

Athletic Director 26-27 Scenarios

Scenario	Additional Cost to 26-27 Budget	Notes
A. Stay with current model: Teacher that is .64 Teacher, .36 A.D. + a supervision Stipend and 10 days in summer	NOTHING ADDITIONAL. CURRENT COST IS .36 FTE + \$5497 FOR SUPERVISION, AND 10 EXTRA DAYS (SUMMER)	EHS Admin are also assigned to support (admin from all buildings for football). In particular in the Fall as we often have weeks with 4/5 nights of supervision
B. Move to a full-time A.D. at EHS for programs 9-12	80-110 k (APPROX, - extra days cost above) Additional cost of a 1.0 teacher. Fully loaded, this includes salary, insurance, PERS and other payroll costs. Extra days would go away, supervision stipend stays	Either: Emmy would return to the classroom and we would post/hire the AD job, or Emmy would move to the AD job, and we would post hire a 1.0 ELA job at EHS. This would not only add AD time, but would add .36 FTE (2 classes a semester) to EHS master schedule.
C. Move to full-time A.D. at EHS for programs 9-12 but include in the job description the requirement of supporting and assisting all outside district athletic programs in grades 7-8, or 6-8.	SAME AS ABOVE	Will be some challenges, but I think this model is “do-able” if we are moving it to full-time. It is also not an un-common model used in other districts.
D. District wide K-12 Athletic Director	SAME AS ABOVE	I see challenges with this model. Not only in terms of workload, but in terms of what oversight they would actually have, trying to manage and direct various programs that all have their own ideas and philosophies (that are very different), while managing coaches and a budget that we have no authority or oversight of.
E. Create a M.S. and an Elementary school A.D. Stipend	6-10K (Depending on salary of each)	Would need to work with FREA to get this position in the contract. Would offer some level of support to act as a liaison between outside athletic organizations, and FRSD. Would be a “go-to” person to help problem solve.

OVERALL THOUGHTS:

1. While our overall budget is looking good, there is no plan to add any personnel in 26-27. If directed to add this position, the board would be saying that when looking at all the “needs” of the district, more time for an A.D. is the most important.
2. If Option B,C or D above is the route the board wants to go, there will also be an add of .36 to the staffing level at EHS. So, AD would increase by .64, and core instruction would increase by .34
3. If I were to rank the options above, I would recommend/prefer we stay with our current level of staffing, while continuing to work on ways to improve the experience for our student athletes. In ranking the other options, I would say if the board wants a change, I would next recommend Option C, and that my least desirable model would be option D.