

2025-2026
Certified Staff Salary Report

Employee	Full/ Part Time	Location	Position	Salary Placement	Salaries		
					Base Salary	ERO/Other Stipend	Insurance Cash Option
Aldridge, Troy	FT	BV	Permanent Substitute Teacher	B-1	\$ 43,847.00		
Anderson, Jennifer	FT	BV	Grade 3	M+32-22	\$ 75,803.00		3,000.00
Beckmann, Anna	FT	BV	Grade 7	B-9	\$ 49,635.00		
Beckmann, Charlotte	FT	JH	8th Grade SS	M+16-22	\$ 72,281.00		3,000.00
Benware, Allison	FT	BV	Psychologist	M+32-8	\$ 60,638.00		3,000.00
Benz, Sarah	FT	BV	PreK	B-4	\$ 45,849.00		
Brumit, Casey	FT	BV	Grade 6	M+32-11	\$ 63,721.00		
Carpenter, William	FT	JH	8th Grade Science	M+24-28	\$ 82,488.00		
Cauwels, Sue	FT	BV	Grade 4	M+32-14	\$ 66,632.00		
Church, Cary	FT	BV	Sp Ed	M-14	\$ 60,184.00		
Curtis, Margaret	FT	JH	Grade 7	B-5	\$ 46,766.00		
Daab, John	FT	JH	7th SS	M+32-33	\$ 93,328.00		
Daab, Katherine	FT	BV	Sp Ed	M-24-25	\$ 77,730.00		
Danks, Kathryn	FT	BV	Grade 5	B+8-11	\$ 52,928.00		
Dickerson, Kathryn	FT	BV	Sp Ed	B+8-5	\$ 48,169.00		
Dinsenmeyer, Malgorzata	FT	HS	Art	M+8-12	\$ 59,983.00		3,000.00
Donald, Jennifer	FT	BV	Sp Ed	B+24-9	\$ 54,104.00		
Downing, Jennifer	FT	JH	8th ELA	M+32-33	\$ 93,328.00		3,000.00
Eaton, Shannon	FT	BV	Kindergarten	B+8-20	\$ 61,117.00		
Elliott, Pamela	FT	BV	BV ELA Interventionist	B-3	\$ 45,173.00		3,000.00
Evers, Mandy	FT	BV	PE	B+24-20	\$ 64,678.00		3,000.00
Garrett, Angela	FT	BV	Title I Reading Specialist	M+32-35	\$ 97,098.00		3,000.00
Giovanetti, Bridget	FT	BV	Computer/Study Skills	B-14	\$ 53,735.00		3,000.00
Goessling, Jennifer	FT	JH	8th Grade Math	M+32-29	\$ 86,221.00		
Goodson, Hannah	FT	BV	Speech Language Pathologist	MA-1	\$ 49,108.00		
Grapperhaus, Cole	FT	JH	Sp Ed	B+8-18	\$ 59,032.00		
Griffin, Xavier	FT	HS	HS Business Ed Cert Salary	MA+16-3	\$ 53,412.00		3,000.00
Hall, Dana	FT	HS	Sp Ed	M-11	\$ 57,555.00		
Hamm, Scott	FT	BV	Grade 6	B-26	\$ 65,521.00		
Hanks, Megan	FT	BV	Early Childhood	B-2	\$ 44,505.00		3,000.00
Hanks, Nichole	FT	BV	Grade 1	B+16-15	\$ 58,102.00		3,000.00
Heather, Scott (Edward)	FT	HS	English / Lit & Hist	M+32-19	\$ 72,137.00		3,000.00
Hempen, Tony	FT	HS	Co-op Ed/SS	B-6	\$ 47,469.00		
Hodge, Jessica	FT	BV	Kindergarten	B-11	\$ 51,387.00		3,000.00
Hopkins, Michael	FT	BV	Grade 4	B-6	\$ 47,469.00		
Howell, Charlene	FT	BV	Grade 1	M+32-30	\$ 87,946.00		
Huelskamp, Zachary	FT	HS	Hist/Civics/Geog	B-3	\$ 45,173.00		
Hughey, Ashley	FT	JH/HS	Social Worker	M+8-13	\$ 60,881.00		
Hunt, Olivia	FT	BV	Music	B-8	\$ 48,901.00		
Janssen, Kristen	FT	JH/HS	Psychologist	M+32-6	\$ 58,860.00		
Jones, Tracie	FT	BV	Kindergarten	M-29	\$ 77,876.00		
Kendall, Kalyn	FT	HS	Science	M-5	\$ 52,379.00		
Klaustermeier, Zachery	FT	HS	PE	B-7	\$ 48,179.00		3,000.00
Klemme, Chrisie	FT	BV	Grade 6	M+32-20	\$ 73,579.00		
Kremmel, Chelci	FT	BV	Grade 1	M+16-10	\$ 59,865.00		3,000.00
Kyle, Amanda	FT	JH	School Counselor	M+16-11	\$ 60,763.00	6,751.40	

