## SCHOOL DISTRICT OF WEST ALLIS-WEST MILWAUKEE, ET AL.

## EMPLOYEE ENGAGEMENT & CULTURE BOARD COMMITTEE MEETING MINUTES

December 19, 2023 ZOOM Meeting 5:30 p.m.

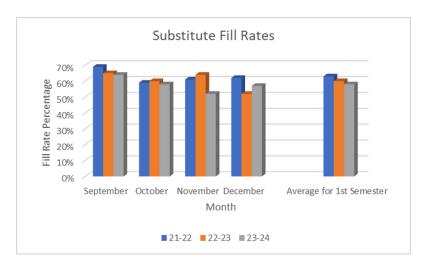
## 1. Call to Order

The Employee Engagement & Culture Board Committee met starting at 5:30 p.m.

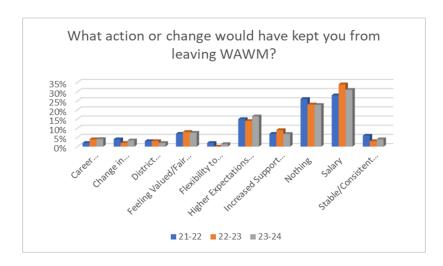
## 2. Roll Call

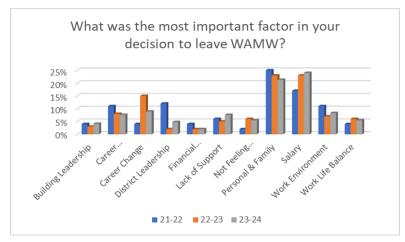
The following were present at the meeting:

- Joe Becker, Committee Member
- Brendan Burns, Vice Chair
- Brian Keller, Chair
- Marianne Marshall, Director of Human Resources
- 3. Modifications to the Agenda None
- 4. Approve Minutes from the Last Meeting Brian moved to approve. Passed.
- New Business:
  - a. Recruiter Position Update
    - Interviews were held on November 30, 2023
    - Interview Committee selected a final candidate
    - The candidate withdrew her application from the process
    - Position was reposted on December 21, 2023
  - b. Fall Intern Activity
    - Ten (10) Interns have accepted the District offers and have completed the paperwork necessary. Four (4) other interns/student teachers have tentatively accepted placement and just need to provide some required paperwork.
    - We are setting up meetings with two individuals who were student teachers this past fall to determine their interest.
  - c. Substitute First Semester Fill Rate Comparisons (21-22, 22-23, and 23-24)



d. Exit Interview Responses Comparison (21-22, 22-23, and 23-24)





- 6. Additional Items for Future Committee Meetings None
- 7. Community Feedback None
- 8. Adjourn Motion to adjourn by Brendan Burns, second by Brian Keller. The meeting ended at 5:55 p.m.