"Following is a summary of the December 9, 2020 board meeting as taken from the unofficial minutes of that meeting"

The regular meeting of the Board of Education, School District #363 was held in the ITV Studio's at the Northome and Indus School on Wednesday, December 9, 2020.

The meeting was called to order by Chairperson Brian Dreher at 7:00 pm.

Roll call by Teresa Rud Brian Dreher, Chairperson Teresa Rud, Secretary Bob Stueven, Treasurer Jeremy Tammi, Superintendent

Scott Mai, Director Shelly Patten, Director Ralph Lewis, Vice Chairperson

Pledge of Allegiance

Moved by Ralph Lewis, seconded by Scott Mai, to approve the Agenda as presented, with the addition of addendum item 1. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Shelly Patten, to approve the minutes, as presented, of the regular meeting of November 11, 2020. Motion carried unanimously.

Recognition of Visitors / Public Comments: Douglas Jourdan.

Presentation by Elhers: Matthew Hammer and Shelby McQuay gave a presentation on the building bond. Katie Hildebrand from ARI also give a presentation to the board members.

Moved by Bob Stueven, seconded by Shelly Patten, to approve ARI as the design team for the Northome and Indus projects with the scope of the work to include re-roofs and heating and ventilation system updates no to exceed \$15,000.00. Motion carried unanimously.

Moved by Bob Stueven seconded by Shelly Patten to authorizes the superintendent to submit all required information to the Commissioner of Education to request Review and Comment on a construction project financed through the issuance of voter-approved building bonds, if approved by voters. The project would include the following: Roof replacement at both Indus and Northome Schools, Boiler replacement and indoor air quality upgrades at Indus and Northome Schools and Plumbing updates at both Indus and Northome Schools. Motion carried unanimously.

Truth In Taxation meeting, Mr. Tammi presented information regarding the Truth In Taxation, there was no public comments.

Moved by Bob Stueven, seconded by Ralph Lewis, to approve and certify the ISD #363, 2020 Payable 2021 Levy. Motion carried unanimously.

Moved by Bob Stueven, seconded by Ralph Lewis, to approve the District Financial Reports as presented. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Schott Mai, to approve the District payment of, \$133,198.44 for accounts payable invoices, and \$3,461.38 for November 30th and \$21,956.03 for December 15, 2020 for extra payrolls as presented, for the month. Motion carried unanimously. "(for an itemized list, contact the District Office)."

Moved by Shelly Patten, seconded by Ralph Lewis, to accept the donations from Ridge Runners Snowmobile Club \$1,000.00 to the Northome/Kelliher Volleyball, Upper Red Lake Area Association, \$250.00 Responsibility / Honor Roll Rewards and Round Up Grant , \$500.00 Responsibility / Honor Roll Rewards. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Shelly Patten, to approve the Consent Agenda. Motion carried unanimously.

Moved by Shelly Patten, seconded by Bob Stueven to: 1) to approve the hiring of Rebecca Schultz as Native Studies PARA at the Northome School. Motion carried unanimously.

Moved by Bob Stueven, seconded by Scott Mai, to accept the bid from Jeff Swalboski in the amount of \$501.00 for the 2004 Chevy Suburban. Motion carried unanimously.

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Moved by Bob Stueven, seconded by Ralph Lewis to adopt the Combined Polling Places Resolution. Motion carried unanimously.

Moved by Bob Stueven, seconded by Shelly Patten, to approve the seconded reading of Policy #435, Family & Medical Leave Act. Motion carried unanimously.

Moved by Bob Stueven, seconded by Shelly Patten, to approve the World's Best Workforce requirements as present by Superintendent Jeremy Tammi. Motion carried unanimously.

Indus Principal Report: NOVEMBER STUDENTS OF THE MONTH: Liana Sarkisyan - First Grade - Works hard and takes time to do it well, friendly smile, respectful, Mark Sarkisyan - Fifth Grade - Pleasant, happy, participates in class, is responsible, Brea Hasbargen - Tenth Grade - Has a positive attitude, passion to learn, desire to improve, Jade Etienne - Eleventh Grade - Tries her best even when distracted, hardworking, start the day on time and with a great attitude. Wednesday, November 11, the Indus School National Honor Society hosted its annual Veterans' Day program. The program kicked off with the Pledge of Allegiance and the National Anthem, performed the Indus coir. NHS members read a speech on the importance of Veterans' Day,. Steve Kramer was an honored veteran at our program. Thank you, Mrs. Mayer and NHS members the program was well organized even in a Covid year. Midterms this week of December 7-11 (catch up with our students from online for two weeks). The students having their first Virtual Career Fair, providing presentations on careers working in the bigger natural and animal science world. Currently, they have 5 career programs scheduled and will be adding more careers as time goes on. On December 9. the college will be offering: 9:30 am – Waste Water Technician 10:00 am – Marketing Coordinator, 11:30 am – Conservation Officer), 1 pm - Outdoor Recreation Coordinator/Trip Leader, 2 pm - Veterinary Technician. The industrial technology room received a new CNC machine, bits, computers, and software worth tens of thousands of dollars through NCVCC Director Elaine Hofman in Bemidji through a grant written separately from Perkins Funds. More information to come.

