

**2026-2027 Efficiency Payment
Based on Years of Service**

Paid in November 2026

Years of Service at DISD	Amount
0 - 5 Years	\$500
6 - 10 Years	\$750
11 - 15 Years	\$1,000
16 - 20 Years	\$1,250
21 + Years	\$1,500

**Efficiency Payment Calculation
Based on Years of Service**

	# Employees	Cost	Total
Secondary	57	41,000.00	41,000.00
Elementary	46	34,250.00	34,250.00
Intermediate	30	22,500.00	22,500.00
District	56	48,500.00	48,500.00
Total	189	146,250.00	146,250.00

	Secondary	Elementary	Intermediate	District	Total
0-5 Years	33	29	15	22	99
6-10 Years	12	5	6	10	33
11-15 Years	5	2	5	11	23
16-20 Years	2	4	2	2	10
21+ Years	5	6	2	11	24
					189