

Stakeholder Feedback for Continuous Improvement

Family, Student, Teacher, and Staff Surveys
Beecher Road School - *Spring 2019*
Presented to WBOE - July 15, 2019



Purpose of Surveys

- Opportunity for stakeholder feedback
- One data point for continuous improvement
- Meets climate survey requirements
- Evaluation plan component
- Measure growth in targeted areas



Overview

- High Level Summary Presentation
- Family Survey- Administered in 2014, 2016, 2018, 2019 - District created questions
- Student, Teacher, Staff Surveys - Administered in 2018, 2019 - Panorama created/normed questions
- Vendor: Panorama Education
Link emailed to each family
Paper copies provided as needed

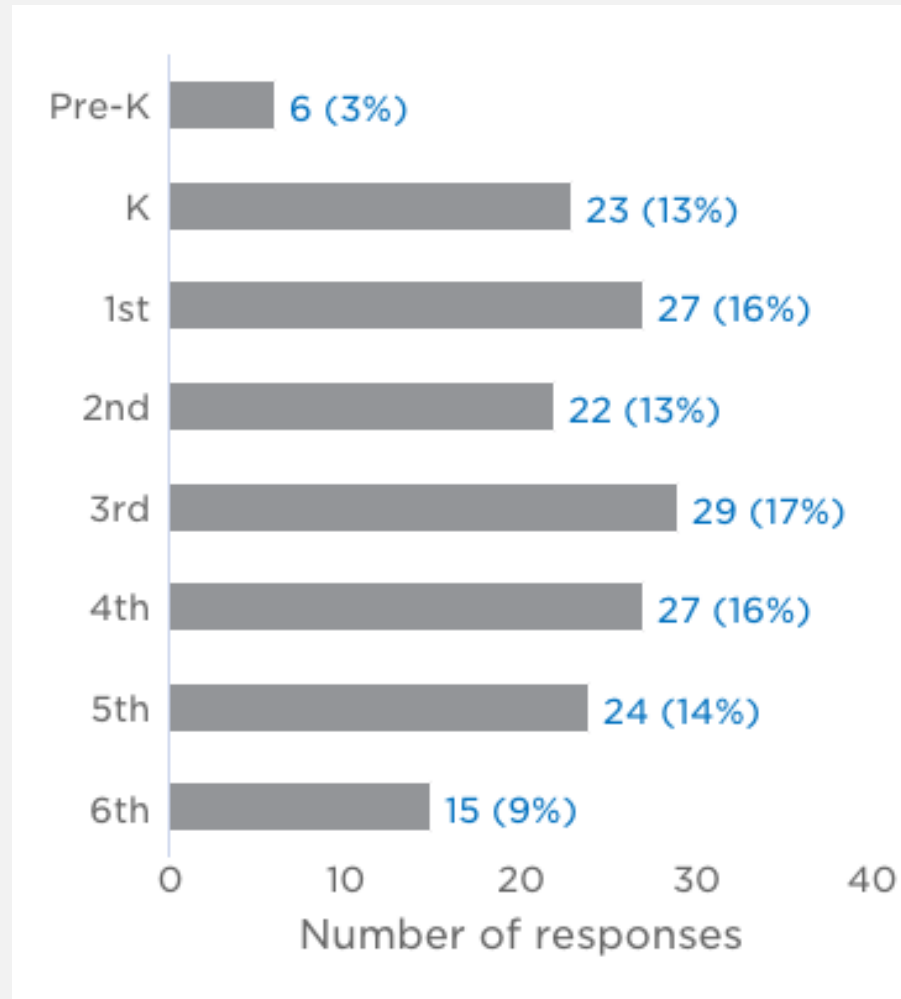


Participation

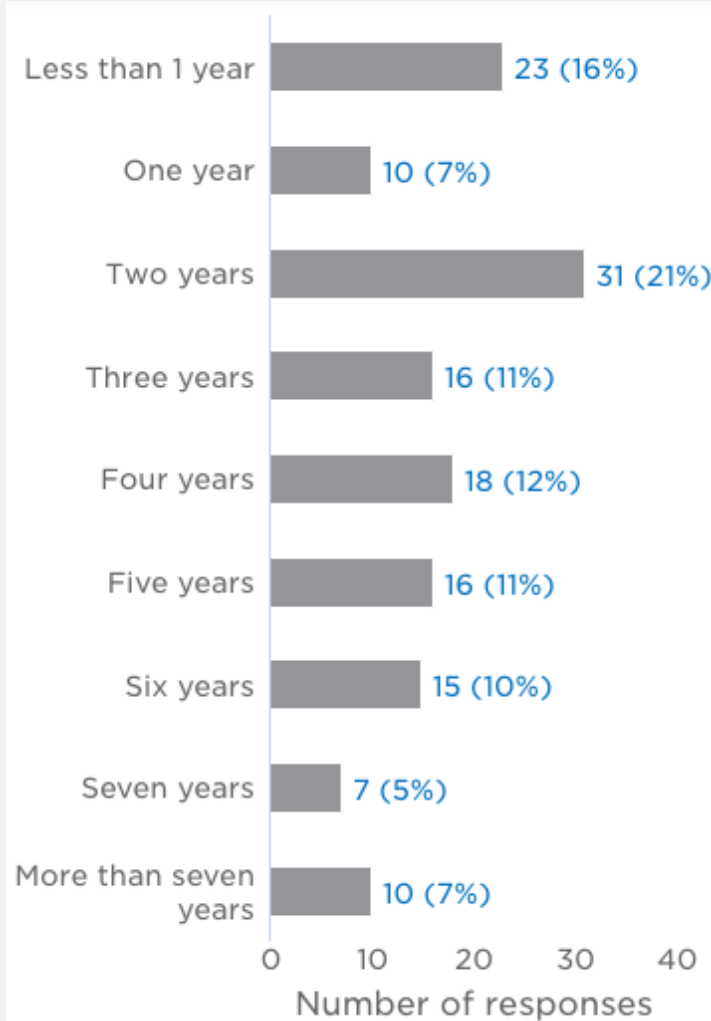
- Family Responses
 - 2014 - 23.8% - 125/525
 - 2016 - 51.7% - 282/545
 - 2018 - 28.7% - 163/567
 - 2019 - 25.9% - 149/579
- Student Responses (3-6)
 - 2018 - 93.5% - 444/475
 - 2019 - 91.8%- 447/487
- Teacher and Staff Responses
 - 2018 - 90.3% - 112/124
 - 2019 - 86.3% - 113/131



What Grades Are Your Child or Children in?



How Many Years Your Child or Children Have Attended Beecher



Family/Parent Responses by Topic

Topic

Percent Favorable ?

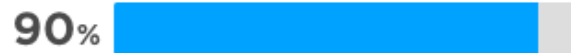