Northome Principal Report: The Holiday season is upon us! Since we cannot have our annual Christmas concert, the music teachers and students have been busy preparing a virtual concert to share with families and the community. Thank you music teachers! We have 15 students in grades 9-12 participating in Student Council this year. Monica Fontana and Beth Skoe have agreed to be the advisors for the group this year. Student Council currently has the book fair underway. It is online this year, however everything else about it is the same. Proceeds benefit the school. Any teachers that want to make a book wish list, can do so. They are working on a fun Christmas fundraiser. We are creating candy grams to be delivered. Each candy gram will have an ornament and box of Mike and Ike's wrapped in Christmas paper. They will cost \$3 for one and \$5 for 2. They have created a student council fun room (google classroom) that will soon be available to all of the student body. It includes games, relaxation activities, current things going on and helpful resources. They are brainstorming ideas for spring homecoming taking into account current restrictions. National Honor Society is up and running. They are currently working on a movie to show life at Northome School under COVID protocols and a fundraiser for the food shelf. They will be participating in the Northome parade as elves on December 12th. As the new year approaches, they will continue to plan for the upcoming Spelling Bee. Each morning from 8:15 to 9:15 Help Rooms are offered online for each grade level. Each room is staffed with a para to help answer questions or help students with homework. This is offered to both distance and in-person learners. We have staff members with a close family member going through the Breast Cancer battle right now. We are going to wear PINK on Wednesdays in support of this family and others going through this. The focus for our culturally responsive instruction PLC this month is family beliefs. What are the hopes and dreams that parents have for their children? How can we support students to reach these hopes and dreams? Jill Reinarz is the Golden Apple winner this month. Jill works in our first grade classroom and is Mrs. Shaughnessy's right and left hand this year. Never working in an educational setting or with children she has proven she has the STUFF to do it and do it well. She is so very patient with the students. She loves them and they love her right back. Jill is the type of coworker I can count on to be positive, organized, engaged with her job and students, and always knows what is needed and jumps right in to do it. Congratulations on a job well done! With the shortage of staff due to COVID-19, staff have really stepped up to the plate to help cover classes. Everyone's flexibility and dedication is admirable and appreciated!

Committees: None

Board Report: None

Superintendent's Report: The Minnesota State High School League has paused any MSHL sponsored activities after the Governor issued Executive Order 20-99. All MSHL sponsored activities were paused starting at 11:59PM

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on Friday, November 20th. The Minnesota State High School league is waiting to resume activities after the Governor makes a decision whether or not to extend Executive Order 20-99. If this Executive Order is not extended it looks like our winter sports teams could begin practicing around winter break with games anticipated after the first of the year. We continue to monitor the Covid-19 situation within both of our schools and surrounding communities. As of this evening, we have had a few staff members test positive for Covid-19, but we have been able to maintain in-person learning because of our safety protocols that we have put into place. With that said, we take this one day at a time and our school model could change overnight. From all reports, it appears Minnesota will be receiving an initial batch of 183,000 Covid-19 vaccines. State officials will decide how these first vaccines will be distributed. It appears that Health Care Workers and People in Long term Care Facilities will be the first to receive the vaccine. I will keep our Board and staff updated as I hear more about school staff receiving the Covid-19 vaccine. I want to publicly Thank Shelly Patten for her hard work and dedication to the staff, students and community members of ISD #363. Serving your school district takes a lot of time and energy and it is usually a service commitment that doesn't come with a high number of accolades, appreciation or thank you, but a school board is a necessity to run a school district. I just wanted to say thanks and let you know how much of a privilege that it has been for me professionally to be able to work with someone that takes pride in serving her community and school district.

Moved by Ralph Lewis, seconded by Scott Mai, to close meeting at this time to discuss MSEA negotiations. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Shelly Patten, to open regular meeting back up to the public. Motion carried unanimously.

The next regular monthly board meeting will be held on January 13, 2021 by ITV at both schools at 7:00 pm.

Moved by Ralph Lewis, seconded by Scott Mai, to adjourn at 8:57 pm. Motion carried unanimously.

Brian Dreher, Chairperson	n
Teresa Rud, Clerk	(
Bob Stueven, Treasure	1