

Granby Memorial High School

Continuous Improvement Plan 2021-2022



Board Goal #1: Student Learning and Achievement

Improve student achievement, academic performance and opportunity at all grade levels and for all ability levels and decrease achievement gaps on the path to college and career readiness.

Opportunity goal - Every student enrolls in at least one college credit-bearing course (Advanced Placement, Early College Experience, College Career Pathways) while in high school.

- **Messaging, scheduling, credentialing**
- **Utilize College Board reports**
- **AP Boost Boot Camp**

Achievement goal - Increase by 7% 11th grade students meeting benchmark on Math and Evidence-Based Reading and Writing (ERW) sections of PSAT/SAT between the fall 2021 PSAT and spring 2022 Connecticut School Day SAT

- **Utilize College Board reports**
- **Establish departmental goals and measures**
- **Review instructional focus areas and Khan linkage with students**

Board Goal #2: Community Engagement

Enhance communication and build trusting relationships with all stakeholders.

Improve frequency and effectiveness of communication that captures and celebrates our school through a variety of communication platforms.

- **Use digital media, surveys and outreach**
- **Develop and support Broadcast club**
- **Grow School to Career through CTE Advisory Board**

Board Goal #3: Safety and Social Emotional Well-being

Foster a safe and positive social emotional environment for everyone.

Increase staff capacity to create trauma-informed and socially-emotionally responsive classrooms and school environment using the Collaborative for Academic, Social, and Emotional Learning (CASEL) Framework

- **Provide Training**
- **Engage Advisory, Bridges and Student Government**
- **Develop consistency in grading practices**

Board Goal #4: Budget Development and Fiscal Management

Practice responsible budget development and management through transparency and maximize available financial resources through a balance of fiscal discipline and innovative educational investments.

Manage the budget process to maximize efficiencies while increasing needed supports for students who struggle academically and socially/emotionally

- **Explore alternative educational models**
- **Monitor class size staffing and scheduling**
- **Establish and monitor replacement cycles**

Board Goal #5: Embracing Diversity

Adopt and promote strong instructional, curricular and leadership practices that embrace and advance knowledge and acceptance of human diversity and that eliminate bias.

Continue to improve systems and practices to maximize equitable opportunities for all students.

- **Engage in Experiences to Explore Equity (E3s)**
- **Continue to build capacity to conduct conversations around equity**
- **Partner with students to develop schedule of positive messaging**
- **Develop curriculum including Black and Latino Studies elective**

Board Goal #6: Professional Learning

Develop the instructional skills and strategies of our teaching staff through ongoing, meaningful and systemic professional learning opportunities.

Improve staff capacity to clarify outcomes and use data protocols to inform instruction.

- **Collaborate with Great Schools Partnership to improve capacity around and model data protocols**
- **Clarify standards-aligned learning targets linked to Vision of the Graduate**
- **Develop opportunities for vertical alignment**