

# President's Report

## January 2022

### Strategic Plan

As a way of review, I have included the newly adopted Mission Statement, Beliefs and Ways of Being and Strategic Plan 2021-2026 Goals.

### Mission Statement

Southwest Texas Junior College enriches lives and advances growth through the education of our diverse communities.

### Beliefs and Ways of Being

- We aspire to achieve **excellence** by purposefully:
  - committing to success
  - inspiring trust, transparency, professionalism and accountability
  - engaging all with empathy and care
- We embrace **inclusivity** by:
  - valuing every individual as unique and whole
  - fostering a culture of acceptance
  - respecting diversity of thought
- We champion **opportunities** for:
  - life-long learning
  - professional, personal, and community growth
  - institutional innovation

### Strategic Plan 2021-2026

1. **Start/Enroll:** SWTJC will foster a sense of inclusivity and engagement for all students and stakeholders with empathy, care, and outreach.
  - a. Increase the efficiency and capacity of student enrollment
  - b. Enhance students' sense of connection to SWTJC as identified by pride, ownership, culture, identify and inclusivity
2. **Persist/Succeed:** SWTJC will champion opportunities for student success
  - a. Increase the number and percentage of students achieving 15/30 credits/core complete.
  - b. Increase one-year persistence rate.
3. **Complete/Ascend:** SWTJC will increase personal, professional, and community growth.
  - a. Increase completion rate
  - b. Increase the three-year transfer rate of transfer eligible first-time-in-college student from 23% to 33% by 2026

- c. Develop an institutional framework for mapped student pathways to include identification, monitoring student progress, and placement in a progressive advancement of a job or academic standing
- d. Develop and sustain an organizational structure for strategic innovation and development to include: develop structure for strategic innovation, increase non-traditional revenue, and enhance strategic enrollment management.

## **Covid-19**

The Omicron variant has put a strain on our employees as we begin this semester. Not unlike the spread among our community, we have had multiple employees out because of a positive test or exposure at home. As a result, we have decided to begin the Spring semester in a remote setting for two-weeks. We hope this is sufficient time for the community spread to begin to come back down. We will continue to evaluate and make modifications if deemed necessary.

## **Maintenance**

The design elements of replacing the HVAC system in the Witt Building are close to final. We will submit them for bid through an approved State purchasing cooperative.

The site work plans for the modular building for law enforcement are also almost final. We have included site work for an additional portable to possibly host our new surgical tech program as well.

Union Pacific has awarded us \$380,000 to fund an expansion of the diesel lab area in Eagle Pass. Architects are working on plans to develop the bid specs for that expansion. This additional space will allow us to install additional equipment funded by a JET grant in the amount of approximately \$300,000. In the plans we are evaluating the possible enclosure of an outside covered area for the adjacent welding lab.

## **Upcoming Meeting/Events**

1/20	January Board Meeting
1/26	TACC Quarterly Meeting
2/2	TACC Finance Committee Meeting
2/17	February Board Meeting