

AR 4115 EVALUATION/SUPERVISION (Certificated Personnel)

Note: Effective July 1, 1997, all boards must adopt a certificated employee evaluation system for the evaluation of teachers and administrators. The evaluation system must apply to all certificated employees except the Superintendents. In designing and periodically reviewing the system, the Board must consider input from students, parents, community members, teachers, administrators, and affected bargaining units. AS 14.20.149

The District Evaluation Review Committee will establish its members in the fall of each year. The Committee will be chaired through the office of the Superintendent and membership will include:

- 1 Board Representative
- HR Director
- 1 Director
- Teachers
 - 2 Utqiagvik representatives
 - 4 village representatives
- Site administration
 - 1 Utqiagvik representatives
 - 2 village representatives

(cf. 2230 – Representative and Deliberative Groups)

Responsibilities:

The Evaluation Review Committee will meet at least once a year with the following responsibilities:

- Establishing the District performance standards and evaluation tools for the District's certificated staff;
- Review and make recommendations regarding the performance standards and evaluation tools for the certificated teachers and principals;
- The Evaluation Review Committee may form work groups as necessary to complete assignments and their recommendations shall be referred to the Committee;
- Upon approval, the Evaluation Review Committee will provide opportunities for comments on the evaluation tool by students, parents, and community members;
- The Evaluation Review Committee will consider the comments and address as appropriate prior to presenting recommendations to the School Board for approval.

(cf. 4315 – Evaluation/Supervision)

Legal References:

ALASKA STATUTES

14.20.149 Employee evaluation

ALASKA ADMINISTRATIVE CODE

4AAC 19.10-4AAC 19.060 Evaluation of professional employees

4 AAC 04.200 Professional content and performance standards

Adopted 02/22