Unadopted Minutes SPECIAL SCHOOL BOARD MEETING Albany Area Schools – ISD #745 District Office Board Room March 27, 2024

1. Call to Order

The meeting was called to order by Chair Kreuzer at 6 p.m.

2. Roll Call

Present: Kreuzer, Sand, Rueter, Sands, Carbajal

Late:

Absent: Hansen, Dirkes

3. Public Forum

4. Agenda – Additions and Deletions

Add 8.5 Weather Days Make-Up Plans Move AFT Negotiations Update to 8.6 Move AFT Negotiations Recap to 8.7

5. Approvals

5.1 Previous Meeting Minutes

Motion by Carbajal, seconded by Sands, to approve the February 14, 2024, Regular Meeting minutes as presented. Supported by all present.

5.2 Cash Flow Reports – January 2024

Motion by Sand, seconded by Carbajal, to approve the January 2024 Cash Flow Reports as presented. Supported by all present.

5.3 Acceptance of Gifts and Donations

Member Carbajal introduced the Resolution Accepting Donations and moved for its adoption.

The School Board of Albany Area Schools, ISD 745, gratefully accepts the following donations as identified below:

<u>Donor</u>	<u>Item</u>	Designated Purpose (if any)	
EcoWater	\$540.00	Softball	
Albany Family Dentistry	\$50.00	NHS	
Josh and Ashley Overman	\$500.00	Scholarship	
United Way	\$178.85	Albany Elementary	
James Glatzmaier	\$1,000.00	Baseball	
James Glatzmaier	\$1,000.00	Don Brever Scholarship	
James Glatzmaier	\$1,000.00	Wellenstein Scholarship	
Richard Glatzmaier	\$1,000.00	Baseball	
Karen Stauber	\$500.00	Ebnet Scholarship	
Freeport State Bank	\$150.00	NHS - Easter Egg Hunt	
Lake County Vet Service	\$25.00	NHS	
St. Martin Mission Society	\$50.00	NHS	

Stearns Bank	\$100.00	NHS - Easter Egg Hunt
Albany Township	\$1,490.00	Community Education
CentraCare	\$500.00	Community Education 2024 5K
Damon and Karen Harrison	\$500.00	Scholarship
Arnold's of St. Martin	\$200.00	Gymnastics - Leotards
St. Martin Lions	\$500.00	Scholarship
Two Rivers Enterprises	\$500.00	Scholarship
Krain Township	\$1,000.00	Community Education
Oak Township	\$500.00	Community Education
Magnifi Financial	\$300.00	Comm Ed Summer Rec Softball T-shirts
North Risk Partners	\$300.00	NHS - Easter Egg Hunt
Farming Lions	\$3,000.00	Robotics
Albany Youth Basketball Association	\$520.00	Girls' Basketball - Banquet
Gene Haus Foundation	\$2,500.00	Supermileage
Daryn and Jen Lecy	\$250.00	Girls' Basketball
Paul and Lisa Sand	\$200.00	Girls' Basketball
Albany Youth Basketball Association	\$2,000.00	Busing for Pep Band
Derrick and Tina Meyer	\$500.00	Boys' Basketball
Rotochopper	\$100.00	Girls' Basketball

Member Rueter seconded the resolution and upon vote being taken thereon,

The following voted in favor of: All present And the following voted against: None

Absent: Hansen, Dirkes

Whereupon said resolution was declared duly passed and adopted.

6. Consent Agenda

Principal:

Hannah Carlson - Albany Middle School Principal Laura Roelike - Interim Albany Elementary Principal

AFT:

Joshua Tinklenberg - LTS Albany Middle School 6th Grade Dawn Hilgers - ELC Early Childhood Coordinator Michelle Possin - AVE Special Education Teacher

AESP:

Garrett Robinson - Secondary FT Evening Custodian Shanti Eekhoff - ALE LTS Paraprofessional Gracey Waterbury – AVE LTS EC Paraprofessional Amber Sand - AVE LTS EC Paraprofessional Kayla Schleppenbach - ALE Crossing Guard Baelie Dirkes - ALE Health Office Assistant

AESP Payroll Change Request:

Holly Rakotz – AVE EC Paraprofessional, 13 hours/week to 26 hours/week
Matthew Wielenberg – Secondary Custodian, evening shift to day shift
Amanda Grabmeier – Technology Administrative Assistant, 195 days to 213 days
Kara Rademacher - Secondary Food Service Aide, 4 hours/day to 5 hours/day

AESP SpEd Differential Pay:

Rita Buermann Ashley Lange

At Will:

Tim Wege - Testing Coordinator

LOA Request:

Two

Coaching/Advisors:

