

Manor Independent School District
Board of Trustee Meeting Agenda Item
10/22/24

CONSENT ITEM SHEET

RE: 2024-2025 District Improvement Plan

Supporting Documents:

1. 2024-2025 District Improvement Plan

District Goals*:

- Goal 1 - By 2028, 90% of Manor ISD scholars will graduate prepared for college, career, and/or military services based upon their individual goals.
- Goal 2 - By 2026, 100% of Manor ISD communication to all scholars, family, staff, & community members will be interactive, accurate, timely, & accessible to ensure the Manor ISD community is routinely informed.
- Goal 3 - By 2026, Manor ISD will collaboratively engage in opportunities with 100% of families, as well as new and existing community partners.
- Goal 4 - By 2026, 100% of Manor ISD scholars, staff, campuses, and school communities will have equitable access to innovative academic, human, financial, capital, technological, and all other necessary resources and supports.
- Goal 5 - By 2026, Manor ISD will proactively provide facilities to ensure 100% of scholars will have safe, well-maintained, environmentally sustainable, and community accessible facilities.
- Goal 6 - By 2026, Manor ISD will attract, develop, and retain highly-effective staff.

Background Information:

The purpose of the District Improvement Plan is to guide the district staff in the improvement of educational outcomes for each scholar. Under provisions of the Texas Education Code, Manor ISD is required to develop an annual plan to improve student performance. The improvement plans are grounded by a comprehensive needs assessment that identifies strengths, problem statements, and root causes in 4 areas: demographics, student learning, perceptions, and processes & programs. Each plan also has performance objectives, strategies, and checkpoints that are organized by the Manor ISD goals that were developed during the strategic planning process. District Advisory Teams will formatively review the plan four times throughout the year. Once approved, the plan will be posted on the district website.

Fiscal Implications:

N/A

Administrative Recommendation:

Please approve the 2024-2025 Manor ISD District Improvement Plan.

Motion Language: I move that the board approves the 2024-2025 Manor ISD District Improvement Plan as submitted.

Dr. Christopher Harvey

Contact Person

Dr. Robert Sormani

Approved by Superintendent