43,847.00	1.098901	48,183.51	78,803.00	1.098901	86,596.70	49,635.00	1.098901	54,543.95	75,281.00	1.098901	82,726.37	63,638.00	1.098901	69,931.86	45,849.00	1.098901	50,383.51	63,721.00	1.098901	70,023.07	82,488.00	1.098901	90,646.15	66,632.00	1.098901	73,221.97	60,184.00	1.098901	66,136.26	46,766.00	1.098901	51,391.20	93,328.00	1.098901	102,558.23	77,730.00	1.098901	85,417.57	52,928.00	1.098901	58,162.63	48,169.00	1.098901	52,932.96	62,983.00	1.098901	69,212.08	54,104.00	1.098901	59,454.94	96,328.00	1.098901	105,854.94	61,117.00	1.098901	67,161.53	48,173.00	1.098901	52,937.36	67,678.00	1.098901	74,371.42	100,098.00	1.098901	109,997.79	56,735.00	1.098901	62,346.15	86,221.00	1.098901	94,748.34	49,108.00	1.098901	53,964.83	59,032.00	1.098901	64,870.32	56,412.00	1.098901	61,991.20	57,555.00	1.098901	63,247.25	65,521.00	1.098901	72,001.09	47,505.00	1.098901	52,203.29	61,102.00	1.098901	67,145.05	75,137.00	1.098901	82,568.12	47,469.00	1.098901	52,163.73	54,387.00	1.098901	59,765.93	47,469.00	1.098901	52,163.73	87,946.00	1.098901	96,643.95	45,173.00	1.098901	49,640.65	60,881.00	1.098901	66,902.19	48,901.00	1.098901	53,737.36	58,860.00	1.098901	64,681.31	77,876.00	1.098901	85,578.01	52,379.00	1.098901	57,559.34	51,179.00	1.098901	56,240.65	73,579.00	1.098901	80,856.04	62,865.00	1.098901	69,082.41	67,514.40	1.098901	74,191.64
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Board Paid Benefits								Total		
TRS 9% Pension Contribution	TRS .58% Employer Contribution	THIS .67% Employer Contribution	Medicare 1.45%	Health Insurance Declined	Health Benefit	Life Benefit		Salary	Benefits	Total Package
4,336.52	279.46	322.83	635.78		9,518.28	16.80		43,847.00	15,109.67	58,956.67
7,793.70	502.26	580.20	1142.64	Waived	-	16.80		78,803.00	10,035.60	88,838.60
4,908.96	316.35	365.44	719.71		7,336.80	16.80		49,635.00	13,664.06	63,299.06
7,445.37	479.81	554.27	1091.57	Waived	-	16.80		75,281.00	9,587.83	84,868.83
6,293.87	405.60	468.54	922.75	Waived	-	16.80		63,638.00	8,107.57	71,745.57
4,534.52	292.22	337.57	664.81		9,518.28	16.80		45,849.00	15,364.20	61,213.20
6,302.08	406.13	469.15	923.95		7,336.80	16.80		63,721.00	15,454.92	79,175.92
8,158.15	525.75	607.33	1196.08		7,336.80	16.80		82,488.00	17,840.91	100,328.91
6,589.98	424.69	490.59	966.16		9,518.28	16.80		66,632.00	18,006.50	84,638.50
5,952.26	383.59	443.11	872.67		9,518.28	16.80		60,184.00	17,186.71	77,370.71
4,625.21	298.07	344.32	678.11		7,336.80	16.80		46,766.00	13,299.31	60,065.31
9,230.24	594.84	687.14	1353.26		12,464.40	16.80		93,328.00	24,346.67	117,674.67
7,687.58	495.42	572.30	1127.09		9,518.28	16.80		77,730.00	19,417.47	97,147.47
5,234.64	337.34	389.69	767.46		9,518.28	16.80		52,928.00	16,264.21	69,192.21
4,763.97	307.01	354.65	698.45		9,518.28	16.80		48,169.00	15,659.16	63,828.16
6,229.09	401.43	463.72	913.25	Waived	-	16.80		62,983.00	8,024.29	71,007.29
5,350.94	344.84	398.35	784.51		9,518.28	16.80		54,104.00	16,413.72	70,517.72
9,526.94	613.96	709.23	1396.76	Waived	-	16.80		96,328.00	12,263.69	108,591.69
6,044.54	389.54	449.98	886.20		7,336.80	16.80		61,117.00	15,123.85	76,240.85
4,764.36	307.04	354.68	698.51	Waived	-	16.80		48,173.00	6,141.39	54,314.39
6,693.43	431.35	498.29	981.33	Waived	-	16.80		67,678.00	8,621.20	76,299.20
9,899.80	637.99	736.99	1451.42	Waived	-	16.80		100,098.00	12,742.99	112,840.99
5,611.15	361.61	417.72	822.66	Waived	-	16.80		56,735.00	7,229.94	63,964.94
8,527.35	549.54	634.81	1250.20		9,518.28	16.80		86,221.00	20,496.99	106,717.99
4,856.83	313.00	361.56	712.07		9,518.28	16.80		49,108.00	15,778.54	64,886.54
5,838.33	376.25	434.63	855.96		9,518.28	16.80		59,032.00	17,040.25	76,072.25
5,579.21	359.55	415.34	817.97	Waived	-	16.80		56,412.00	7,188.87	63,600.87
5,692.25	366.83	423.76	834.55		12,464.40	16.80		57,555.00	19,798.59	77,353.59