Jason Thelen - JV Boys' Soccer Coach
Meghan Shannon - 8th Grade Girls' Softball Coach
Olivia Maus - JH Track Coach
Samantha Tate - Comm Ed Recreation Intern
Ziyad Mashhadani – JV Boys' Soccer Coach
Alex Seiler – Assistant Track Coach

Community Education:

Aaron Schwenzfeier - HSP/Fundamentals
Orlando Villareal - Comm Ed Ski Trip Chaperone
Mikayla Moritz - Comm Ed Ski Trip Chaperone
Dawn Bergeson – Swim Instructor
Nikki Myogeto - Cribbage Club
Diana Konz - Archery Assistant
Allison Hoffmann - BECC Supervisor

Resignations/Retirements:

Amy McGuire - ALE Principal, effective February 15, 2024

Morgan Kampsen - ALE School Nurse, effective March 6, 2024

Hannah Winter - AHS Paraprofessional, effective March 8, 2024

Krista Schmitz - AVE Special Education Teacher, effective end of 2023-2024 school year

Brittany Hickman – Secondary Food Service Clerk, effective March 22, 2024

Jan Shaver – JH Softball Coach, effective January 9, 2024

Gina Burg – ALE Paraprofessional, effective March 22, 2024

Juan Becerra - Secondary PT Evening Custodian, effective March 25, 2024

The following checks were issued in paying claims: Wire transfers and checks 107134 - 107383

Expenditures:

 01 General Fund
 \$1,058,346.12

 02 Food Services
 \$314,046.78

 04 Community Services
 \$43,382.74

 06 Building Construction
 \$1,556,101.72

Motion by Carbajal, seconded by Rueter to approve the March 2024 Consent Agenda as presented. Supported by all present.

7. Reports

7.1 Purple Pride

7.2 Student Representatives

The student school board representatives sent out a survey to secondary students about choices for the menu. They will discuss the results at the next work session.

7.3 Band Trip Presentation

Mr. Kleppe was not present. Discussion by the board to have high impact trips be more focused on educational experiences.

Motion to approve the trip by Sand, seconded by Sands.

Voted for: Sand, Sand, Kreuzer Opposed by Carbajal, Rueter

7.4 Food Service Presentation

Sandy Gruber presented updates to the food services program this year. Updates include menu requirements and changes, equipment, and staffing.

8. Business

8.1 Enrollment Report

Enrollment for 4-year-olds for preschool is up for next year compared to this same time last.

8.2 Filling a Vacant Board Position

Member Carbajal will be resigning his position from the board. The board had a discussion on the vacancy and appointment process. There was an agreement to have a process whereby current board members can nominate potential replacements. Those nominated will be asked to complete a short questionnaire. The Board will be appointing a new board member at the next board meeting after reviewing the nominated candidates and reviewing their questionnaire responses.

8.3 COVID Plan Review and Approval

Motion by Sand, seconded by Rueter to approve the updated COVID plan. Supported by all present.

8.4 School Board Policies - Second Read

8.4.1 535 Service Animals and Therapy Dogs in Schools

8.4.2 606.5 Library Materials

8.4.3 707 Transportation of Public School Students

8.4.4 901 Community Education

8.4.5 904 Distribution of Materials on School District Property By Nonschool Persons

8.5 Weather Days Make-Up Plans

Due to the recent snow days that resulted in no school days, the Board had a discussion regarding how to make up these days in the calendar. The Board determined that the student school calendar would remain unchanged. Staff would have scheduled make-up days on May 28th and May 29th.

8.6 AFT Negotiations Update

8.6.1 Close the Meeting

Motion by Carbjal, seconded by Rueter to close the meeting at 7:16 p.m.

8.6.2 Reopen the Meeting

Motion by Carbajal, seconded by Sand to reopen the meeting at 7:51 p.m.

8.7 AFT Negotiations Recap

Chair Kreuzer recapped the progress made over the 10 sessions that the AFT and Board Negotiations committee had met so far this year. The Board was informed that the district currently is offering the AFT members a 4% increase in year 1 and a 3.5% increase in year to with a total package increase over two years of 12.3% or an approximate increase of 1.4 million dollars. The recap included that all language items in the negotiations had been agreed upon at this point and that the only ongoing negotiations currently revolved around salary increases. There would be a closed board session following the re-cap where Board members could discuss further any considerations for further negotiations.

9. Committee Reports

10. Superintendent Report

Superintendent Okerlund recapped the search process for the new Albany Elementary Principal position. There were 21 qualified applicants and the pool appeared to be fairly robust. The screening team would meet on the night of the 28th to review and select the top candidates for interview on April 2nd. The final round of interviews will occur on Monday, April 8th and the Board should know who was selected by the April 10th Board meeting.

11. Adjournment

Agenda completed at 8:16 p.m, a motion to adjourn was made by Member Sand, seconded by Member Rueter. Supported by all present.

 Amy Sand, Clerk	