

PROJECT PROPOSAL: Joliet Township High School



Partnership Goals:

- 1) Cultivate two cohorts of ~65 staff to apply proactive and responsive Restorative Practices to classroom and school-wide culture
- 2) Support school leadership to ensure the integrity of Restorative Practice implementation
- 3) Promote restorative school-wide systems, structures, and policies that influence culture change

Partnership Goal #1: Cultivate two cohorts of ~65 staff to apply proactive and responsive Restorative Practices to classroom and school-wide culture

Cohort 1: Classroom & Disciplinary Staff (13 Deans & 22 Teachers, 35 total)

Cohort 2: Support Staff (30 social workers & guidance counselors)

Category of Support	Description of Services	Timeline	Cost
Cohort 1:	Two 2-day opening retreats <ul style="list-style-type: none"> • Session length: 16 hours (facilitated twice) • Audience: Open to all members of cohort 1 & 2, with administrators as space allows • Topics: <ul style="list-style-type: none"> ○ Community building ○ Shared agreements ○ Circle leadership roles ○ Circle structure & process ○ Writing circle plans ○ Restorative Justice practitioner identity ○ Forming a shared vision of Restorative Practice implementation 	June & July	\$7,000
	15 year-long professional learning sessions <ul style="list-style-type: none"> • Session length: 2 hours • Audience: 13 Deans & 22 Teachers, 35 total • Proposed session topics on calendar 	Biweekly September 2019 - May 2019 During SIP	\$8,250
Cohort 2:	Two 2-day opening retreats <ul style="list-style-type: none"> • Session length: 16 hours (facilitated twice) • Audience: Open to all members of cohort 1 & 2, with administrators as space allows • Session topics same as cohort 1 retreat above 	June & July	\$7,000
	30 year-long professional learning sessions <ul style="list-style-type: none"> • Session length: 1½ hours (facilitated twice) • Audience: Support Staff (30 social workers & guidance counselors) • Topics TBD (tailored to the needs of the cohort, including guidance curriculum) 	Biweekly September 2019 - May 2019 During SIP	\$10,500

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Partnership Goal #2: Support school leadership to ensure the integrity of Restorative Practice implementation

Category of Support	Description of Services	Timeline	Cost
Tailored Support	<p>8 sessions of Restorative Practice Coaching for discipline leads</p> <ul style="list-style-type: none"> • Audience can include: administrative leadership, RP Implementation Team, deans, counselors and other relevant SEL/ disciplinary staff • Topics can include: <ul style="list-style-type: none"> ○ Individualized cognitive coaching cycles on circle facilitation and Restorative Conversations ○ Facilitation of group supervision/accountability processes ○ Development of systems for tiered restorative interventions, including documentation and evaluation • Goals for coaching will be created in collaboration with individuals and in alignment with goals established by the RP Implementation Team 	Monthly October-May (Non SIP days)	\$4,000
	<p>District Leadership Team</p> <ul style="list-style-type: none"> • Beginning of Year partnership presentation and orientation to Restorative Practices • Facilitate feedback loop between RP Implementation Team and DLT to ensure effective information and messaging 	Aug 9 th 8-10 & ongoing	gratis

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Partnership Goal #3: Promote restorative school-wide systems, structures, and policies that influence culture change

Category of Support	Description of Services	Timeline	Cost
Tailored Support	<p>8 meetings of Restorative Practices Implementation Team</p> <ul style="list-style-type: none"> • Meeting length: 1½ hours • Audience: interested members of cohort 1 and 2 (recommended group size: 8, no larger than 10) • Purpose: to customize Restorative Practice implementation to JTHS culture by: articulating goals, establishing benchmarks, identifying methods of school-wide implementation of Restorative Practices • Types of support can include: <ul style="list-style-type: none"> ○ developing systems for documentation and evaluation of Restorative Practices ○ support presentations of policy recommendations to DLT ○ examining data for root causes, providing data examination and case management protocols, protocols ○ creating team agendas, facilitating meetings 	Monthly October-May (Non SIP days)	\$3,600
Professional Learning	<p>District-wide Communication/Public Relations</p> <ul style="list-style-type: none"> • Board Presentation • Beginning of Year intro to partnership and short PD • Mid-year follow up and short PD/invite to observe • Support quarterly communication of what cohorts are doing, aligning with district mega-strategy priorities 	<ul style="list-style-type: none"> • May 21st (7-9 pm), • Aug 16th (AM), • Jan 6th 	\$1,300
Travel Expenses		40+ trips	\$2,000
TOTAL			\$43,650