Meeting Minutes
Regular Board Meeting
Tuesday, May 25, 2021 5:30 PM Central

Canutillo ISD Administration Office
7965 Artcraft
El Paso, TX 79932

1. GENERAL FUNCTIONS-OTHER

1.A. Call to Order
The meeting was called to order at **5:31** pm by President Coronado.

1.B. Pledge of Allegiance was led by the Board of Trustees.

1.C. Texas Pledge of Allegiance was led by the Board of Trustees.

1.D. Roll Call
Trustees Coronado, Hernandez, Mendoza, Mr. Rodriguez and Trout were present.
Trustees Payan and Searls were absent.

1.E. CISD Vision and Mission Statements
The Vision Statement was read by Mrs. Mendoza and the Mission Statement was read by Mrs. Trout.

1.F. Trustee Ethical Guidelines
The Trustees reviewed and discussed item 2.2 Equity in Attitude (Board Team Operating Procedures): I will accord others the respect I wish for myself.

2. OPEN FORUM-OTHER

Any person wishing to address the Board during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):
Each participant will be limited to three minutes to make comments to the Board.
The Board is not permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.
For further information on those policies, contact the Superintendent's Administrative Assistant.

Speaker #1: Mrs. B. Barnes, thanked the board for changing the board meeting times. She asked that the option for Open Forum emails be reinstated and also asked that the board reconsider the districts mask requirements. She also had concerns regarding the decision to select Hellas Construction for the track resurfacing.

Speaker #2: Mr. N. Barnes, addressed the board regarding his concerns with the resurfacing of the track and the decision to select Hellas Construction for the job. He stated there was a conflict of interest that could not be overlooked. He also expressed his concerns with the bidding process in general.

Speaker #3: Mrs. A. Whitley expressed her concerns regarding the district's decision that no longer allows Open Forum community emails. She also voiced her concerns with the resurfacing of the track and the company that was awarded the bid (Hellas).

Speaker #4: Ms. H. Taylor thanked the board for changing the board meeting times. She also asked that the board reconsider the districts mask mandate.

Speaker #5: Mrs. E. Perez addressed the board regarding the upcoming bond and the hardship it would cause the Canutillo Community.

Speaker #6: Ms. R. Cordova addressed the board regarding the relocation of nursing staff and asked the board to reconsider the changes.

Speaker #7: Mrs. Ontiveros-Villanueva addressed the board regarding Reyes Elementary and the great job they have done with all their students.

3. **BOARD HONORS- OTHER**

3.A. 2020-2021 Safe Employee Recognition Campaign - Honor Roll Awards.
Leticia Lozano and Maria De Rosario Fernandez were recognized as the 2020-2021 Safe Employees of the Year.

3.B. Recognition of the nine Congressman Silvestre & Carolina Reyes Elementary School students have been selected to the 2021 Texas Choral Directors Association (TCDA) Elementary Honor Choir.
Nine Congressman Silvestre & Carolina Reyes Elementary School students were honored for being selected to the 2021 Texas Choral Directors Association (TCDA) Elementary Honor Choir.

3.C. Recognition of students who have been awarded CAFE Scholarships.
CAFÉ Scholarship recipients were honored.

4. **BOARD OF TRUSTEE BUSINESS**

4.A. Budget Workshop Presentation.
A Budget Workshop Presentation was made by Ms. Piekarksi and Mrs. Pulley that provided the following information: Budget Priorities (Balanced Budget, 2% Compensation Package for Local Funds- $880,000, Staffing vs Admin Cost Ratio- 11.5, Annual payment for maintenance tax notes- $1,155,571., COVID Related Expenditures and Facilities Maintenance), Historical Data Enrollment/ADA, Preliminary FY 2021-2022 Enrollment Projections, Property Tax Value Trends, Fiscal Year 2022 Estimated M&O Tax Rate, Projected Property Tax Revenues 2021-2022, Budget Allocation by Campus Fiscal Year 2022, Adopted Budget by Fiscal Year Function 11-Instruction, Fiscal 2022 Administrative Cost Ratio, Projected Revenues Less Expenditures for FY 2021-2022 General Fund, General Fund, Fund Balances, Projected Revenue Less Expenditures for 2021-2022 Food Service Fund Only. Projected Revenue Less Expenditures for 2021-2022 Debt Service Fund Only, Budget Allocation by Function and CISD 2021-2022 Budget Calendar. Mr. Coronado asked about funding however due to the legislature being in session Ms. Piekarski was unable to provide definite answers. Mrs. Trout asked for an amortization schedule for the maintenance tax notes.

