

## Teacher Leadership Personnel Assignments for 2024 – 2025

### **Background:**

Our Teacher Leadership Cadre (TLC) rewards effective teachers with leadership opportunities and higher pay, attracts promising new teachers with competitive starting salaries and more support, and fosters greater collaboration for all teachers to learn from each other. Through the system, teacher leaders take on extra responsibilities, including helping colleagues analyze data and fine tune instructional strategies as well as coaching and co-teaching.

TLC teachers are appointed annually for one-year assignments only. Our current Belmond-Klemme TLC plan calls for two Instructional Coaches and up to 13 Teacher Leaders.

### **Recommended Action:**

I recommend the board move to

- Appoint for one year only **Amy Carlson** as full-time Instructional Coach in Jacobson Elementary School (the position funded by Teacher Leadership and Compensation funds).
- Appoint for one year only **Justin Meyer** as full-time Instructional Coach in Belmond-Klemme Junior High and High School (the position funded by Teacher Leadership and Compensation funds).
- Appoint for one year only (the positions funded by Teacher Leadership and Compensation funds) the following teachers as TLC Teacher Leaders:
  - Jacobson Elementary
    - Annabelle Chizek
    - Claudia Guerrero
    - Kendra Haugen
    - Peggy Nielson
    - Christine Schultz
  - Junior/Senior High School
    - Wendy Meints
    - Jennifer Pruisman
    - Erin Slifer
    - Callie Stein
    - Julie Ysker