 2024**
20=OFP Toia Starren	1-yr contract Aug-22	Request OFP for K-12 Special Education (ABS) ABS = <i>Academic and Behavioral Strategist</i> 5-12 Mathematics	2nd Consecutive OFP for 23-24 0 = Lifetime OFP Count	2024** 2027**

Badger Education Association of Teachers Local #7010

Rehired, Retired Teacher > Maximum of One-Year Contract

21	Sherri Kukowski	1-yr contract Aug-23	5-12 Mathematics	Tier 4	2028**
----	-----------------	-------------------------	------------------	--------	--------

Updated 08-25-2023