4.B. Discussion and possible action regarding the 2021-2022 Compensation Maintenance Review.

Ms. Carrasco presented the 2021-2022 Compensation Review that provided the following information/recommendations: Implement pay structure adjustments to align with the market, adopt a general 2% pay increase (GPI) to maintain market position and provide adjustments to address market differences and maintain equity. In addition, a teacher incentive allotment (TIA). Ms. Carrasco informed the board that the district currently had 10 teachers that are nationally board certified. Mr. Rodriguez asked Ms. Carrasco to look into Teach for America and similar programs for board certified teachers. Mrs. Mendoza confirmed with Ms. Carrasco that job fairs are still part of the recruiting process. Mr. Coronado stated he agreed with the states (TX) goal of "60x30." The state initiative that sets a goal of ensuring that 60 percent of all Texans ages 25-34 will hold a post-secondary degree or certificate by the year 2030. Mr. Coronado and Dr. Galaviz agreed a workshop was needed regarding "60x30."

It was motioned by Mrs. Trout, seconded by Mr. Rodriguez and passed unanimously to approve a 2% general pay increase to include the payment of the Teacher Incentive Allotment as TRS creditable compensation.

4.C. Discussion and possible action regarding the 2021-2022 Temporary Employment, Non-Contractual Stipend and Supplemental Pay Schedule.

Ms. Carrasco presented the 2021-2022 Temporary Employment, Non-Contractual Stipend and Supplemental Pay Schedule. She stated these changes would not really impact the budget.

It was motioned by Mrs. Trout, seconded by Mr. Rodriguez and passed unanimously to approve the 2021-2022 Temporary Employment, Non-Contractual Stipend and Supplemental Pay Schedule.

4.D. Discussion and possible action regarding the approval of recommendation to award Request for Proposal (RFP) #2021-03 Resurfacing of Running Tracks to Hellas Construction in the amount of $386,119.03 for Canutillo High School and Vibra Whirl Sports, LTD. In the amount of $497,730.00 for Alderete Middle and Canutillo Middle Schools in total amount of $883,849.03.

Mr. Rodriguez stepped out of the meeting at 7:01 pm prior to the discussion of this item and returned at 7:27 pm (beginning of Executive Session).

Mr. Vasquez informed the board that this was a Request for Proposal (RFP), not a hard bid. Per Mr. Vasquez a hard bid would not allow for any negotiations. He stated that the district did not limit the amount of responses. He noted this type of work was technical and very challenging. Although there were several construction companies in the area few had the expertise to do this kind of project. Mrs. Trout had questions regarding why administration would recommend a bid that was so much higher than the others. Mr. Vasquez stated the district was not necessarily looking at the lowest bid. Mrs. Trout asked why the district would choose the highest bid if all vendors were equally qualified? Mr. Vasquez stated after several votes the committee made this decision. Mrs. Trout stated she was in support of the track resurfacing but felt uncomfortable approving this item due to a conflict existing on the board. She asked that the item be tabled or that another RFP be sent out. Ms. Sida explained the RFP process and confirmed it had been done correctly. Mr. Vasquez stated he has been wanting to work on the track deficiencies since 2019. Mrs. Mendoza confirmed with Ms. Sida that the RFP had gone

out twice already. Mr. Coronado and Ms. Piekarski agreed that the longer the district waited to resurface the track the higher the cost would be.
It was motioned by Mr. Hernandez and seconded by Mrs. Mendoza to award Request for Proposal (RFP) #2021-03 Resurfacing of Running Tracks to Hellas Construction in the amount of $386,119.03 for Canutillo High School and Vibra Whirl Sports, LTD. In the amount of $497,730.00 for Alderete Middle and Canutillo Middle Schools in total amount of $883,849.03
Vote:
Mr. Coronado- Yes, Mr. Hernandez- Yes, Mrs. Mendoza- Yes and Mrs. Trout- No
Motion passed.

