

BP 4314 - MANAGEMENT AND SUPERVISORY PERSONNEL - TRANSFER/REASSIGNMENT

The Superintendent or designee shall assess the needs of the district and to assign management personnel to positions which will meet those needs.

VOLUNTARY CHANGE OF ASSIGNMENT

Note: The following philosophy statement is optional and may be modified to reflect the beliefs of the School Board.

~~In order to promote administrative professional growth and career development, broaden management background, and share administrative and personnel skills within the district, the School Board encourages management personnel at all levels to apply for transfers and reassignments.~~

INVOLUNTARY REASSIGNMENT OF CERTIFICATED ADMINISTRATORS

Involuntary reassignment within the administrator's classification (same job title) may be initiated upon the recommendation of the Superintendent or designee in the best interests of the district.

Note: The following optional language is provided for districts which practice lateral rotation of administrators and may be modified to reflect district practice. Fill in the appropriate number of years in the blank below. Legal counsel should be consulted regarding procedure for lateral rotation.

Administrators in job-alike and equal compensation positions shall be subject to rotation of assignments on a lateral basis. ~~The Superintendent or designee shall rotate administrators every years upon approval by the School Board.~~

~~The lateral end-of-year rotation of administrators shall be made only after a meeting between the management employee involved and the Superintendent or designee.~~

Legal Reference:

ALASKA STATUTE
[14.20.158](#)

Revised [9/9712/2025](#)
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