

Regular Board Minutes (Draft)
Tuesday, May 14, 2019 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, Wendy Bremner, James Evans, Jess Edwards, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman. **Absent:** James Running Fisher.

Mr. Gallup called the meeting to order at 5:00 p.m.

Approval of Minutes: Motion by Ms. Bremner to approve the Regular Board Minutes of 4/24/19 without changes. Second by Ms. Bullshoe. Motion passed 8-0.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with no changes. Second by Mr. Edwards. Motion passed 8-0.

Reorganization of Board

Canvass of Votes/Declaration of Results: District Clerk, Stacy Edwards, reviewed election counts with the trustees and confirmed the following results with no changes. Belinda Bullshoe, Browning 71 + Babb 1 = 76, Brenda Croff, Browning 188 + Babb 25 = 213, James Running Fisher, Browning 198 + Babb 5 = 203. Motion by Ms. Yellow Owl to certify election results with Brenda Croff to serve as a board member for a 3-year term and Brian Gallup to serve as the East Glacier High School board member, by acclamation, for a 3-year term. Second by Ms. Bremner. Motion passed 8-0.

Present: Donna Yellow Owl-Chair, Wendy Bremner, James Evans, Jess Edwards, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman, Brenda Croff.

Elect Board Chair: Motion by Mr. Evans to appoint Brian Gallup as Board Chairperson. Second by Ms. TallWhiteman. Motion by Mr. Edwards to appoint Donna Yellow Owl as Board Chairperson. Ms. Bremner moved to close nominations. Second by Mr. Gallup. Board voted 5-2 for Donna Yellow Owl as Board Chairperson with Donna Yellow Owl, Rae TallWhiteman, Brenda Croff, Kristy Bullshoe, Jess Edwards voting for Donna Yellow Owl as Board Chair and Brian Gallup and James Evans voting for Brian Gallup.

Elect Vice Chair: Motion by Mr. Evans to appoint Wendy Bremner as Vice Chairperson. Second by Ms. Bullshoe. Ms. Croff moved to close nominations. Second by Mr. Edwards. Motion passed 8-0 for Wendy Bremner as Vice Chairperson.

Set Meeting Date: Motion by Ms. Bremner to approve the second Tuesday and last Wednesday of each month as the official school board meeting dates. Second by Mr. Edwards. Motion passed 8-0.

Appointment of District Clerk: Motion by Mr. Gallup to appoint Stacy Edwards as District Clerk. Second by Ms. Bullshoe. Motion passed with Mr. Edwards abstained.

Ms. Yellow Owl noted that she will change the order of the agenda and move items of information to follow action items.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hiring pending successful background/drug tests: McKenzie Augare, Elementary Teacher-KW Vina 2019-2020 (\$37,136.00); Brittany Burns, Elementary Certified Teacher Renewal-KW Vina 2019-2020 (\$38,675.00); Tommy Heavy Runner, Elementary Certified Teacher Renewal-BES 2019-2020 (\$40,213.00); Milyn Lazy Boy, Elementary Teacher-Napi 2019-2020 (\$38,675.00) and Tristan Bird, Part Time Child Care Aide I. Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Motion by Mr. Gallup to approve the following hiring pending successful background/drug tests: Ronnell Goss, Special Education Teacher Assistant-BHS; Terrance LaFromboise, Assistant High School Football Coach 2019-2020 (\$2,456.00); David Ricci, Assistant High School Football Coach 2019-2020 (\$2,456.00), Kayla Jeckell, BHS Head Volleyball Coach 2019-2020 (\$3,096.00) and Frances Racine, BHS Receptionist. Second by Ms. Bremner. No public participation. Board discussion: Ms. TallWhiteman asked that the new Activities Director make certain that the all coaches are aware of the policy on religion and that it must be student driven. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Motion by Mr. Gallup motion to approve the following hiring pending successful background/drug tests: Gail Hoyt, Summer School Coordinator 2019 (\$4,639.00) and Everett Armstrong, Activities Director (\$62,543.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Brenda Croff voting for. Rae TallWhiteman abstained from voting for Everett Armstrong, Activities Director.