6,480.10	417.61	482.41	950.05		9,174.12	16.80		65,521.00	17,521.09	83,042.09
4,698.30	302.78	349.76	688.82	Waived	-	16.80		47,505.00	6,056.46	53,561.46
6,043.05	389.44	449.87	885.98	Waived	-	16.80		61,102.00	7,785.15	68,887.15
7,431.13	478.90	553.21	1089.49	Waived	-	16.80		75,137.00	9,569.52	84,706.52
4,694.74	302.55	349.50	688.30		9,518.28	16.80		47,469.00	15,570.16	63,039.16
5,378.93	346.64	400.43	788.61	Waived	-	16.80		54,387.00	6,931.42	61,318.42
4,694.74	302.55	349.50	688.30		9,518.28	16.80		47,469.00	15,570.16	63,039.16
8,697.96	560.53	647.51	1275.22		15,273.96	16.80		87,946.00	26,471.98	114,417.98
4,467.66	287.92	332.59	655.01		9,518.28	16.80		45,173.00	15,278.26	60,451.26
6,021.20	388.03	448.24	882.77		12,464.40	16.80		60,881.00	20,221.45	81,102.45
4,836.36	311.68	360.04	709.06		9,518.28	16.80		48,901.00	15,752.22	64,653.22
5,821.32	375.15	433.36	853.47		9,518.28	16.80		58,860.00	17,018.38	75,878.38
7,702.02	496.35	573.37	1129.20		12,464.40	16.80		77,876.00	22,382.15	100,258.15
5,180.34	333.84	385.65	759.50		9,518.28	16.80		52,379.00	16,194.41	68,573.41
5,061.66	326.20	376.81	742.10	Waived	-	16.80		51,179.00	6,523.56	57,702.56
7,277.04	468.97	541.74	1066.90		12,464.40	16.80		73,579.00	21,835.84	95,414.84
6,217.42	400.68	462.85	911.54	Waived	-	16.80		62,865.00	8,009.29	70,874.29
6,677.25	430.31	497.08	978.96		9,518.28	16.80		67,514.40	18,118.68	85,633.08

Employee	Full/ Part Time	Location	Position	Salary Placement	Salaries		
					Base Salary	ERO/Other Stipend	Insurance Cash Option
Lawrence, Evan	FT	HS	PE	B-4	\$ 45,849.00		
Leavitt, Eric	FT	HS	Algebra / Calc / Physics	B+24-25	\$ 70,020.00		
Lenz, Beth	FT	JH	Math Coach Gds 4-8	M+32-29	\$ 86,221.00		3,000.00
LeSaulnier, Jeremy	FT	HS	Algebra	B+24-17	\$ 61,550.00		
Lewis, Lisa	FT	JH	Sp Ed	B-9	\$ 49,635.00		
Majzel, Sarah	FT	BV	Grade 4	M+32-22	\$ 75,803.00		3,000.00
McDonald, April	FT	HS	Sp Ed	M-6	\$ 53,164.00		3,000.00
McKinney, Daniel	FT	HS	Spanish	B+24-12	\$ 56,854.00		
Mendoza, Kris (Christina)	FT	JH/HS	Sp Ed	M+8-8	\$ 56,239.00		
Messenger, Austin	FT	HS	Permanent Substitute Teacher	B-1	\$ 43,847.00		3,000.00
Metz, Richelle	FT	BV	Grade 2	B+24-9	\$ 54,104.00		3,000.00
Moravec, Ali	FT	JH	Title I Reading Specialist	M+32-11	\$ 63,721.00		3,000.00
Nadziejko, Robin	FT	BV	Kindergarten	M-22	\$ 68,466.00		3,000.00
Newby, Ryan	FT	HS	Dr Ed / PE	M+8-17	\$ 64,937.00		
Ozee, Michelle	FT	BV	School Counselor	M-5	\$ 52,379.00		3,000.00
Pierce, Krysten	FT	BV	Sp Ed	M+32-13	\$ 65,646.00		3,000.00
Qualls, Heather	FT	BV	Sp Ed	M-10	\$ 56,705.00		3,000.00
Ragsdale, Victoria	FT	BV	(BV PE) Instructional Support	B-1	\$ 43,847.00		
Ray, Katie	FT	BV	Grade 2	M+16-10	\$ 59,865.00		3,000.00
Reinhold, Kyle	FT	HS	SS /Gov/Psy/Hist	M-22	\$ 68,466.00		
Rivera, Ramon	FT	HS	Sp Ed	M+32-11	\$ 63,721.00	2,000.00	
Schaefer, Andrea	FT	BV	Grade 5	M+32-20	\$ 73,579.00		3,000.00
Scherle, Alaina	FT	BV	Grade 5	M+32-20	\$ 73,579.00		
Schlemmer, Alexis	FT	BV	Grade 3	B+24-7	\$ 52,517.00		
Schutzenhofer, Brian	FT	JH	Grade 7 Science	M+24-19	\$ 70,393.00		
Shea, Katlyn	FT	BV	Grade 2	B+8-8	\$ 50,368.00		
Simmons, Brandy	FT	HS	ELA	M+32-8	\$ 60,638.00		3,000.00
Smith, Abby	FT	HS	Special Ed Inst	B-4	\$ 48,604.00		
Sternau, Lindsey	FT	BV	Grade 1	M+8-18	\$ 65,912.00		3,000.00
Sudduth, Samantha	FT	BV	Speech Language Pathologist	MA-5	\$ 52,379.00		
Thebeau, Lea	FT	BV	Grade 3	M+32-35	\$ 97,098.00		
