



MEMORANDUM

Provost, Vice President of Academic Affairs and Student Services

To: Dr. Christy Ponce

From: Dr. Susan Guzmán-Treviño

Date: September 15, 2025

Re: Fall 2025 Part-Time/Overload Salaries

The Vice President of Academic Affairs and Student Services has reviewed the part-time/overload reports for the 16-week and 1st 8-week classes submitted by the academic and technical divisions and is requesting Board approval of these reports, pending any necessary adjustments.

The table below summarizes the part-time/overload salary costs by division:

Division	FA2024	FA2025
Fine Arts	\$71,481.52	\$65,326.35
Liberal Arts	\$215,802.50	\$226,554.55
Business and Career Professions	\$33,174.53	\$46,498.67
Natural Sciences	\$181,262.23	\$155,254.35
Health Professions*	\$82,233.75	\$75,090.30
Workforce Development	\$4,350.00	\$2,175.00
Total	\$588,304.53	\$570,899.22

*The Health Professions total does not include the hourly rate paid for clinical hours, which are reported on a timesheet and paid throughout the semester.