Contract Service Agreements: Motion by Mr. Evans to approve a contract service agreement pending successful background check for Carlene Salois, Provide Special Education Services to Colonies 2019-2020 (\$13,919.00). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Motion by Mr. Gallup to approve the following contract service agreements pending successful background check: Charlie Spiecher, BAWAP Summer Program 2019 (\$3,730.56); Chris Lewis, BAWAP Summer Program 2019 (\$3,047.00); Greg Klauk, BAWAP Summer Program 2019 (\$4,009.92); Nick Rink, BAWAP Summer Program 2019 (\$2,529.60) and Kelly McConaughy, BAWAP Summer Program 2019 (\$1,104.00). Second by Ms. Bullshoe. No public participation. Board discussion: Ms. TallWhiteman asked that the new Activities Director make certain that the all coaches are aware of the policy on religion and that it must be student driven. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Alida Wright, Provide Speech-Language Pathology Services 2019-2020 (\$50,600.00); Katie Kuka, Provide Speech-Language Pathology Services 2019-2020 (\$76,400.00); JoRae Rattler, Families in Transition Summer Assistant 2019-2020 (\$2,420.00); Ee-Kah-Kii-Maht Summer Youth Activities Staff 2019 (\$97,104.00): Leo Bull Child-BHS Open gym/ Weight room (\$5,712.00), Robert Miller-BHS Open gym/ Weight room (\$5,712.00), David Ricci-BHS Assistant Open gym/ Weight room (\$5,712.00), Calvin Lang-BHS Assistant Open gym/Weight room (\$5,712.00), Brian Harrell-BMS Weight room (\$5,712.00), Melanie Magee-Assistant BMS Weight room (\$5,712.00), Jarvier Bustos-Coordinator (\$4,352.00), Karleen Whitegrass-Coordinator (\$4,352.00), Sydney St. Goddard-Assistant (\$5,712.00), Melissa-Assistant (\$5,712.00), Cheri Dauphinais-Assistant (\$5,712.00), Tommy HeavyRunner-Assistant (\$5,712.00), Crystal St. Goddard-Assistant (\$3,128.00), Heidi BullCalf-Assistant (\$3,128.00), Joyce Watts-Assistant (\$3,128.00), Susie Small-Assistant (\$3,128.00), Earl Tail-Assistant (\$3,128.00), Kami Wellman-Assistant (\$3,128.00), Ashley BullCalf-Assistant (\$3,128.00), Shondell Blackman-Assistant (\$3,128.00), Kourtney Vaile-Assistant (\$3,128.00) and Jessica Salois-Assistant (\$3,128.00); A.W.A.R.E. Consulting and Classroom Behavior Management 2019-2020 (\$39,237.00) and Alan Kratz, Traffic Education 2019 Summer Program (\$12,600.00). Second by Mr. Edwards. *Public participation/Board discussion:* Ms. TallWhiteman wants Ee-Kah-Kii-Maht CSA's to be filled out correctly with number of hours and days and correct budget number and stated that she does not want any tutors to be paid from the 21st Century budget and noted that tutors must be paid out of summer school; also, the tutors are being paid at teacher salary. John Salois noted that they are all teachers. Superintendent Hall stated that she wants tutor for the Ee-Kah-Kii-Maht summer program and if they are not tutoring they will be assistants. Superintendent Hall stated that she has met with Everett Armstrong regarding and he will be meeting with the program coordinators. Mr. Salois noted that these positions were advertised only for assistants and two coordinators and if the superintendent and Mr. Armstrong want something different, such as tutors, the money should come from a different budget. Ms. Yellow Owl stated

that this can be included in the motion. Mr. Evans withdrew his original motion and changed the motion to include that tutors will be paid from a different budget. Second by Mr. Edwards. Ms. Croff stated that she is happy to see a traffic education program in place again. Mr. Gallup stated that he hopes the selection is done fairly because positions are limited. Myndi Gallagher-Horn stated that Ee-Kah-Kii-Maht student applications and hiring needs to get started; there are 24 applications and only 16 positions. Ms. Bremner stated that Mr. Armstrong does not start that position until end of school year and asked what is going to happen. Superintendent Hall stated that she wants Mr. Armstrong to finish teaching then start his new position June 3. Mr. Armstrong stated that he can be available after school hours. Superintendent Hall will bring a contract service agreement to board for approval at the next meeting. No further discussion. Motion passed with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Brenda Croff voting for. Rae TallWhiteman abstained from approving Karlene Whitegrass, Ee-Kah-Kii-Maht.

Out of State Travel: Motion by Mr. Edwards to approve the following out of state travel for Angie Heavy Runner, AVID 2019 Summer Conference in San Diego, CA (\$3,398.60 ea). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Motion by Ms. Bullshoe to approve out of state travel for Leo Bullchild, AVID 2019 Summer Conference in San Diego, CA (\$3,398.60 ea). Second by Mr. Edwards. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