Tidball, Jonathan	FT	HS	ELA	M+24-6	\$ 57,439.00		
Walsh, Kelly	FT	HS	Biology	M+32-30	\$ 87,946.00		
Weier, Brad	FT	HS	Geom/Alg/Pub Prod	M+32-13	\$ 65,646.00		
Weier, Jill	FT	JH/HS	PE / Health / AD	M+32-25	\$ 79,654.00	8,000.00	
Weston, Megan	FT	BV	Grade 2	B-14	\$ 53,735.00		3,000.00
Witt, Cyndi	FT	BV	Social Worker	M+16-35	\$ 92,590.00		3,000.00
Wuerffel, Mary	FT	HS	Special Education	B+8-4	\$ 47,223.00		
Totals					\$ 5,225,874.00	16,751.40	96,000.00

45,849.00	1.098901	50,383.51
70,020.00	1.098901	76,945.05
89,221.00	1.098901	98,045.05
61,550.00	1.098901	67,637.36
49,635.00	1.098901	54,543.95
78,803.00	1.098901	86,596.70
56,164.00	1.098901	61,718.68
56,854.00	1.098901	62,476.92
56,239.00	1.098901	61,801.09
46,847.00	1.098901	51,480.22
57,104.00	1.098901	62,751.64
66,721.00	1.098901	73,319.77
71,466.00	1.098901	78,534.06
64,937.00	1.098901	71,359.33
55,379.00	1.098901	60,856.04
68,646.00	1.098901	75,435.16
59,705.00	1.098901	65,609.88
43,847.00	1.098901	48,183.51
62,865.00	1.098901	69,082.41
68,466.00	1.098901	75,237.36
65,721.00	1.098901	72,220.87
76,579.00	1.098901	84,152.74
73,579.00	1.098901	80,856.04
52,517.00	1.098901	57,710.98
70,393.00	1.098901	77,354.94
50,368.00	1.098901	55,349.45
63,638.00	1.098901	69,931.86
48,604.00	1.098901	53,410.98
68,912.00	1.098901	75,727.47
52,379.00	1.098901	57,559.34
97,098.00	1.098901	106,701.09
57,439.00	1.098901	63,119.77
87,946.00	1.098901	96,643.95
65,646.00	1.098901	72,138.46
87,654.00	1.098901	96,323.07
56,735.00	1.098901	62,346.15
95,590.00	1.098901	105,043.95
47,223.00	1.098901	51,893.40

Board Paid Benefits							Total		
TRS 9% Pension Contribution	TRS .58% Employer Contribution	THIS .67% Employer Contribution	Medicare 1.45%	Health Insurance Declined	Health Benefit	Life Benefit	Salary	Benefits	Total Package
4,534.52	292.22	337.57	664.81		7,336.80	16.80	45,849.00	13,182.72	59,031.72
6,925.05	446.28	515.53	1015.29		9,518.28	16.80	70,020.00	18,437.24	88,457.24
8,824.05	568.66	656.90	1293.70	Waived	-	16.80	89,221.00	11,360.12	100,581.12
6,087.36	392.30	453.17	892.48		19,185.96	16.80	61,550.00	27,028.06	88,578.06
4,908.96	316.35	365.44	719.71		9,518.28	16.80	49,635.00	15,845.54	65,480.54
7,793.70	502.26	580.20	1142.64	Waived	-	16.80	78,803.00	10,035.60	88,838.60
5,554.68	357.97	413.52	814.38	Waived	-	16.80	56,164.00	7,157.34	63,321.34
5,622.92	362.37	418.60	824.38		12,464.40	16.80	56,854.00	19,709.47	76,563.47
5,562.10	358.45	414.07	815.47		9,518.28	16.80	56,239.00	16,685.16	72,924.16
4,633.22	298.59	344.92	679.28	Waived	-	16.80	46,847.00	5,972.80	52,819.80
5,647.65	363.96	420.44	828.01	Waived	-	16.80	57,104.00	7,276.85	64,380.85
6,598.78	425.25	491.24	967.45	Waived	-	16.80	66,721.00	8,499.53	75,220.53
7,068.07	455.50	526.18	1036.26	Waived	-	16.80	71,466.00	9,102.80	80,568.80
6,422.34	413.88	478.11	941.59		7,336.80	16.80	64,937.00	15,609.52	80,546.52
5,477.04	352.97	407.74	803.00	Waived	-	16.80	55,379.00	7,057.54	62,436.54
6,789.16	437.52	505.42	995.37	Waived	-	16.80	68,646.00	8,744.27	77,390.27
5,904.89	380.54	439.59	865.72	Waived	-	16.80	59,705.00	7,607.54	67,312.54
4,336.52	279.46	322.83	635.78		9,518.28	16.80	43,847.00	15,109.67	58,956.67
6,217.42	400.68	462.85	911.54	Waived	-	16.80	62,865.00	8,009.29	70,874.29
6,771.36	436.38	504.09	992.76		7,336.80	16.80	68,466.00	16,058.19	84,524.19
