

Athletics Department: Year 1 Year-in-Review

Building a Foundation for Excellence at East Aurora High School

Presented by: Noel De La Mar – Assistant Principal of Athletics and Activities



Our Strategic Vision

- **Mission:** To provide high-quality, diverse, and equitable opportunities for student growth and physical development.
- **Year 1 Focus Areas:**
 - Establishing a positive and inclusive climate.
 - Improving communication and organization.
 - Increasing department visibility and stakeholder engagement.
 - Ensuring Title IX compliance and program assessment.



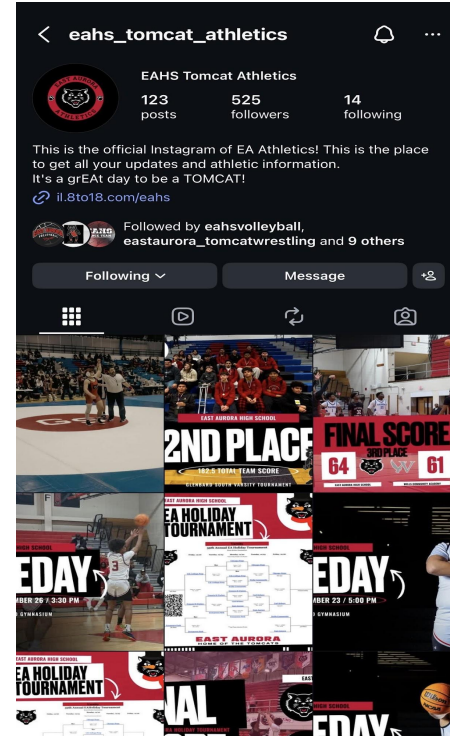
Establishing a Positive & Inclusive Culture

- **Goal:** Celebrate achievement and promote a supportive environment.
- **Accomplishments:**
 - **Senior Banners:** Every senior athlete received a personalized banner to honor their commitment.
 - **Seasonal Banquets:** Successfully brought back seasonal athletics awards banquets to recognize student-athletes' achievements.
 - **Culture Building:** Conducted pre-season coaches' meetings to unify staff and establish shared values.



Increasing Visibility & Stakeholder Engagement

- **Goal:** Active engagement with students, staff, and the community.
- **Accomplishments:**
 - **Social Media Launch:** Established a department Instagram account for live home event updates and score reports.
 - **Parent Involvement:** Held pre-season parent-player meetings to establish equity and bring families into the building.
 - **Active Leadership:** Consistent presence at athletic contests and "drop-in" visits to program practices.



Program Growth & Title IX Expansion



- **Goal:** Analyze student interest and identify potential new programs.
- **Accomplishments:**
 - **Girls Flag Football:** Launched as a new IHSA sport to increase female participation and Title IX compliance.
 - **Boys Volleyball:** Successfully introduced as a new IHSA sport to broaden athletic opportunities.

Communication & Organization

- **Goal:** Develop systems for tracking eligibility and standardizing protocols.
- **Accomplishments:**
 - **Eligibility Protocol:** Established a new, clear protocol for student-athlete eligibility to ensure academic accountability.
 - **Inventory Management:** Currently fulfilling a comprehensive athletics inventory of all sports programs to manage resources effectively.

Synergy Education Platform

EAST AURORA SCHOOL DISTRICT 131

Noel De la mer (Show Active and Inactive)

2025-2026 East Aurora High School

Quick Launch Ctrl + K

Synergy Analytics Home Page

Catalog Dashboards > Eligibility > Athletics Eligibility

Cal Date: 1/2/2026 Season: Winter Apply Filters

Please note that Attendance is calculated at 3:30 pm each day.

Athletic Group: 1

Building	Student	Student ID	Grade	Gender	Calendar Date	Athletic Eligible	Last Semester Mark Eligible	Current Gradebook Eligible	Attendance Eligible	Social Protat
EAHS					01/02/2026	Yes	Yes	Yes	Yes	
EAHS					01/02/2026	Yes	Yes	Yes	Yes	
EAHS					01/02/2026	Yes	Yes	Yes	Yes	
EAHS					01/02/2026	Yes	Yes	Yes	Yes	
EAHS					01/02/2026	Yes	Yes	Yes	Yes	
EAHS					01/02/2026	Yes	Yes	Yes	Yes	
EAHS					01/02/2026	Yes	Yes	Yes	Yes	
EAHS					01/02/2026	No	Yes	Yes	Yes	Y
EAHS					01/02/2026	No	No	Yes	Yes	
EAHS					01/02/2026	Yes	Yes	Yes	Yes	
EAHS					01/02/2026	Yes	Yes	Yes	Yes	

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Assessment & Continuous Improvement

- **Goal:** Evaluate the effectiveness of coaching practices and department leadership.
- **Accomplishments:**
 - **Post-Season Surveys:** Implemented a multi-directional feedback system:
 - Assistant coaches evaluating head coaches.
 - Head coaches providing feedback on the Athletics Director.
 - **Data-Driven Decisions:** Using survey results to refine coaching mentorship and professional development for Year 2.

The image displays two screenshots of a survey interface. The top screenshot is titled "End of Season: Coach Feedback on Athletic Director Support" and the bottom screenshot is titled "Assistant Coach Program & Head Coach Feedback". Both surveys include a rating scale from 1 to 5 and a "Change settings" link.

Top Screenshot: End of Season: Coach Feedback on Athletic Director Support

Section 1 of 2

Questions Responses 23 Settings

End of Season: Coach Feedback on Athletic Director Support

Your feedback is essential for the continued growth of our programs and our coaching staff. Please provide feedback on the Head Coach and the program operations based on your observations this season. Be honest, constructive, and thorough.

Please rate the following areas on a scale of 1 to 5.

Bottom Screenshot: Assistant Coach Program & Head Coach Feedback

Section 1 of 4

Questions Responses 20 Settings

Assistant Coach Program & Head Coach Feedback

Your feedback is essential for the continued growth of our programs and our coaching staff. Please provide feedback on the Head Coach and the program operations based on your observations this season. Be honest, constructive, and thorough.

Please rate the following areas on a scale of 1 to 5.

- 1 = Ineffective / Needs Significant Improvement
- 2 = Needs Improvement
- 3 = Meets Expectations / Adequate
- 4 = Effective
- 5 = Highly Effective / Exceptional

This form is automatically collecting emails from all respondents. [Change settings](#)

Looking Ahead: Year 2 – Building Capacity

- **Next Steps:**
 - Formalize coaching evaluation processes.
 - Expand community partnerships and booster engagement.
 - Begin implementation of a long-term facilities improvement plan.



East Aurora High School Athletics Department

*Thank
You*