Change since Spring 2018

Family Engagement



▼ 2

Classroom Climate



▼ 2

School Fit



▼ 4

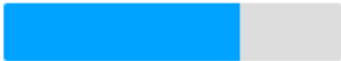




School Leadership



▼ 6








Teacher Responses by Topic

Topic	⇅ Percent Favorable [?]	Change since Spring 2018 [?]
Staff-Leadership Relationships	70% 	▼ 6
Professional Learning	54% 	▼ 3
School Climate	50% 	▼ 5
School Leadership	48% 	▼ 13
Feedback and Coaching	33% 	▼ 8

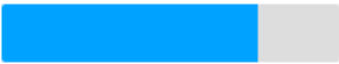






Staff Responses by Topic

Topic	↕ Percent Favorable ?	Change since Spring 2018 ?
Staff-Leadership Relationships	43% 	▼ 16
School Climate	37% 	▼ 21
Professional Learning	33% 	▼ 12
School Leadership	33% 	▼ 21
Feedback and Coaching	27% 	▼ 21



Student Responses by Topic

Topic	⇅ Percent Favorable ?	Change since Spring 2018 ?
School Rigorous Expectations	76% 	▲ 1
School Safety	68% 	▲ 5 Greatest increase
School Teacher-Student Relationships	66% 	▲ 3
School Belonging	65% 	▲ 2
School Climate	56% 	0



Target Question for Students

QUESTION

➤ At your school, how much does the behavior of other students hurt or help your learning?

31%
responded
favorably

▲ 2
from Spring
2018



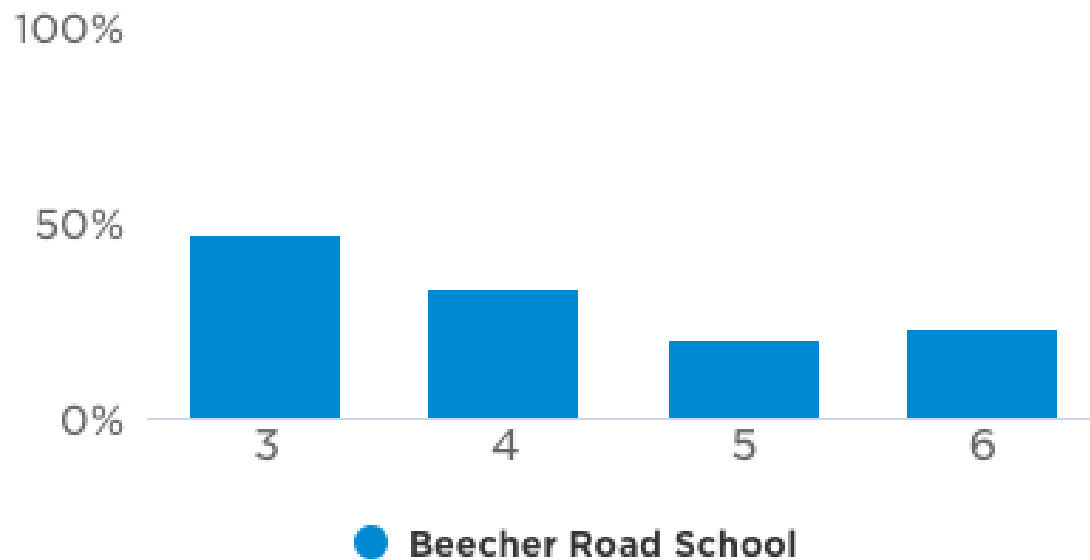
Target Question for Students

At your school, how much does the behavior of other students hurt or help your learning?

