



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: September 22, 2025

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director,
Human Resources

Subject: Termination of Chapter 21
Term Contract Employee

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

Texas Education Code § 21.251 requires a teacher who wishes to challenge a proposed termination of a term contract to notify the Commissioner of Education and the Board of his or her desire for a hearing within fifteen calendar days of receipt of the notice. In this case, the teacher did not file a request for a hearing by the deadline. Therefore, the Board of Trustees may proceed with a vote to immediately terminate the teacher's contract.

ADMINISTRATIVE CONSIDERATION

Formal approval of the termination of a Chapter 21 term contract employee by the Board of Trustees is required.

BUDGETARY CONSIDERATION

None

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the termination of the identified employee Chapter 21 term contract discussed in executive session, and notify the employee of the action.

BOARD ACTION REQUIRED

Approval/Disapproval