

Counselor or Social Worker Initial Salary Placement Calculator 2025-2026

PRESCOTT UNIFIED SCHOOL DISTRICT #1

New Employee Name: _____

Prior Years of Experience

Points	Years	Points	Years
0	0	7	8-9
1	1	8	10-11
2	2	9	12-13
3	3	10	14-15
4	4	11	16-17
5	5	12	18-19
6	6-7	13	20+

Points _____

Education

Points	Degree	Points	Degree
0	BA	12	MA+15
3	BA+15	15	MA+30
6	BA+30	18	MA+45
9	MA	21	PhD

Points _____

Base Salary Calculator

(Also add 301 Bonus of approx \$12,000+)**

Points	Salary	Points	Salary
0-3	\$41,808	16	\$47,008
4	\$42,208	17	\$47,408
5	\$42,608	18	\$47,808
6	\$43,008	19	\$48,208
7	\$43,408	20	\$48,608
8	\$43,808	21	\$48,808
9	\$44,208	22	\$49,008
10	\$44,608	23	\$49,208
11	\$45,008	24	\$49,408
12	\$45,408	25	\$49,608
13	\$45,808	26	\$49,808
14	\$46,208	27	\$50,008
15	\$46,608	28+	\$50,208

Points _____

Base Salary _____

Employee Signature _____

HR Director Signature _____

Directions:

- Determine years of full-time experience, as they relate to the desired position.
- Determine educational placement. Hours credited beyond a degree must have been earned after the degree was awarded, and earned prior to hire date.

Other Benefits:

- **In addition to base salary, a school year-end **Prop 301 Bonus** will be funded to each eligible person. Although the amount changes annually, the **anticipated amount for the 2025-2026 School year is over \$12,000.**
- Stipends are available for extra duty and expectations above the traditional work day.
- For each education benchmark above reached during employment with PUSD, an additional 3% Professional Growth Salary Increase is available.
- A comprehensive benefits package is offered including:
 - * Health insurance for employee valued at over \$10,900, with option to purchase for family members
 - * Life insurance (\$50,000) with option to purchase additional for self and family
 - * Generous paid time off/sick leave plan
 - * PUSD matches employee's AZ State Retirement System contributions (appx 12% of salary)

GB adopted _____