

November 13, 2025

Agenda Item: MREA/MRSD Collective Bargaining Agreement 2025-2028 Item IE4

Purpose of this Agenda Item: Action

Background Information:

Human Resources respectfully requests approval of the Collective Bargaining Agreement for 2025-2028 between Molalla River Education Association (MREA) and the District.

Summary: The District and MREA began negotiations on March 18, 2025 and reached tentative agreement on October 20, 2025. MREA took a vote of their membership during the week of November 3rd to the 7th and elected to ratify the agreement. A summary of the substantive contractual changes that make up the tentative agreement was provided to you this evening in executive session.

Previous Board Action: N/A

Staff Recommendation: The District recommends that the board vote to approve the tentative agreement, reached between the District and Molalla River Education Association, that was ratified by the MREA membership on November 6, 2025.

Proposed Motion: I move that the Board approve the tentative agreement reached between the District and Molalla River Education Association bargaining teams on October 20, 2025 and ratified by the MREA membership on November 6, 2025.

Respectfully Submitted by: Jennifer Ellis