6,499.88	418.88	483.88	952.95		9,518.28	16.80	65,721.00	17,890.67	83,611.67
7,573.75	488.09	563.82	1110.40	Waived	-	16.80	76,579.00	9,752.85	86,331.85
7,277.04	468.97	541.74	1066.90		19,185.96	16.80	73,579.00	28,557.40	102,136.40
5,193.99	334.72	386.66	761.50		12,464.40	16.80	52,517.00	19,158.07	71,675.07
6,961.94	448.66	518.28	1020.70		9,518.28	16.80	70,393.00	18,484.66	88,877.66
4,981.45	321.03	370.84	730.34		12,464.40	16.80	50,368.00	18,884.85	69,252.85
6,293.87	405.60	468.54	922.75	Waived	-	16.80	63,638.00	8,107.57	71,745.57
4,806.99	309.78	357.85	704.76		9,518.28	16.80	48,604.00	15,714.46	64,318.46
6,815.47	439.22	507.37	999.22	Wavied	-	16.80	68,912.00	8,778.09	77,690.09
5,180.34	333.84	385.65	759.50		9,518.28	16.80	52,379.00	16,194.41	68,573.41
9,603.10	618.87	714.90	1407.92		19,185.96	16.80	97,098.00	31,547.54	128,645.54
5,680.78	366.09	422.90	832.87		12,464.40	16.80	57,439.00	19,783.84	77,222.84
8,697.96	560.53	647.51	1275.22		19,185.96	16.80	87,946.00	30,383.98	118,329.98
6,492.46	418.40	483.33	951.87		7,336.80	16.80	65,646.00	15,699.66	81,345.66
8,669.08	558.67	645.36	1270.98		12,464.40	16.80	87,654.00	23,625.30	111,279.30
5,611.15	361.61	417.72	822.66	Waived	-	16.80	56,735.00	7,229.94	63,964.94
9,453.96	609.25	703.79	1386.06	Waived	-	16.80	95,590.00	12,169.86	107,759.86
4,670.41	300.98	347.69	684.73		9,174.12	16.80	47,223.00	15,194.73	62,417.73
527,995.87	34,026.40	39,306.36	77410.07	0.00	548,516.52	1,411.20	5,338,625.40	1,228,666.42	6,567,291.82

2025-2026 ESP Staff Salary Report																			
Employee	Full/Part Time	Location	Position	Lane	Salaries							Board Paid Benefits					Total		
					Hourly Rate	Base Salary	Stipend	Insurance Cash Option	Total	2025 IMRF 5.43%	2026 IMRF 6.36%	IMRF	Health Insurance Declined	Health Insurance	Life Insurance	FICA Medicare	Salary	Benefits	Total Package
Bacott, Kimberly	FT	BV	Aide EC	5	25.66	32,562.54		3,000.00	35,562.54	643.68	1,507.85	2,151.53	Waived	-	16.80	2,720.53	35,562.54	4,888.87	40,451.41
Barnett, Kenneth	FT	Dist	Maintenance	6	29.74	61,589.20			61,589.20	1,114.76	2,611.38	3,726.15		12,464.40	16.80	4,711.57	61,589.20	20,918.92	82,508.12
Bivins, Jennifer	FT	HS	Custodian	1	20.91	43,995.25			43,995.25	796.31	1,865.40	2,661.71		9,518.28	16.80	3,365.64	43,995.25	15,562.43	59,557.68
Camden, Courtney	FT	Jr/Sr HS	Cafeteria	2	19.50	12,831.00			12,831.00	232.24	544.03	776.28		-	0.00	981.57	12,831.00	1,757.85	14,588.85
Carner, Alina	FT	BV	Nurse	6	33.13	44,526.72			44,526.72	805.93	1,887.93	2,693.87		12,464.40	16.80	3,406.29	44,526.72	18,581.36	63,108.08
Chism, Beth	FT	BV	Cafeteria	6	24.24	28,482.00		3,000.00	31,482.00	569.82	1,334.84	1,904.66	Waived	-	16.80	2,408.37	31,482.00	4,329.83	35,811.83
Conner, Jennifer	PT	Jr/Sr HS	Cafeteria	6	24.24	26,203.44			26,203.44	474.28	1,111.03	1,585.31		-	0.00	2,004.56	26,203.44	3,589.87	29,793.31
Dixon, Stacey	FT	HS	Custodian	6	27.79	54,190.50			54,190.50	980.85	2,297.68	3,278.53		9,518.28	16.80	4,145.57	54,190.50	16,959.18	71,149.68
Doerr, Dee	FT	BV	Cafeteria	6	24.24	33,596.64			33,596.64	608.10	1,424.50	2,032.60		9,518.28	16.80	2,570.14	33,596.64	14,137.82	47,734.46
Duck, Hannah	FT	BV	Custodian	6	27.79	54,190.50			54,190.50	980.85	2,297.68	3,278.53		9,518.28	16.80	4,145.57	54,190.50	16,959.18	71,149.68
Elfrink, Pauline	FT	Sp Ed	Secretary	5	25.44	43,781.22		3,000.00	46,781.22	846.74	1,983.52	2,830.26	Waived	-	16.80	3,578.76	46,781.22	6,425.83	53,207.05
