

**Consider approval of 2025-2026 Board Goals
July 25, 2025**

1. Board Goal:
DOMAIN 1: High Quality Curriculum And Effective Instruction
DOMAIN 2: Effective, Well Supported Staff
DOMAIN 3: Positive School Culture; Safety and Security
DOMAIN 4: Alignment of Financial Well Being with Student Achievement

2. Background:
The Board is required to adopt goals annually to drive district success.

3. Process:
The Board Goals were developed based on needs assessments, including progress on the 24-25 Board Goals. The Board reviewed the draft and gave feedback at the July 10th meeting. The final version is being brought for approval at this time.

4. Fiscal Impact:
None

5. Recommendation:
I Recommend Board Adoption of 2025-2026 Board Goals as presented

6. Action Required:
Board action

7. Contact Person:
Ashley Chohlis

UCISD BOARD GOALS **Draft**

2025-2026

DOMAIN 1: HIGH QUALITY CURRICULUM AND EFFECTIVE INSTRUCTION

UCISD will provide all students with a high-quality education to improve the overall outcomes for student academic success. In doing this, the following student outcome goals will be achieved:

[illegible]

(TEA Required)

DOMAIN 2: EFFECTIVE, WELL SUPPORTED STAFF

UCISD will embed coaching as a cornerstone of district culture. We will communicate a clear vision for high quality and ongoing job embedded coaching for instructional leadership roles at all levels. In doing this, we will increase employee attendance and retention by at least 3% and support uncertified teachers in becoming certified, decreasing uncertified teachers by 25% by August 2026.

DOMAIN 3: POSITIVE SCHOOL CULTURE

UCISD will create a culture of respect and dignity by holding each other to high standards. This includes utilizing an equitable discipline system, modeling respectful behavior by participating in monthly roundtable discussions, and providing ongoing professional development. By June 2026, this will result in at least a 3% increase in student attendance and a 3% reduction in student discipline data.

DOMAIN 4: ALIGNMENT OF FINANCIAL WELL BEING WITH STUDENT ACHIEVEMENT

UCISD will manage a fiscally responsible budget that supports strategic priorities. We will collaborate to support the goals of teaching and learning. Including regular meetings to solve complex issues, assistance with policies and procedures, and budget update meetings. This will result in all budget stewards returning 3% of their budget.