

Board of Trustees

Meeting Date: August 2026

Executive Summary of Board Agenda Item

Subject/Title for Agenda Posting: Approval of Academic Services Division Stipend
1. Gifted and Talented (GT) Stipend
Justification Statement: for 2 Teachers

Purpose of Agenda Item: ☐ Information ☐ Discussion ☐ Action
Item Type: ☐ Curriculum & Instruction ☐ HumanResources ☐ Business Services

Staff Responsible:

Signature of Requester(s)

Signature of Presenter(s)

Business Services Approval (Initials)

Date

Agenda Summary:

RECOMMENDATION:

PRIOR BOARD ACTION: AWARDED: AWARDED AMOUNT:

AMOUNT(S):

ACCOUNT NO(S):

PROCUREMENT METHOD TYPE(3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid)

REQUESTING DEPARTMENT:

CONSEQUENCES OF NON-APPROVAL:

IMPLEMENTATION TIMELINE:

ATTACHMENT(S): ☐



Academic Services Division is proposing an annual stipend for each of our two Gifted and Talented (G/T) teachers in recognition of the additional district wide responsibilities they will assume. The proposed stipend is \$1,250 per teacher (2), per semester, for a total annual cost of \$5,000. Funding will be provided through the PIC 21 G/T account.

In addition to their teaching responsibilities, the G/T teachers will support the following:

- Organize and manage districtwide G/T program updates and documentation.
- Verify completion of the required 30-hour foundational training and annual six-hour professional learning updates for teachers providing G/T services.
- Assist with G/T student identification, testing coordination, referral documentation, selection committee processes, parent notification, and appeals, furlough, reassessment, and exit procedures.
- Partner with Advanced Academics and PEIMS staff to verify student coding, service records, and required documentation.
- Monitor compliance timelines, including the identification and service of eligible students for PEIMS reporting.
- Support campuses with differentiated instruction, appropriate service delivery, and learning opportunities aligned with the Texas State Plan for the Education of Gifted/Talented Students.
- Assist with program evaluation, record maintenance, and preparation for district or state compliance reviews.
- Provide guidance and resources to campus staff serving G/T students.

CISD currently serves more than 650 identified G/T students whose identification, services, training records, and PEIMS coding must be carefully monitored. These duties extend beyond the teachers' regular classroom responsibilities and provide important districtwide support to maintain program quality and compliance.

For these reasons, we are requesting approval of the proposed stipends beginning this 2026-2027 school year.