Esmon, Tina	FT	BV	Cafeteria Mgr	6	24.24	36,456.96	1,456.60		37,913.56	686.24	1,607.53	2,293.77		9,518.28	16.80	2,900.39	37,913.56	14,729.24	52,642.80
Foster, Ashley	PT	BV	Playground/CG	3	22.55	28,615.95		3,000.00	31,615.95	572.25	1,340.52	1,912.76	Waived	-	16.80	2,418.62	31,615.95	4,348.19	35,964.14
Gischer, Tonya	FT	BV	Aide Church	6	26.92	34,161.48		3,000.00	37,161.48	672.62	1,575.65	2,248.27	Waived	-	16.80	2,842.85	37,161.48	5,107.92	42,269.40
Grant, Nicole	PT	Jr/Sr HS	Cafeteria	6	24.24	22,785.60			22,785.60	412.42	966.11	1,378.53		-	0.00	1,743.10	22,785.60	3,121.63	25,907.23
Harget, Danielle	PT	Jr/Sr HS	Nurse	6	33.13		-		0.00	0.00	0.00	0.00		-	0.00	0.00	0.00	0.00	0.00
Hicks, Jamie	FT	HS	Secretary	4	23.67	49,233.60		3,000.00	52,233.60	945.43	2,214.70	3,160.13	Waiver	-	16.80	3,995.87	52,233.60	7,172.80	59,406.40
Higgerson, Wes	FT	Dist	Maintenance	6	29.74	61,859.20			61,859.20	1,119.65	2,622.83	3,742.48		9,518.28	16.80	4,732.23	61,859.20	18,009.79	79,868.99
Higgerson, Rebekah	FT	BV	Aide	2	21.63	27,448.47			27,448.47	496.82	1,163.82	1,660.63		9,518.28	16.80	2,099.81	27,448.47	13,295.52	40,743.99
Hill, Christina	FT	Jr/Sr HS	JH Secretary	3	22.32	38,033.28			38,033.28	688.40	1,612.61	2,301.01		12,464.40	16.80	2,909.55	38,033.28	17,691.76	55,725.04
Jackson, Lori	FT	BV	Cafeteria	6	24.24	31,899.84		3,000.00	34,899.84	631.69	1,479.75	2,111.44	Waived	-	16.80	2,669.84	34,899.84	4,798.08	39,697.92
Kelling, Holly	FT	Jr/Sr HS	Cafeteria	6	24.24	31,899.84			31,899.84	577.39	1,352.55	1,929.94		9,518.28	16.80	2,440.34	31,899.84	13,905.36	45,805.20
Keys, Jennifer	FT	Jr/Sr HS	Cafeteria Mgr	6	24.24	36,456.96		3,000.00	39,456.96	714.17	1,672.98	2,387.15	Waived	-	16.80	3,018.46	39,456.96	5,422.40	44,879.36
Kloess, Kellie	FT	Jr/Sr HS	Library Aide	6	26.35	39,630.40		3,000.00	42,630.40	771.61	1,807.53	2,579.14	Waived	-	16.80	3,261.23	42,630.40	5,857.16	48,487.56
Kollack, Kenneth	FT	Jr/Sr HS	Cafeteria	2	19.50	12,831.00			12,831.00	232.24	544.03	776.28		-	0.00	981.57	12,831.00	1,757.85	14,588.85
Koonce, Kendra	FT	Jr/Sr HS	Nurse	1	34.03		-		0.00	0.00	0.00	0.00		-	0.00	0.00	0.00	0.00	0.00
McHone, Shelly	FT	BV	Playground/CG	2	19.16	15,145.98		0	15,145.98	274.14	642.19	916.33		-	0.00	1,158.67	15,145.98	2,075.00	17,220.98
McKnight, Dawn	FT	BV	Custodian	1	20.91	40,774.50			40,774.50	738.02	1,728.84	2,466.86		9,518.28	16.80	3,119.25	40,774.50	15,121.19	55,895.69
Mehrmann, Amanda	FT	BV	Aide McDonald	5	25.66	32,562.54			32,562.54	589.38	1,380.65	1,970.03		-	16.80	2,491.03	32,562.54	4,477.87	37,040.41
Mehrmann, Johnathan	FT	HS	Custodian	6	27.79	54,190.50			54,190.50	980.85	2,297.68	3,278.53		19,036.56	16.80	4,145.57	54,190.50	26,477.46	80,667.96
Mitchell, Aubrea	FT	BV	Aide	3	22.55	24,376.55			24,376.55	441.22	1,033.57	1,474.78		-	0.00	1,864.81	24,376.55	3,339.59	27,716.14
Mitchell, Edward	FT	Dist	Custodian	2	22.32	43,524.00		3,000.00	46,524.00	842.08	1,972.62	2,814.70	Waived	-	16.80	3,559.09	46,524.00	6,390.59	52,914.59
Mitchell, Erin	FT	JH	Aide	6	26.92	35,978.58			35,978.58	651.21	1,525.49	2,176.70		9,518.28	16.80	2,752.36	35,978.58	14,464.15	50,442.73
Morris, Kelly	FT	BV	Aide Donald/Williams	6	26.92	34,161.48			34,161.48	618.32	1,448.45	2,066.77		9,518.28	16.80	2,613.35	34,161.48	14,215.20	48,376.68