In State Travel: Motion by Ms. Bremner to approve in state travel for Jessica Racine, 2019 MBI Summer Institute at Montana State University in Bozeman (\$1,283.86 ea). Second by Mr. Evans. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Motion by Mr. Evans to approve in state travel for Billie Jo Juneau, 2019 MBI Summer Institute at Montana State University in Bozeman (\$1,283.86 ea). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Approvals: Motion by Ms. Bremner to approve the following items: Doctoral Dissertation Survey - Shawn Clark; Extended Teacher Contract-Dawn Magee-Cobell, Create Student Rosters 2019- 2020 (\$1,571.00); Salary Increase-Arlan Edwards 2019-2020 (\$858.00). Second by Mr. Evans. No public participation. *Board discussion:* Ms. Croff asked where the doctoral dissertation survey will be disseminated. Shawn Clark stated that his dissertation is on bullying prevention research at the Napi Elementary 5th grade. The survey was created by the employees and has the approval of the Blackfeet Nation IRB board; all stamped documents have been turned into the Superintendent's office for review. Mr. Clark stated that Pat Armstrong's class will conduct traditional stories in a talking circle for 18 weeks, they will interpret values to be identified in Blackfeet standards and be incorporated into school; the study has several layers of cultural guidance. Mr. Clark has been working with the Blackfoot Confederacy and plans visit all four bands of the confederacy. There will be a pre and post survey and the program will end in January 2020. No further discussion. Motion passed with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for. Jess Edwards abstained from voting for Arlan Edwards Salary Increase.

Motion by Mr. Evans to approve the following items: Amend 2018-2019 Contract Service Agreement for Alida Wright, Speech- Language Pathologist (\$18,000.00); Contract Amendment-Ginny Crawford, School Psychologist 2019-2020 (\$10,356.00); Contract Amendment-Sherie Blue, Administrative Assistant-Human Resources 2019-2020 (\$2,125.00); Substitute Eligibility List 2018-2019; Create Prevention Coordinator Position 2019-2020-Pending Grant Approval (\$27,812.00); Altacare Agreement 2019-2020; Montana Medical Billing 2019-2020; Purchase 3 New Replacement Route Buses from Hartley Buses (\$309,750.00); Purchases Over \$10,000.00; District Claims Check #420898 - #420926 (\$29,146.47); District Claims Check #420763 - #420897

(\$215,735.28); Student Activities Claims Check #703755 - #703777 (\$13132.39) Cancelled Checks #702925-#703178; Additional Pays/Payroll. Second by Ms. Bremner. *Public participation/Board discussion:* Ms. Bremner asked about the amendment for Sherie Blue. Mr. Salois stated that when the raises were given to professional/technical staff, the most recent contract amendment was not on file and the incorrect amount was used to calculate Ms. Blue's pay increase. The amount requested will correct that mistake. Ms. Yellow Owl asked about the bus purchases. Superintendent Hall stated that these buses are replacement buses which is standard for the transportation department to process each year. Ms. Bullshoe stated that she had asked that these purchases wait until a new director is hired and asked why it is being brought back to the table. Mr. Salois asked if the quote for the replacement buses will increase if the district waits. Stacy Edwards stated that it will most likely change but bus depreciation can be carried over. Mr. Evans stated that he changes his motion will include to table purchase of the replacement buses. Ms. Bremner asked about the prevention coordinator position and when the grant will be approved. Lester Johnson stated that the grant will be approved August 1. Ms. Bremner asked to have this item brought back for discussion whether funded or not. No further discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

Motion by Ms. Bremner to Non-Renew, Non-tenured Teacher, Laura Hall. Second by Mr. Evans. No discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Jess Edwards, Kristy Bullshoe, Rae TallWhiteman, Brenda Croff voting for.

There were no legal issues.

Mr. Edwards left the meeting at

ITEMS OF INFORMATION

Student Recognition: Matthew Johnson recognized Michael Lamere and Calob Michael for being incredible students who push each other, keep each other motivated and have almost perfect attendance; Robert Running Rabbit works hard, good athlete, good attendance, almost 4.0 and will graduate this year; Maleah Gallagher-Horn is very motivated, 4.0 student and destined to be very successful; Rhiannan Ollinger has a great personality and is doing very well in school. Mr. Johnson stated that Each of these students has been very successful at the Academy.

Parent/Community Recognition: Matthew Johnson commended Mary Hall for supporting her grandchildren to be successful and for always being available and willing to help.

Staff Recognition: Matthew Johnson commended the following Academy staff; Katie McDonald who is an incredible teacher and works with young mothers and college prep, and for being very positive and Lacey Salois and Karleen Whitegrass for going beyond their job requirements to bring more to the kids in staff support.

Student Recognition: June Matt recognized Red Sky Boggs, who plays bass guitar and earned a 1 at the district and state music festivals. Ms. Bullshoe stated that she attended the district and state festival and stated that these students need more support from the school and staff at these events.

Matthew Johnson recognized Wes Bullcalf and Maran Calflooking and commended both for being incredible students with 90% attendance and very good grades.

