



Millsap ISD

Your child. Their dreams. Our mission.

**BOARD OF TRUSTEES
RESOLUTION REGARDING EMPLOYEE PAY
DURING SEVERE WINTER STORM CLOSURE**

WHEREAS, a severe winter storm inflicted inclement weather conditions across Parker County and surrounding areas from January 25, 2026, through January 29, 2026, resulting in freezing temperatures, sleet, ice, and snow; and

WHEREAS, the severe winter storm in Parker County and surrounding areas necessitated the cessation of Millsap ISD operations and schools from January 26, 2026, through January 29, 2026; and

WHEREAS, the extreme weather conditions prevented employees from working although they were ready, willing, and able to work; and

WHEREAS, Texas Education Code § 11.015 empowers the Board of Trustees to oversee the management of Millsap ISD; and

WHEREAS, Texas Attorney General Opinion No. GA-0076 (2003) holds that an expenditure of public funds for a public purpose is not prohibited; and

WHEREAS, Texas Attorney General Opinion No. GA-0076 (2003) holds that the return benefit received by Millsap ISD for the expenditure of such funds need not be monetary, but instead may be accomplishing Millsap ISD's public purpose; and

WHEREAS, the Board of Trustees finds that there is a public purpose served, and a benefit to Millsap ISD, for the Millsap ISD to: (1) demonstrate support of its employees, (2) enhance employee morale, (3) support the retention of employees by paying employees for the days that Millsap ISD was closed during the severe winter storm, and (4) authorize pay for employees for the dates January 26 through 29, 2026.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Millsap Independent School District as follows:

1. The foregoing recitals are adopted as findings of fact.
2. There is a public purpose served, and a benefit to Millsap ISD, for the Board of Trustees to authorize the Superintendent of Schools to compensate school district employees who remained ready, willing, and able to work on January 26 through 29, 2026, but who were prohibited from working due to emergency weather closures.
3. The Board of Trustees authorizes the Superintendent of Schools to compensate employees at their standard rate of pay, minus standard taxes and withholdings, for January 26 through 29, 2026.

4. This Resolution is effective immediately upon passage.

PASSED, ADOPTED, and APPROVED on the 23rd day of February, 2026, by the Board of Trustees of Millsap Independent School District by the following vote:

For: _____

Against: _____

Abstain: _____

Absent: _____

Beth Adkins
President, Board of Trustees

ATTEST:

Dr. Heather Hester
Secretary, Board of Trustees