

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : MARCH 21, 2016
TO : BOARD OF EDUCATION
FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES
SUBJECT: SECOND READING OF SBR 200-70-3: WELLNESS PILOT PROGRAM PERSONNEL POLICY

COMMENTS:

The District provides group health insurance coverage through the Northwest Service Cooperative (NWSC). The NWSC has provided notification of a “Wellness Institute Pilot Program” that would provide employees participating in the District-sponsored group health plan coverage with a health monitoring device if they voluntarily choose to participate in the wellness program.

Eligible District employees will be able to participate in the wellness program upon approval of this policy, agreement with exclusive representatives, and individual application/participation.

Participation is voluntary and all costs for the health monitoring devices will be paid by NWSC. This is a pilot program and may be amended or terminated at any time and will automatically terminate on December 31, 2017, unless renewed by the District and NWSC.

The proposed policy is based on a Model Policy provided by the NWSC.