Nadler, Lisa	FT	BV	Secretary	6	26.69	45,479.76		3,000.00	48,479.76	877.48	2,055.54	2,933.03	Waived	-	16.80	3,708.70	48,479.76	6,658.53	55,138.29
Owensby, Mollie	FT	BV	Custodian	3	23.22	45,279.00		3,000.00	48,279.00	873.85	2,047.03	2,920.88	Waived	-	16.80	3,693.34	48,279.00	6,631.02	54,910.02
Parnell, Cindy	PT	BV	Café Monitor	6	23.76	11,048.40			11,048.40	199.98	468.45	668.43		-	0.00	845.20	11,048.40	1,513.63	12,562.03
Phillips, Linda	FT	BV	Library Aide	6	26.35	41,738.40		3,000.00	44,738.40	809.77	1,896.91	2,706.67	Waived	-	16.80	3,422.49	44,738.40	6,145.96	50,884.36
Reddick, Brianna	FT	JH	Custodian	4	24.64	48,048.00			48,048.00	869.67	2,037.24	2,906.90		9,518.28	16.80	3,675.67	48,048.00	16,117.66	64,165.66
Reddick, Elizabeth	FT	BV	Custodian	3	23.22	45,279.00			45,279.00	819.55	1,919.83	2,739.38		9,518.28	16.80	3,463.84	45,279.00	15,738.30	61,017.30
Roberts, Alice	PT	BV	Cafeteria	5	23.09	13,022.76			13,022.76	235.71	552.17	787.88		-	0.00	996.24	13,022.76	1,784.12	14,806.88
Schollmeyer, Amy	FT	BV	Aide Quells	4	23.87	30,291.03			30,291.03	548.27	1,284.34	1,832.61		9,518.28	16.80	2,317.26	30,291.03	13,684.95	43,975.98

Employee	Full/Part Time	Location	Position	Lane	Salaries							Board Paid Benefits					Total		
					Hourly Rate	Base Salary	Stipend	Insurance Cash Option	Total	2025 IMRF 5.43%	2026 IMRF 6.36%	IMRF	Health Insurance Declined	Health Insurance	Life Insurance	FICA Medicare	Salary	Benefits	Total Package
Seib, Karen	FT	BV	Playground/CG	2	19.16	15,145.98			15,145.98	274.14	642.19	916.33		-	0.00	1,158.67	15,145.98	2,075.00	17,220.98
Simshauser, Victoria	FT	BV	Aide Qualls	6	26.92	34,161.48		3,000.00	37,161.48	672.62	1,575.65	2,248.27	Waived	-	16.80	2,842.85	37,161.48	5,107.92	42,269.40
Sopp, Leslie	FT	BV	Secretary	6	26.69	48,682.56			48,682.56	881.15	2,064.14	2,945.29		9,518.28	16.80	3,724.22	48,682.56	16,204.59	64,887.15
South, Angel	FT	BV	Aide - EC	4	23.87	30,291.03			30,291.03	548.27	1,284.34	1,832.61		7,336.80	16.80	2,317.26	30,291.03	11,503.47	41,794.50
Stefanski, Nathaniel	FT	Dist	Grounds	6	27.79	57,803.20			57,803.20	1,046.24	2,450.86	3,497.09		12,464.40	16.80	4,421.94	57,803.20	20,400.24	78,203.44
Stellhorn, Aaron	FT	Dist	Maintenance	6	29.74	61,859.20			61,859.20	1,119.65	2,622.83	3,742.48		9,518.28	16.80	4,732.23	61,859.20	18,009.79	79,868.99
Stephens, Jodi	PT	BV	Aide EC	6	26.92	29,100.52			29,100.52	526.72	1,233.86	1,760.58		-	0.00	2,226.19	29,100.52	3,986.77	33,087.29
Stoner, Sara	FT	BV	Custodian	6	27.79	54,190.50		3,000.00	57,190.50	1,035.15	2,424.88	3,460.03	Waived	-	16.80	4,375.07	57,190.50	7,851.90	65,042.40
Taylor, Emily	FT	HS	Aide	3	22.55	28,615.95		3,000.00	31,615.95	572.25	1,340.52	1,912.76	Waived	-	16.80	2,418.62	31,615.95	4,348.19	35,964.14
Totals						1,808,012.49		48,000.00	1,857,469.09	33,620.19	78,756.69	112,376.88		228,523.44	655.20	142,096.39	1,857,469.09	483,651.91	2,341,121.00

2025-2026
Other Instructional Staff Salary Report

Employee	Full/Part Time	Location	Position	Salary Position	Base Salary	Insurance Cash Option	2025 IMRF 5.43%	2026 IMRF 6.36%	FICA Medicare	Life Insurance	Total Salary	Total Benefits	Total Package
Janas, Bonnie	FT	HS	JROTC Instructor	Gov scale	78,989.76	3,000.00	2,859.43	3,349.17	6,272.22	16.80	81,989.76	12,497.61	94,487.37
Luckritz, Thomas	FT	HS	JROTC Instructor	Gov scale	90,974.04	3,000.00	3,293.26	3,857.30	7,189.01	16.80	93,974.04	14,356.37	108,330.41