Breakdown by Student Grade Level



Percentage favorable responses for this question



Target Question for Teachers and Staff

Teachers

QUESTION

› How much feedback do you receive on your teaching?

28%
responded
favorably

▼ **3**
from Spring
2018



Staff

QUESTION

› How much feedback do you receive on your work?

25%
responded
favorably

▼ **13**
from Spring
2018



Target Question for Teachers and Staff:

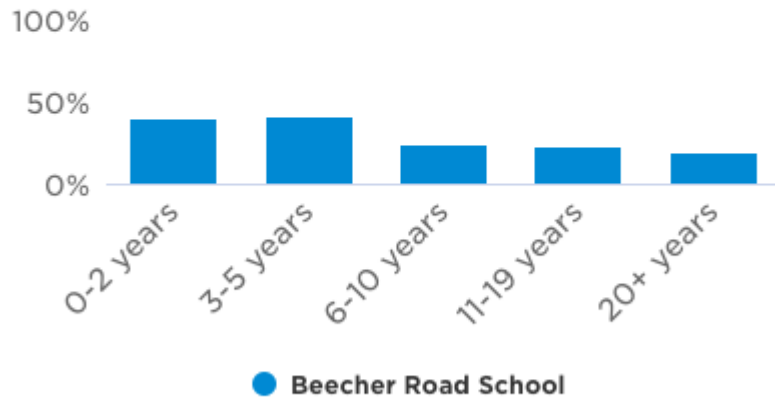
How much feedback do you receive on your work/teaching?

Teachers

Breakdown by For how many years have you taught at your current school?



Percentage favorable responses for this question

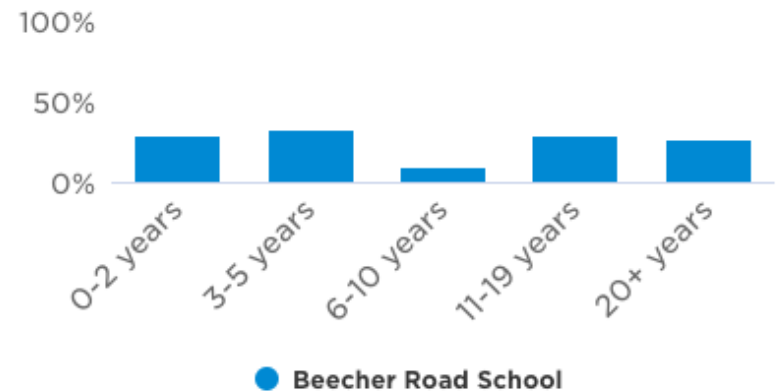


Staff

Breakdown by For how many years have you worked at your current school?



Percentage favorable responses for this question



Family: Target questions

Favorable Responses: 2014 to 2019

QUESTION	2014	2016	2018	2019
I am satisfied with the way the school communicates with parents.	89%	89%	90%	85%
Beecher Road School offers my child opportunities to explore areas of interest outside the core content areas.	78%	88%	82%	86%
The school differentiates instruction appropriately to meet my child's academic needs.	82%	88%	82%	75%
The amount and level of difficulty of homework given to my child is appropriate.	77%	80%	75%	70%
Beecher Road School provides students with healthy food choices.	63%	79%	81%	68%
My child's report card clearly communicates what my child is learning.	63%	76%	82%	78%



Family: Topic Summary

Favorable Responses: 2014-2019

Topics	2014	2016	2018	2019
Classroom Climate	88%	93%	92%	90%
Family Engagement	92%	93%	93%	91%
School Fit	89%	94%	91%	87%
School Leadership	94%	95%	92%	86%



Reflections

- Strongest results found in student responses
- Disappointment and surprise with decreased ratings in various areas including feedback to teachers/staff
- Timing of survey coincided with challenging events (budget, etc.)
- Differing responses based on staff experience level/student grade level
- Student gains positive but not as great as expected on target question
- Increase Superintendent contact with staff and families
- Maximize use of staff to enable administration to focus on instruction /feedback in classrooms
- Need for greater understanding of teacher/staff responses
- Work needed in climate, behavior and leadership/staff collaboration



Next Steps

- Share Surveys with Stakeholders
- Expand Administration/Staff Collaboration
- Create Staff Resource Handbook (Protocols, etc)
- Increase Administrator Visibility/Feedback
- Increase PD time for TA's
- Assess progress during year - possible focus groups



Thank you