

## District 65 FOIA Request List

**Introduction:** District 65 is currently undergoing a benchmarking process in order to help us make decisions about our budget and programs. The purpose of this request is to help us obtain accurate information about our peer districts so that we can look at our own programs and budget in context.

We understand that this is a long list, and do not expect it to be completed within the normal FOIA 5-day time frame. **Please send this back to us by Monday, January 4<sup>th</sup>. This should provide at least three weeks for each district to compile all of this information.**

☐ 1. Please provide a document with FY15 Average and starting salaries for the following groups (please include both BA and MA starting salary, where applicable):

- Educators (excluding admin)
- Social Workers/Counselors
- Speech Therapists
- Psychologists
- Coaches (PD Coaches)
- Special Education teachers
- Special Education TA's
- Administrative support
- Custodial and maintenance staff
- Teacher Assistants
- Food service employees

☐ 2. General Education class sizes: We would like to know your average district-wide class size per grade level for the 14-15 school year.

**Please provide a document with the following pieces of information and we will calculate the class sizes.**

- The number of students enrolled per grade (excluding self-contained students)
- the number of elementary school homeroom(non art/music/drama/physical education/foreign language) teachers assigned to each grade
- The number of middle school teachers (language arts, math, science, and social studies) assigned to each grade

**If you would like to provide your own class size calculations, please ensure that they are calculated in the following way:**

- For elementary school grades, please calculate this by dividing the number of students enrolled in each grade by the number of homeroom teachers (non art/music/drama/PE/Foreign Language) assigned to that grade
- For Middle school grades, please calculate this by dividing the number of students enrolled in each grade by the number of language arts, math, science, and social studies teachers assigned to that grade.
- Please do not include self-contained students, and separate General Education classrooms from classrooms that have special curriculum/programming. (For example, District 65 has a special Two-way-immersion program in which a class is taught in both English and Spanish throughout the day. The class sizes for this program are not included in our class size calculations and are reported separately).

☐ 3. For the following employee categories (regardless of union affiliation), please provide the number of employees the district employed in FY15 (in FTE) and the budgeted amount for each group's salaries.

- Educators (excluding admin)
- Social Workers/Counselors
- Speech Therapists
- Psychologists
- Coaches (PD Coaches)
- Special Education teachers
- Special Education TA's
- Administrative support (secretaries and other support staff)
- Custodial and maintenance staff
- Teacher Assistants
- Food service employees

☐ 4. Please provide the average annual contract increases (annual cost to the district) broken down by base, step, and track (where applicable) for each year during your last contract for the following employee groups:

- Oak Park Teacher Assistants Association
- Oak Park Education Support Professionals Association
- Service Employees International Union
- Oak Park Teachers Association

☐ 5. Improvement of instruction expenditures:

- Please provide a document that either
  - A) Details the FY15 budgeted amounts for the following objects within improvement of instruction expenditures and the total budgeted amount for improvement of instruction expenditures
  - B) Lists both the percent of the improvement of instruction budget and percent of overall budget (including non-operating funds) budgeted for the following objects in FY15:

Objects that should be included:

- Salaries: Please provide information for all improvement of instruction salaries (total expenses) as well as:
  1. Administrative Salaries (any admin, coordinators/supervisors, and admin support)
  2. Teacher salaries (regular and subs)
  3. Stipends
  4. Coaches
  5. Other
- Benefits (Include IMRF, if applicable)
- Purchased Services: Please information for all improvement of instruction purchased services (total expenses) as well as:
  1. Professional Development Expenses (in service, trainings, workshops, in-district travel etc...)
  2. Consultant services

- 3. Other (all other purchased services expenses).
    - Supplies
    - Capital Outlay
    - Other/Misc
  - Please also provide the percent of the expenses in those objects covered by grant funds (i.e. what is the net cost?).
- ☐ 6. Benefits:
  - Please provide your district's medical and dental insurance rate increases for the past four years.
  - Please provide the employee and employer contribution for your health and dental insurance plans for FY15 for your most popular HMO (single and family) and PPO plans. Please provide this as both the percent contribution and the actual monetary contribution (dollar amount). See Appendix A for an example.
    - Do your district's employee premiums differ across different employee groups? If so, please provide a document that explains how they differ.
- ☐ 7. Track Movement:
  - Please provide a document with the total amount that your district spent on track movement the last four years and either the percentage of all teacher salaries that this represents, or the total amount spent on teacher salaries in FY15 (so we can calculate the percentage).

For questions, please contact:

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or

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Thank you very much for taking the time to complete this request, it will be extremely helpful to us in our benchmarking efforts.

# Appendix A

2014-2015 Open Enrollment  
Effective Date: September 1, 2014

## Evanston/Skokie School District 65 2014-2015 Medical/Dental Rates

Insurance Carrier	Single Coverage Monthly	Single + 1 Coverage Monthly	Family Coverage Monthly
Blue Cross/Blue Shield PPO (Medical)	Total Cost \$1467.37 District Pays \$807.05 <b>Employee Cost \$660.32</b>	Total Cost \$1971.05 District Pays \$1084.08 <b>Employee Cost \$886.97</b>	Total Cost \$2612.72 District Pays \$1593.76 <b>Employee Cost \$1018.96</b>
Blue Cross/Blue Shield HMO Blue Advantage (Medical)	Total Cost \$649.46 District Pays \$604.46 <b>Employee Cost \$45.00</b>	Total Cost \$1430.68 District Pays \$1144.54 <b>Employee Cost \$286.14</b>	Total Cost \$1896.32 District Pays \$1517.05 <b>Employee Cost \$379.27</b>
Blue Cross/Blue Shield HMO of Illinois (Medical)	Total Cost \$698.34 District Pays \$607.55 <b>Employee Cost \$90.79</b>	Total Cost \$1538.39 District Pays \$1092.26 <b>Employee Cost \$446.13</b>	Total Cost \$2039.06 District Pays \$1447.73 <b>Employee Cost \$591.33</b>
Guardian First Commonwealth HMO (Dental)	Total Cost \$29.03 District Pays \$23.80 <b>Employee Cost \$5.23</b>	Total Cost \$69.79 District Pays \$34.89 <b>Employee Cost \$34.90</b>	Total Cost \$69.79 District Pays \$34.89 <b>Employee Cost \$34.90</b>
Guardian First Commonwealth PPO (Dental)	Total Cost \$46.24 District Pays \$37.92 <b>Employee Cost \$8.32</b>	Total Cost \$121.33 District Pays \$48.53 <b>Employee Cost \$72.80</b>	Total Cost \$121.33 District Pays \$48.53 <b>Employee Cost \$72.80</b>

**ATTENTION:** Switch to Blue Advantage HMO coverage to take advantage of the above introductory rate effective September 1, 2014, for this school year.

Check out [www.bcbsil.com](http://www.bcbsil.com) to select a primary care physician in the Blue Advantage network, then complete the BCBS of IL enrollment application.

Changes will become effective September 1<sup>st</sup>.

**Example:** An employee who elects HMO of IL single insurance coverage will have \$90.79 deducted from their paycheck monthly\* for ten months, beginning September 1, 2014 through June 30, 2015.

**\*Please Note:** If paid semi-monthly, an employee will have half of the monthly rate deducted from both the 15<sup>th</sup> and 30<sup>th</sup> paycheck.