Totals					169,963.80	6,000.00	6,152.69	7,206.47	13,461.23	33.60	175,963.80	26,853.99	202,817.79

2025-2026 Administrative Staff Salary Report															
Employee	Full/ Part Time	Location	Position	Salaries		Board Paid Benefits							Total		
				Base Salary	Stipend	TRS 9% Pension Contribution	TRS .58% Employer Contribution	THIS .67% Employer Contribution	THIS .9% Admin Benefit	Medicare 1.45%	Health Insurance	Life Insurance	Salary	Benefits	Total Package
Acra, Kevin	FT	District	Dean of Students	81,541.09		8,064.50	519.71	600.36	806.45	1,182.35	9,518.28	16.80	81,541.09	20,708.45	102,249.54
Aldridge, Hrisi	FT	Jr/Sr High	Assistant Principal	89,934.30		8,894.60	573.21	662.15	889.46	1,304.05	9,518.28	16.80	89,934.30	21,858.55	111,792.85
Baker, Kyle	FT	Bluffview	Principal	101,043.60	5,000.00	10,487.83	675.88	780.76	1,048.78	1,537.63	9,534.12	16.80	106,043.60	24,081.81	130,125.41
Book, Keith	FT	Jr/Sr High	Principal	113,916.77		11,266.49	726.06	838.73	1,126.65	1,651.79	12,464.40	16.80	113,916.77	28,090.93	142,007.70
Duke, Jessica	FT	Bluffview	Director of Early Childhood	76,807.57	11,000.00	8,684.26	559.65	646.50	868.43	1,273.21	12,464.40	16.80	87,807.57	24,513.25	112,320.82
Levin, Brian	FT	Bluffview	Assistant Principal	92,485.65		9,146.93	589.47	680.94	914.69	1,341.04	9,518.28	16.80	92,485.65	22,208.15	114,693.80
Roth, Kraig	FT	District	Director of Special Education	118,568.07	5,000.00	12,221.02	787.58	909.79	1,222.10	1,791.74	9,518.28	16.80	123,568.07	26,467.30	150,035.37
Treece, Mike	FT	District	Director of Curriculum Integration & Reporting	87,536.70		8,657.48	557.93	644.50	865.75	1,269.28	9,518.28	16.80	87,536.70	21,530.01	109,066.71
White, Victoria	FT	District	Assistant Superintendent	142,256.00		14,069.27	906.69	1,047.38	1,406.93	2,062.71	9,518.28	16.80	142,256.00	29,028.06	171,284.06
Totals				904,089.75	21,000.00	91,492.38	5,896.18	6,811.10	9,149.24	13,413.80	91,572.60	151.20	925,089.75	218,486.50	1,143,576.25

2025-2026 Other Administrative Staff Salary Report																
Employee	Full/P art Time	Location	Position	Salaries			Total	2025 IMRF 5.43%	2026 IMRF 6.36%	Board Paid Benefits				Total		
				Base Salary	Other Stipend	Insurance Cash Option				IMRF	Health Insurance	Life Insurance	FICA Medicare	Salary	Benefits	Total Package
Aldridge, Leonard	FT	District	Director of Technology	87,698.72			87,698.72	1,587.35	3,718.43	5,305.77	9,518.28	16.80	6,708.95	87,698.72	21,549.80	109,248.52
Duke, Steven	FT	District	Director of Maintenance	86,100.13	3,000.00		89,100.13	1,558.41	3,777.85	5,336.26	9,518.28	16.80	6,816.16	89,100.13	21,687.50	110,787.63
Hofer, Gina	FT	District	Business Manager	99,370.00			99,370.00	1,798.60	4,213.29	6,011.89	9,518.28	16.80	7,601.81	99,370.00	23,148.77	122,518.77
Huelsman, Danielle	FT	District	Secretary/ Bookkeeper	60,960.43	1,080.00		62,040.43	1,103.38	2,630.51	3,733.90	9,518.28	16.80	4,746.09	62,040.43	18,015.07	80,055.50
Ortega, Ray	FT	District	Security Residency Truancy officer	43,932.00	1,500.00		45,432.00	795.17	1,926.32	2,721.49	9,518.28	16.80	3,475.55	45,432.00	15,732.11	61,164.11
Snider, Dawn	PT	District	Clerical/ Bookkeeper	46,284.96		3,000.00	49,284.96	837.76	2,089.68	2,927.44	-	16.80	3,770.30	49,284.96	6,714.54	55,999.50
Totals				424,346.24	5,580.00	3,000.00	432,926.24	7,680.67	18,356.07	26,036.74	47,591.40	100.80	33,118.86	432,926.24	106,847.80	539,774.04