5. **CONSENT AGENDA-VOTING**

5.A. *BUSINESS SERVICES*

5.A.1. Approval of the Meeting Minutes.
5.A.1.a. Approval of the April 27, 2021 Regular Board Meeting Minutes.
5.A.2. Approval of the Monthly Financials.
5.A.3. Approval of the Monthly Warrant List.
5.A.4. Approval of the Monthly Donations.
5.A.5. Approval of the Budget Amendments.
5.A.6. Approval to utilize the option to extend RFP #2017-08 Depository Services with Wells Fargo Bank through June 30, 2023.
5.A.7. Approval to Purchase Data Analytics and Predictive Solutions from 4TELLX, LLC utilizing Region 19 Allied States Cooperative RFP Contract #16-7210 in the amount not to exceed $66,442.15.

5.B. *CURRICULUM*

5.B.1. Approval of Presentation of the 2021 Program Evaluation per District Policy BQ (Local).
5.B.2. Approval of purchase from Renaissance to renew Renaissance Learning program that supports Canutillo ISD's Elementary, Middle, and High Schools, utilizing Socorro ISD Cooperative 199-0331-E1901 in the amount of $101,771.36.
5.B.3. Approval of purchase from Istation (Imagination Station) to renew program that supports our elementary and Middle Schools, utilizing Region 19 Allied States Cooperative 20-7373 in the amount of $71,862.46
5.B.4. Approval to purchase from Nearpod to renew Nearpod's program that supports our K-12 schools, utilizing Allied States Cooperative 20-7373 in the amount of $50,050.00.
5.B.5. Approval of purchase from Imagine Learning to renew a math program that supports our elementary and our middle schools, utilizing Allied States Cooperative 19-7351 in the amount of $56,000.

Consent Agenda

It was motioned by Mrs. Trout, seconded by Mrs. Mendoza and passed unanimously to approve the consent agenda as presented by administration.

6. **EXECUTIVE SESSION**

The meeting closed at 7:27 pm under Texas Government Code Sections 551.071 and 551.074.

6.A. Discussion regarding termination of the continuing contract of Saul Valenzuela for good cause.

6.B. Discussion regarding non-renewal of the term contract of Giselle Ricci.

6.C. Discussion regarding the recommendation of administration to terminate the probationary contracts of Alyson B. Harrison and Allegra Susanne Artis for good cause.

7. **NEW BUSINESS (continued); OTHER**

The meeting reconvened at **7:56 pm** into Open Session.

7.A. Discussion and possible action to terminate the continuing contract of Saul Valenzuela for good cause.

It was motioned by Mrs. Trout, seconded by Mrs. Mendoza and passed unanimously to terminate the continuing contract of Saul Valenzuela for good cause.

7.B. Discussion and possible action to non-renew the term contract of Giselle Ricci.

It was motioned by Mrs. Trout, seconded by Mrs. Mendoza and passed unanimously to non-renew the term contract of Giselle Ricci.

7.C. Discussion and possible action regarding the recommendation of administration to terminate the probationary contracts of Alyson B. Harrison and Allegra Susanne Artis for good cause.

It was motioned by Mrs. Trout, seconded by Mrs. Mendoza and passed unanimously to terminate the probationary contracts of Alyson B. Harrison and Allegra Susanne Artis for good cause.

8. **ADJOURNMENT**

The meeting adjourned at **8:04 pm** under unanimous consent.

Presented to the Board of Trustees for approval on **June 22, 2021.** The minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which they were discussed.