



TO: Mid-Valley Special Education Cooperative Executive Advisory Board

FROM: Lisa Palese, Executive Director

DATE: June 3, 2026

RE: Final Staffing Recommendations

Our staffing recommendations for the 2026–27 school year remain unchanged. The only area where adjustments may occur is in the number of teaching assistants, as staffing needs will continue to respond to changes in class size. We remain committed to maintaining our established staffing ratios and to hiring and retaining our own support staff whenever possible.

We have recently experienced a few late resignations, including three middle school teachers at MJS, one middle school teacher in our New Pathways program, one elementary teacher at ELS, and one Hearing Itinerant teacher in our Hearing Program. Our leadership team is actively working to fill these positions and ensure we have strong, qualified staff in place for the start of the school year.

Summary of Staffing Recommendations				
	2026-27 Projected/ Recommended	2025-26 Board Approved	Increase/ Decrease	Increase/Decrease
Teacher/ Case Manager	40.0	40.0	0.0	Based on current projections and larger classrooms for our Transition Students
Vocational Specialist	4.0	4.0	0.0	
Electives Teacher	2.0	2.0	0.0	
APE	1.8	1.8	0.0	Only used 1.6 FTE in FY26
TA/CNA/JC	77.6	85.0	-7.4	This number will likely change as projections continue to come in
LPN/RN	6.0	5.0	1.0	
1:1 TA/CNA	28.0	N/A		
1:1 Nurse	2.0	N/A		
SLP	8.8	9.0	-0.2	Only used 8.8 FTE in FY26
SW	10.1	10.0	0.1	Overload
SW Intern	1.0	1.0	0.0	
OT	5.9	6.0	-0.1	Only used 5.9 FTE in FY26
PT	2.4	2.5	-0.1	Only used 2.4 FTE in FY26
Permanent Sub	4.0	4.0	0.0	Only hired 3.0 FTE for FY26
Instructional Coach	3.0	4.9	-1.9	We do not anticipate opening any new classrooms; our revised coaching plan has been very efficient and effective.
AT	1.0	1.0	0.0	
Certified School Nurse	1.0	1.0	0.0	

Psych	1.0	1.0	0.0	
Admin Asst	5.0	4.0	1.0	Reallocation of Transition Center staff to support new needs: Receptionist/Building Safety, Transportation, Supplies/Materials, IEP Meeting Set-up, Vocational Trips, Building Maintenance, Floater TA
Assistant Director	3.0	3.0	0.0	
Principal	1.0	1.0	0.0	
Admin Coop Wide	2.0	2.0	0.0	
Admin District Specific	1.0	1.0	0.0	
Hearing	5.0	6.0	-1.0	D304 will be working directly through NIA for Hearing Services
Certified & Therapist Totals	91.0	94.2	-3.2	
Classified Staff Totals	83.6	90.0	-6.4	
1:1 Staff	30.0	N/A		
Administrative Assistants	5.0	4.0	1.0	
Administrators	7.0	7.0	0.0	