Special Board Meeting
Thursday, September 21, 2023 4:30 PM Central

Canutillo ISD Administration Office
7965 Artcraft
El Paso, TX 79932

1. **GENERAL FUNCTIONS-OTHER**

1.A. Call to Order

Meeting Was called to order at: 4:36 PM

1.B. Roll Call

Trustees Present: Barnes, Borrego, Mendoza, Rodriguez, Simental, Trout, Zuniga

2. **OPEN FORUM-OTHER**

Any person wishing to address the Board during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):
Each participant will be limited to **THREE MINUTES** to make comments to the Board.
The Board is **NOT** permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.
For further information on those policies, contact the Superintendent's Administrative Assistant.

Ms. Sonia Frayre-Superintendents Evaluation/Project Vida Removal Request

Mrs. Fraire stated for record that meetings should not be happening so early. Parents are working and can not make it on time.

Mrs. Fraire stated that she is a very concerned parent and boldy strong against Dr. Galaviz leadership management contract renewal and mostly against pay raise. She is concerned her minor child would be exposed by access to external organizations like project vida who offer LGBTQ material under disguise as socio-emotional and wellness learning under supervision and awareness of Dr Galaviz. She mentioned that it includes slideshows with cartoon pictures and definitions of gendre terminology such as homosexual, bisexual, transgender, etc.

Mrs. Carol Casidy – Regarding Superintendents Contract. Mrs. Casidi mentioned that she doesn't know when the meeting was posted. She mentioned that she is upset meeting started so early she feels that is disrespect to community members and parents. She mentioned that she is paying high property taxes. Mrs. Cassidi asked if district has posted signs "In God We Trust" She wants classrooms that a minister or rabi needs to be in the district. She also oposes to project vida in the district. She mentioned that Texas legislature mentioned that pornographic materials need to be removed from the libraries containing pornography.

She mentioned that debt is unsustainable in the district. She mentioned that there is a 24-million-dollar debt in the district in interest.

She mentioned that she would like the board to fire Dr. Galaviz.

Jessica Alcantar Martinez- She mentioned that she is the mother of Joseph Martinez and wife to Mr. Joe Martinez, She mentioned that her husband was forced to retire from the district. She mentioned that her son was offered scholarships due to diligence with his coach and parent . She mentioned that the district offered no support for helping stident with his evaluation. She said

that he was never regognized by the school district due to his efforts academically and in sports. She mentioned that she feels like students are retaliated for parents actions in the ditrict. She mentioned that counselors were not available to help with the senior year letters.

3. **EXECUTIVE SESSION Meeting was closed at : __4:50 PM_____**
The meeting is to be closed to conduct the evaluation of the Superintendent and to discuss the Superintendent's employment contract and possible amendments to the contract and to consult with Attorney under Sections 551.071 and 551.074 of the Texas Government Code:

3.A. The 2023-2024 Evaluation of the Superintendent

3.A.1. Domains

3.A.1.a. Domain I: Leadership

3.A.1.b. Domain II: Personnel Management

3.A.1.c. Domain III: Administration & Fiscal/Facilities Management

3.A.1.d. Domain IV: Student Management

3.A.1.e. Domain V: Professional Growth and Development

3.A.1.f. Domain VI: Schools/Community Relations

3.A.1.g. Domain VII: Board/Superintendent Relations

3.A.1.h. Domain VIII: Supervisory Responsibilities

3.A.2. Assessment Tool

4. **NEW BUSINESS (continued); OTHER Meeting was restarted at: 7:31 PM**

4.A. Comments and/or Results Regarding the 2023-2024 Annual Evaluation of Superintendent and Possible Action Regarding Amendments, If Any, to Superintendent's Employment Contract.

Mr. Rodriguez motioned for a 3% as discussed in the closed session meeting and the TRS contribution.

Mr. Simental Second the motion.

Mrs. Blanca Trout addressed that she is not agreeing with extending the contract of the 3% increase.as it was given to all the employees. She stated for the record that as an elected official she has heard a lot of disagreement from community members because Dr. Galaviz is not transparent, inaccurate, insulting, untruthful and offensive. Mrs. Trout mentioned that she was censored untruthfully, and she does not agree with the 3% or extending a contract for Dr. Galaviz.

Mrs. Barnes

Mrs. Borrego mentioned that as a newly elected member she believes that they need to be fair and that expectations need to be met. Mrs. Borrego also stated that expectations need to be set and that board and superintendent need to be in accordance to function together.

Mrs. Mendoza mentioned that Mr. Rodriguez and Mrs. Mendoza will meet and express concerns with dr. Galaviz

Barnes – No, Borrego – Yes, Mendoza – Yes, Mr. Rodriguez - Yes, Mr. Simental – Yes, Trout - No Zuniga – Yes

Motion Passes.

5. **BOARD OF TRUSTEE BUSINESS**

5.**A. Discussion and Possible Action with Reference to Issues Relating to the District's Governance Policies and Other Policy Issues Resulting from Discussion During the Policy Review Session with Administrators**

Mr. Narcisse mentioned that he met with administration and there was a number of previsions that were addressed while making recommendations. He has drafts of district policies with administrative recommendations and mid October he will have policies to overview and decide what needs to be in policy.

Mr. Narcisse mentioned that there is policies that CISD does not need to have. Mr. Narceisse mentioned that he will bring back changes to the board to see what policies need to be changed as requested by board and administration.

He mentioned that there is quiete a few policies that need to be addressed. Including possible delition of obsolete policies that do not meet requirements.

Mrs. trout has a question regarding policies. She wants to know if there is a policy rearding Emergency preparedness. She wants to know regarding Emergency policies EOP – CKC local.

Mr. Narcisse mentioned that he will be taking all recommendations and request made from administration and return a packet to the district with policy changes noted along with recommendations. The Board will have to vote to adopt recommendations

Motion By Mr. Rodriguez to give direction to TASB Representative revise local policies that could be moved to administrative rights.

Second by Mrs. Trout

Mrs. Barnes-yes, Mrs. Borrego-Yes, Mrs Mendoza-Yes, Mr. Rodriguez-Yes, Mr. Simental-Yes, Mrs. Trout-Yes, Mrs. Zuniga-Yes.

6. **ADJOURNMENT**

Meeting was adjourned at: 7:50 PM

Presented to the Board of Trustees for approval on **02-27-2024**. The minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which they were discussed.