Public Comment: Ms. Yellow Owl read the provisions of the Montana Open Meeting Law under Section 2-3-103 and Browning School Policy #1441 for Public Participation at Board Meetings. Ms. Bremner asked to speak prior to the public comments stating that the school board already requested this item to be on this agenda and that she personally informed parents of this. Gus Garces, BHS English teacher, stated that these students are here to address the board about their concerns. There are students from all grades except senior and they want to make the school better. Ms. Yellow Owl stated that she will allow each student 5 minutes and noted that the board cannot answer the students at this time as it is public comment only. Peyote Rose Mesteth-Campos stated that the way

the school is running right now needs to be more organized, it is exhausting and stressful. Each student has put lot of effort and time into their thoughts. The public forum that was held at the high school was somewhat successful but more steps need to be taken. Ms. Mesta stated that there are more things the students want to go over and asked to be please on the next board agenda for discussion to discuss teacher curriculum, attendance, discipline issues such as ISS, a place where they can't do any of their homework and teachers will not help, students need to be able to speak to the guidance counselor, and also to address attendance which may be the tribe's decision. They want to discuss having qualified staff and sub teachers; kids fall behind because subs don't know what's going on; they want more communication; there is no interaction between parents and the high school; having a student representative at board meetings would be beneficial; need information on dates, such as ACT testing. Did not know it was scheduled. Noah Berthelson wanted to discuss the drug testing policy; views don't represent any of the group but the big problem in school is corruption, negligence and mismanagement. Noah asked where the superintendent was during student forum and stated she was not present and wanted to know why and stated that this was an important meeting. Noah stated that the superintendent is unprofessional, and he is insulted that she does not value students time. Brynlee St. Goddard brought up the flyer that was handed out two weeks ago with the student being suspended because of wording; the students wanted to plan for a peaceful protest so all students could talk together and the administration setup a trip to separate all the classes from each other and asked why this was handled in this manner; the students felt that this was wrong and no one would listen to them. They were told that the student council president emailed everyone and asked them all to attend this event. The school took the flyers down and wouldn't listen to the students; they wanted everyone to listen to them and address the problems. This is our school, but is it really, the kids have no say, no control over what they are learning and where they want to go. The students asked for another meeting to be scheduled to talk to board and administration. Ms. Yellow Owl stated that she was at the school last Friday and did let the students know that the board does want to hear their concerns and have discussion and stated that they will schedule a special meeting to hear the students concerns. Brandon Berthelson asked to make comment. Ms. Yellow Owl asked Mr. Berthelson to write his grievance and submit it to John Salois, HR Director.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl acknowledged the following reports: KW Vina Building, Browning Elementary, Napi Elementary, Browning Middle School, Browning High School, Babb Elementary Board, Colony Reports, Alternative School, and Special Education. Ms. Bremner commended the students for the portfolio presentations at BHS and stated that it is very rewarding to hear the students struggles and achievements.

Superintendent's Report: Ms. Bremner stated that the Browning band and instructor are supported 100% and reminded all that there are public service announcements that can be used through the local radio station to get more equipment. Superintendent Hall stated that she did contact June Matt to let her know what their needs are, but she has not heard form her. Jeri Matt stated that she did find a grant that can help and she will need inventories from Napi and BES to move forward.

2019 Graduation Update: Billie Jo Juneau stated that there are 136 possible graduates. The Senior scholarship awards brunch is scheduled for Sunday, May 19 and they will recognize those students receiving scholarships. Ms. Juneau stated that this is the most scholarships that have ever been awarded to the seniors before and thanked the counseling department and Lorial Momberg for putting this together. Also, the Board has been personally invited. Tuesday, May 21 and Wednesday, May 22 are senior finals, then the senior banquet. Each student will receive stoles and blankets, and each student will be called up to the stage to receive an award. Ms. Juneau asked the board to be the spokesperson(s). Graduation practice on Thursday, May 23, senior check out and a walk through the schools. The Board's list to hand out diplomas will be ready closer to the graduation. All parents have been contacted and this information will be on the school Facebook page and on the local radio station.

Federal Relations (FRO) Update: Mr. Gallup stated that there will be an increase in IA and Nafis has asked for 100m; he senate has not come out with this yet. There is no movement with the senate and they hope to hold 200m with federal properties. IA will continue to go down and Mr. Gallup recommends BPS set spending at 85% and noted that there are a lot of cuts. BPS needs to be aware of budget constraints moving forward. Ms. Yellow Owl stated that the board will have a budget review in June.

HR Status Report: John Salois stated that there are still some open positions being advertised. There will be a new report on the next board agenda.

Coaching Worksheet: Mr. Evans noted that there are a lot of coaching positions open yet. Mr. Salois stated that they are waiting for the new Activities Director.

The Board thanked Dennis Juneau for his service to the district. Ms. Bremner stated that she hears good things about Mr. Heubsch and is sad that he is stepping down as head volleyball coach.

Motion by Ms. Bremner to adjourn at 6:39 p.m. Second by Ms. Bullshoe. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk